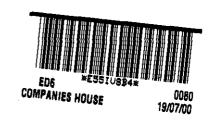
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Ansvar Insurance Company Limited

REPORT AND FINANCIAL STATEMENTS For the year ended 31 December 1999

Registered No. 661060

REPORT AND FINANCIAL STATEMENTS

31 December 1999

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Registered No. 661060

DIRECTORS AND GENERAL MANAGEMENT

Directors:

G V Doswell FCII (Chairman)

G A Prescott BA FCA K J Burdett FCII F J Holland MBCS W G Shearn BA FCII

General Management:

T P Godfrey ACII MB Eng

P A Reigh

M Fletcher BSc FCA
M Ingram BA
J S Hollick ACII
N Norman
C McMahon BSc
I P Sadler FCII

General Manager

Assistant General Manager
Head of Finance & Administration
Head of Insurance Operations
Underwriting Manager
Claims Manager
Administration Manager

Company Secretary:

Mrs R J Hall ACIS

REGISTERED OFFICE

Beaufort House Brunswick Road Gloucester GL1 1JZ REGISTERED AUDITORS

Field Operations Manager

Deloitte & Touche Stonecutter Court 1 Stonecutter Street London EC4A 4TR

ANSVAR HEAD OFFICE

Ansvar House St Leonards Road Eastbourne East Sussex BN21 3UR Tel: 01323 737541 www.ansvar.co.uk PRINCIPAL BANKERS
National Westminster Bank Plc

City of London Office

PO Box 12258, 1 Princes Street

London EC2R 8PA

POSITION STATEMENT

Ansvar is a general insurance company aiming to provide optimum support to insurance intermediaries who serve the insurance needs of organisations in the 'not for profit' sector. This encompasses churches and their related activities, charities, other voluntary groups and provides the insurance needs of individuals empathising with such organisations.

Ansvar is committed to:-

Understanding and meeting the special insurance needs and concerns of the 'not for profit' sector.

Providing the most comprehensive and competitive product range for 'not for profit' organisations.

Providing household and other selected insurance products to individuals who empathise with organisations in the 'not for profit' sector.

A clearly defined ethical trading and investment policy.

Continuing its purpose since 1932 by providing funds to reduce community problems relating to drug and alcohol misuse.

Creating a high level of job satisfaction for employees.

Offering excellent service to clients.

REVIEW OF OPERATIONS

Introduction

Since becoming a member of the Ecclesiastical Insurance Group in December 1998, Ansvar has continued to operate independently.

Following a thorough post-acquisition review, 1999 has been a year of consolidation and restructuring to equip Ansvar for its task of making a positive contribution to Group profits. The short-term objectives have been to:-

- retain existing business and stabilise premium volumes
- retain and develop existing personnel
- improve operating efficiency and profitability
- promote profitable growth from existing Ansvar Intermediary partners

Financial highlights

Total gross premiums grew by 3.9% to £7.3m and net premiums by 14% to £5.8m. For the first time for many years, the company has seen real growth. Non-motor business grew by 5.4% gross and now represents 75% of the business, compared with 47% three years ago.

The business generated a pre-tax profit of £153,000, compared with a loss of £760,000 in 1998. Premium growth and a falling expense ratio have contributed to the improved results. Claims provisions have been strengthened over the last two years to levels that are considered adequate to meet outstanding liabilities. The solvency ratio is unchanged at 40%.

Restructuring and cost reductions

Decisions have been taken and implemented during the year that will reduce the underlying cost base of the business for the future, with some short term cost increases during 1999.

- Geoffrey Williams, Ansvar's Managing Director for 31 years, took early retirement at the end of May and resigned from the Board in June.
- Plans were completed for the restructuring of the management team and their responsibilities together with the reorganisation of the Underwriting Department for implementation on 1 January 2000.
- The Scottish Branch relocated to Edinburgh.

Further action was taken following a review of subsidiary operations:-

- negotiations were concluded with three intermediary organisations for the transfer to them of the entire business of Crusade Services (Insurance Brokers) Limited.
- Ansvar Conference Services Limited ceased trading.

REVIEW OF OPERATIONS

Investments and liquidity

All equity investments were disposed of in September in order to eliminate the volatility in investment performance inherent in the equity market and to achieve a more stable return. Consequently, the overall return on investments fell and liquidity increased slightly.

Investment properties were independently valued at 31 December and show an unrealised gain of £127,000.

Market positioning

A position statement has been adopted to extend acceptability for personal insurance to those who have empathy with Ansvar's commercial focus in the church and charity 'not for profit' sector. The diminishing pool of customers qualifying as total abstainers had restricted growth opportunities in the personal sector in the past, although total abstinence had never been a selection criterion for corporations or organisations. The Company's new positioning includes the expansion of financial support to assist community projects in combating drug and alcohol misuse, maintaining the integrity of Ansvar's historical commitments in these areas.

Marketing and field sales team

The key emphasis has been on maintaining and improving high service levels whilst consolidating important partnerships with intermediaries. Ansvar values the support it receives from brokers and intermediaries and is committed to continue to work with them. The sales team play a key role in furthering intermediary relationships. Some geographical re-organisation has taken place, which together with recruitment provides a full complement of Regional Managers and aims to exceed Ansvar's already enviable reputation for high service standards.

A small number of new agencies have been established to consolidate connections with the non-profit sector.

Ansvar's market profile has remained consistently high in spite of its small size. Articles have been published in various insurance, church and charity journals and Ansvar has been quoted extensively in relevant editorial coverage.

REVIEW OF OPERATIONS

Underwriting and product development

Despite severe competitive pressures, Ansvar improved its underwriting performance in 1999 and is committed to achieving further progress. The business is growing and the underwriting team is in the process of being strengthened and restructured. The formation of a Development Unit has enabled a full-time focus on product development issues and new initiatives. The new 'Home Connect' household product was launched in July to complement the existing 'Church Connect' and 'Charity Connect' product offerings and has been extremely well received. This product was introduced with the benefit of a CD-ROM based quote system developed by Ansvar's IT department.

Rating improvements have been achieved for the motor and household accounts and will be kept under constant review in 2000 to ensure profitability is maintained.

Claims handling

Ansvar's dedicated claims handling team continued to provide a customer focused service, maintaining high standards despite a small increase in the number of claims reported.

The change in marketing emphasis away from motor has had an impact on claims handling and law reforms have affected liability settlements. The Woolf Reforms have altered handling processes and reduced the number of claims where solicitors are instructed. The RTA (hospital charges) Act, has increased the cost of settling motor claims.

The run-off of the Irish motor business has progressed steadily. The number of outstanding claims fell from 132 in January to 73 at the year-end. Established claims run-off provisions are proving adequate based on settlements to date.

For the future

Ansvar is fortunate in having a loyal, able and highly committed staff and management team, all of whom have contributed to the year's successful outcome. In 1999 Ansvar has laid the foundations on which to continue its measured development in its chosen markets.

DIRECTORS' REPORT

The directors present their report and the audited financial statements for the year ended 31 December 1999.

Principal activity

The principal activity of the company is the transaction of most forms of general insurance in the United Kingdom. The company aims to provide optimum support to insurance intermediaries who serve the insurance needs of organisations in the 'not for profit' sector which encompasses churches and their related activities, charities, other voluntary groups and to provide for the insurance needs of individuals affiliated with these organisations. Ansvar adheres to an ethical trading and investment policy, avoiding activities involving alcohol, tobacco or gambling. Ansvar is a member of the Association of British Insurers and the Insurance Ombudsman Bureau.

A list of the company's subsidiary undertakings is given on page 26.

Ownership

The Company is a wholly owned subsidiary of Ecclesiastical Insurance Office plc, the ultimate parent company of which is Allchurches Trust Limited.

Review of business

The results of the company for the year are shown in the profit and loss account on page 11. The profit for the year after taxation of £153,000 (1998–loss £760,000) has been transferred to reserves.

Future prospects

The directors consider that the company is well placed to perform satisfactorily in the future.

Year 2000

Following their initial review, the directors continue to be alert to the potential risks and uncertainties surrounding the Year 2000 issue. As at the date of this report, the directors are not aware of any significant factors, which have arisen, or that might arise, which will affect the activities of the business; however, the situation is still being monitored. Any future costs associated with this issue cannot be quantified, but are not expected to be significant.

Dividend

The directors do not recommend the payment of a dividend for the year ended 31 December 1999. (1998:£Nil).

Charitable and political donations

Charitable donations given by the company in the year amounted to £6,000 (1998: £5,000). It is the company's policy not to make political donations.

DIRECTORS' REPORT

Directors

The directors of the company at the date of this report are stated on page 2.

Mr G C M Williams resigned as a director on 29 June 1999.

Mr I C Williams was appointed a director on 5 January 1999 and resigned on 30 April 1999.

No other directors served during the year ended 31 December 1999.

Directors' interests

The interests of the directors, all of which are beneficial, in the 2.8% First Cumulative Preference shares of £1 each in Ecclesiastical Insurance Office plc, a subsidiary of the company's ultimate parent company, are as follows:-

	Interest at	Interest at 1.1.99
Directors	31.12.99	or date of appointment
G V Doswell	500	500
G A Prescott	1,000	1,000
K J Burdett	-	-
F J Holland	-	-
W G Shearn	-	-

No director had an interest in any other shares or debentures of the group. There has been no change in these interests since the end of the financial year to the date of this report. No contract of significance existed during or at the end of the financial year in which a director was or is materially interested.

Auditors

Deloitte & Touche have expressed their willingness to continue in office, as auditors and accordingly a resolution proposing their re-appointment will be put to the Annual General Meeting.

By order of the Board

12.1-los

Mrs R J Hall

Company Secretary

26 April 2000

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the financial year and of the profit or loss of the company for the financial year and which comply with the provisions of the Companies Act 1985.

In preparing those financial statements, the directors confirm that suitable accounting policies have been used and applied consistently, and reasonable and prudent judgements and estimates have been made in the preparation of the financial statements for the year ended 31 December 1999. The directors also confirm that applicable accounting standards have been followed and that the financial statements have been prepared on the going concern basis.

The directors are responsible for ensuring that the company keeps proper accounting records which disclose with reasonable accuracy, at all times, the financial position of the company and which enable them to ensure that the financial statements comply with the Companies Act 1985. They also have a general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the company and to detect and prevent fraud and other irregularities.

REPORT OF THE AUDITORS

To the member of Ansvar Insurance Company Limited

We have audited the financial statements on pages 11 to 31, which have been prepared in accordance with the accounting policies set out on pages 16 to 18.

Respective responsibilities of directors and auditors

As described on page 9 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Equalisation reserves

Our evaluation of the presentation of information in the financial statements has had regard to the statutory requirement for insurance companies to maintain equalisation reserves. The nature of the equalisation reserve, the amount set aside at 31 December 1999 and the effect of the movement in the reserve during the year on the balance on the general business technical account and profit on ordinary activities before taxation, are disclosed in the accounting policies and note 16 to the financial statements.

Opinion

In our opinion, the financial statements give a true and fair view of the state of affairs of the company as at 31 December 1999 and of the company's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Deloitte & Touche

Delvitte & Touche

Chartered Accountants and Registered Auditors Stonecutter Court,

1 Stonecutter Street, London, EC4A 4TR

29 Jua 2000

PROFIT AND LOSS ACCOUNT

For the year ended 31 December 1999

TECHNICAL ACCOUNT - GENERAL BUSINESS

	Notes	Con- tinuing Operations	Discon- tinued Operations	1999 Total	Con- tinuing Operations	Discon- tinued Operations	1998 Total
		1999 £'000	1999 £'000	1999 £'000	1998 £'000	1998 £'000	1998 £'000
Gross premiums written Outward reinsurance premiums	4	7,323 (1,501)		7,323 (1,501)	7,051 (1,843)	(1) (117)	7,050 (1,960)
Net premiums written		5,822	-	5,822	5,208	(118)	5,090
Change in the gross provision for unearned premiums Change in the provision for unearned premiums,		(265)	-	(265)	9	35	44
reinsurer's share		(62)		(62)	15	(49)	(34)
Change in the net provision for unearned premiums		(327)	-	(327)	24	(14)	(10)
Earned premiums, net of reinsurance	2	5,495	-	5,495	5,232	(132)	5,100
Gross claims paid Reinsurer's share		4,440 (861)	1,232 (776)	5,672 _(1,637)	4,287 (763)	2,612 (1,613)	6,899 (2,376)
Net claims paid		3,579	456	4,035	3,524	999	4,523
Change in the gross provision for claims Reinsurer's share		(13) 175	(1,821) 1,270	(1,834) 1,445	1,208 (509)	(1,617) 1,010	(409)
Change in the net provision for claims		162	(551)	(389)	699	(607)	92
Claims incurred, net of reinsurance	3	3,741	(95)	3,646	4,223	392	4,615
Net operating expenses: - exceptional	8	300	-	300	-	-	-
- other	_	1,934	2	1,936	2,044	29	2,073
	5	2,234		2,236	2,044	29	2,073
Change in the equalisation provision		89		89	75		75
Total technical charges/(credits)		6,064	(93)	5,971	6,342	421	6,763
TOTAL BALANCE ON THE TECHNICAL ACCOUNT FOR GENERAL BUSINESS	4	(569)	93	(476)	(1,110)	(553)	(1,663)
						_ _	

PROFIT AND LOSS ACCOUNT

For the year ended 31 December 1999

Notes	Con- tinuing Operations	Discon- tinued Operations	1999 Total	Con- tinuing Operations	Discon- tinued Operations	1998 Total
	1999 £'000	1999 £'000	1999 £'000	1998 £'000	1998 £'000	1998 £'000
4	(569)	93	(476)	(1,110)	(553)	(1,663)
			ı			
	73 447	34	73 481	84 518	87	84 605
				602	87	689
	528 551		528 551	32		32
		į				
	127 (586)	-	(586)	35 166	- - 1	35 166
	(459)	-	(459)	201		201
	(17)		(17)	(19)		(19)
		·				903
7	26	127	153	(294)	(466)	(760)
10					-	
		127	153	(294)	(466)	(760)
	4	Notes Operations 1999 £'000 4 (569) 73 447 520 23 528 551 127 (586) (459) (17) 595 7 26	Notes Operations Operations 1999	Notes Operations 1999 1999 1999 1999 1900	Notes Operations Operations 1999 1999 1999 1998 £'000 £'000 £'000 £'000 4 (569) 93 (476) (1,110) 73 - 73 84 447 34 481 518 520 34 554 602 23 - 23 - 528 - 528 32 551 - 551 32 127 - (586) 166 (459) - (459) 201 (17) - (17) (19) 595 34 629 816 7 26 127 153 (294) 10 - - - - - 10 - - - - -	Notes Operations Operations Operations Operations 1999 1999 1998 1998 1998 4 (569) 93 (476) (1,110) (553) 73 - 73 84 - 447 34 481 518 87 520 34 554 602 87 23 - 23 - - 528 - 528 32 - 551 - 551 32 - (586) - (586) 166 - (459) - (459) 201 - (17) - (17) (19) - 595 34 629 816 87 7 26 127 153 (294) (466) 10 - - - - - -

STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES

For the year ended 31 December 1999

Tot the year chaca 31 December 1999						
	Con- tinuing Operations 1999	Discon- tinued Operations 1999	1999 Total 1999	Con- tinuing Operations 1998	Discon- tinued Operations 1998	1998 Total 1998
	1,,,,	1///	1777	1770	1770	1776
	£'000	£'000	£'000	£'000	£'000	£'000
PROFIT/(LOSS) FOR THE FINANCIAL YEAR	26	127	153	(294)	(466)	(760)
Exchange difference on retranslation of foreign currency net assets	(18)		(18)	18		18
TOTAL RECOGNISED GAINS/(LOSSES) RELATING TO THE FINANCIAL YEAR	8	127	135	(276)	(466)	(742)
TOTAL RECOGNISED GAINS SINCE THE LAST ANNUAL REPORT			135			

RECONCILIATION OF MOVEMENT IN SHAREHOLDER'S FUNDS

For the year ended 31 December 1999

	1999 £'000	1998 £'000
Profit/(loss) for the financial year (as above) Other net recognised gains and losses relating to the year:	153	(760)
Exchange difference arising on restatement of foreign currency net assets Net increase/(reduction) in equity shareholder's funds	$-\frac{(18)}{135}$	$\frac{18}{(742)}$
Opening equity shareholder's funds	2,068	2,810
Closing equity shareholder's funds	<u>2,203</u>	2,068

BALANCE SHEET

At 31 December 1999

	Notes	1999 £'000	1998 £'000
ASSETS			
Investments			
Land and buildings	11	1,399	1,351
Other financial investments	11	2,279	3,847
Investments in group undertakings	12	25	25
		3,703	5,223
REINSURER'S SHARE OF TECHNICAL PROVISIONS			
Provision for unearned premiums	15	420	482
Claims outstanding	15	4,472	6,409
		4,892	6,891
DEBTORS			
Amounts owed by policyholders		244	274
Amounts owed by intermediaries		1,040	874
Debtors arising out of direct insurance operations		1,284	1,148
Dita diamental fundamental and the second se		420	200
Debtors arising out of reinsurance operations	13	430	390
Other debtors	13	86	159
Amounts due from subsidiary undertakings		14	1 607
		1,814	1,697
OTHER ASSETS			
Tangible assets	14	268	174
Cash at bank and in hand		4,930	3,465
		5,198	3,639
PREPAYMENTS AND ACCRUED INCOME			
Accrued interest and rent		14	90
Deferred acquisition costs		826	767
Other prepayments and accrued income		18	21
Other prepayments and accrued income		858	878
			-0/0
TOTAL ASSETS		16,465	18,328
I O I I I I I I I I I I I I I I I I I I		=======================================	

BALANCE SHEET

At 31 December 1999

	Notes	1999 £'000	1998 £'000
LIABILITIES			
CAPITAL AND RESERVES Called up share capital Profit and loss account	19	4,300 (2,097)	4,300 (2,232)
SHAREHOLDER'S FUNDS ATTRIBUTABLE TO EQUITY INTERESTS		2,203	2,068
TECHNICAL PROVISIONS Provision for unearned premiums Claims outstanding Equalisation provision	15 15 &17 16	3,744 9,774 237 13,755	3,479 12,282 148 15,909
CREDITORS Creditors arising out of direct insurance operations Other creditors including taxation and social security Amounts due to immediate parent company Amounts due to subsidiary undertakings		18 124 71 	46 98 - 10 154
ACCRUALS AND DEFERRED INCOME		294	197
TOTAL LIABILITIES		16,465	18,328

The financial statements on pages 11 to 31 were approved by the board of directors on 26 April 2000 and were signed on its behalf by:-

Director

Chairman

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared in accordance with the provisions relating to insurance companies of Section 255 of, and Schedule 9A to, the Companies Act 1985, as amended by the Companies Act 1985 (Insurance Companies Accounts) Regulations 1993.

The financial statements have been prepared in accordance with United Kingdom Financial Reporting Standards and Statements of Standard Accounting Practice applicable at 31 December 1999.

The recommendations of the Statement of Recommended Practice on Accounting for Insurance Business issued by the Association of British Insurers in December 1998, (the ABI SORP) have been adopted.

The true and fair override provisions of the Companies Act 1985 have been invoked in relation to investment properties – see note below.

Intermediate parent undertaking

These financial statements contain information about Ansvar Insurance Company Limited as an individual company and do not contain consolidated financial information as the parent of a group. The company is exempt under section 228 of the Companies Act 1985 from the requirement to prepare consolidated financial statements as it and its subsidiary undertakings are included by full consolidation in the consolidated financial statements of its parent, Ecclesiastical Insurance Office plc, a company incorporated in Great Britain.

Annual basis

The annual basis of accounting has been applied to all classes of business. On this basis, the incurred cost of claims and other technical provisions, commission and related expenses are charged against the earned proportion of premiums, net of reinsurance as follows:

a) Premiums

Premiums written relate to business incepted during the year, together with any difference between booked premiums for prior years and those previously accrued, and include estimates of premiums due but not yet receivable or notified to the company, less an allowance for cancellations. All premiums are shown gross of commission payable to intermediaries. Written premiums exclude insurance premium tax.

Outwards reinsurance premiums are accounted for in the same accounting period as the premiums for the related direct business.

b) Unearned Premiums

Unearned premiums represent the proportion of premiums written in the year that relate to un-expired terms of policies in force at the balance sheet date, calculated on a time apportionment basis. In the opinion of the directors the resulting provision is not materially different from one based on the pattern of incidence of risk.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

1. ACCOUNTING POLICIES (continued)

c) Deferred acquisition costs

Commission and management costs, which vary with, and are primarily related to, the acquisition of new insurance contracts and the renewal of existing insurance contracts are deferred to the extent that they are attributable to premiums unearned at the balance sheet date.

d) Outstanding claims

Full provision is made on an individual case basis for the estimated cost of claims notified but not settled by the balance sheet date, together with an estimate of related handling and settlement expenses, both internal and external. A provision for claims incurred but not reported is established using the best information available at the time. Any differences between these provisions and subsequent settlements are dealt with in the technical accounts of later years. Significant delays are experienced in the notification and settlement of certain claims, particularly in respect of liability and personal injury and the eventual outcome may vary from the original assessment.

e) Provision for unexpired risks

Provision is made for unexpired risks when it is anticipated that the provision for unearned premiums carried forward at the end of the year, together with related future investment income, will be insufficient to cover the future claims and expenses of business in force at the end of the year.

f) Equalisation provision

An equalisation provision has been established in accordance with the requirements of the Insurance Companies (Reserves) Act 1995. It is required by Schedule 9A to the Companies Act 1985 to be included within technical provisions in the balance sheet notwithstanding that it does not represent a liability at the balance sheet date.

Investment Income

Income from investments includes dividends (net of tax), interest, net rental income and realised and unrealised gains and losses on investments and is dealt with through the non-technical account. Account is taken of dividend income when the related investment becomes ex-dividend. Other investment income is dealt with on an accruals basis, as are investment expenses.

Investments

Investments in the balance sheet are stated as follows:-

Shares and other variable yield securities - mid-market value at balance sheet date
Redeemable debt and fixed interest securities - amortised cost at balance sheet date
Other debt and fixed interest securities - mid-market value at balance sheet date
Investment properties - open market valuation

All investment properties are valued at least every three years. All investment properties were valued on an open market value existing use basis in December 1999 by independent consultant surveyors and valuers Stiles Harold Williams. Owner occupied properties were valued at market value based on vacant possession.

Investments in subsidiary undertakings are stated at the lower of cost, net asset value or director's valuation.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

1. ACCOUNTING POLICIES (continued)

Foreign currencies and exchange rates

Transactions in foreign currencies during the year are translated into sterling at the rates of exchange ruling at the times of the transactions. These translation differences are dealt with in the non-technical account.

In respect of business transacted in foreign currencies where liabilities are broadly matched by the holding of foreign currency assets in those currencies, exchange differences arising on the opening net investment are taken directly to reserves. The rates of exchange used for translation are: Republic of Ireland IR£1.2664 (1998:IR£1.116).

Depreciation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost, less estimated residual value based on prices prevailing at the date of acquisition, of each asset over its expected useful life as follows: -

Computer hardware and equipment - 5 years straight line
Motor vehicles - 27% reducing balance
Furniture and other equipment - 5 years straight line
Freehold buildings occupied by the group - 50 years straight line

Software development costs and costs incurred in rendering existing software year 2000 compliant, are fully written off in the year the costs are incurred.

In accordance with Statement of Standard Accounting Practice 19, which requires a departure from the Companies Act 1985, no depreciation is provided in respect of freehold investment properties not occupied by the company. The directors consider that depreciation of these investment properties would not give a true and fair view. If this departure from the Act had not been made, the profit for the year would have been reduced by that depreciation. However, the amount of depreciation cannot reasonably be quantified, because depreciation is only one of many factors reflected in the periodic valuation and the amount that might otherwise have been shown cannot be separately identified or quantified

Operating leases

Rentals paid under operating leases are charged to income on a straight-line basis over the lease term.

Pension costs

The company operates two pension schemes for its employees in the UK and former employees in the Republic if Ireland. The UK pension scheme provides benefits based on final pensionable salaries. The pension costs are based on the most recent actuarial valuation using the attained age method. The pension cost charged to the profit and loss account is calculated by a qualified actuary so as to spread the cost of pensions over the employees' working lives with the company. In the Republic of Ireland the scheme is a defined contribution scheme, now fully paid-up. Contributions payable to the schemes are charged to the profit and loss account in the period in which they are incurred.

Deferred taxation

Deferred taxation is provided using the liability method on all timing differences to the extent that it is probable that a liability will crystallise in the foreseeable future.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

2. EARNED PREMIUMS NET OF REINSURANCE

	Gross £'000	Reinsurance ceded £'000	Net £'000
1999	£ 000	2 000	₩ 000
Premiums receivable	7,323	1,501	5,822
Unearned premiums carried forward	(3,744)	(420)	(3,324)
Unearned premiums brought forward	3,479	482	2,997
Movement	(265)	62	(327)
Premiums earned	7,058	1,563	5,495
	Gross £'000	Reinsurance ceded	Net £'000
1998	2 000	£'000	£ 000
Premiums receivable	7,050	1,960	5,090
Unearned premiums carried forward	(3,479)	(482)	(2,997)
Unearned premiums brought forward	3,522	514	3,008
Currency translation difference	1	2	<u>(1)</u>
Movement	44	34	10
Premiums earned	7,094	1,994	5,100

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

3. CLAIMS INCURRED NET OF REINSURANCE

	Reinsurance				
	Gross	ceded	Net		
1999	£'000	£'000	£'000		
Claims paid	5,672	1,637	4,035		
Outstanding claims carried forward	9,774	4,472	5,302		
Outstanding claims brought forward Currency translation difference	(12,282) 674	(6,409) 492	(5,873) 182		
Movement	(1,834)	(1,445)	(389)		
Claims incurred	3,838	192	3,646		
	Gross	Reinsurance ceded	Net		
1998	Gross £'000		Net £'000		
1998 Claims paid	= : - = =	ceded			
	£'000	ceded £'000	£'000		
Claims paid Outstanding claims carried forward Outstanding claims brought forward	6,899 12,282 (12,449)	2,376 6,409 (6,739)	£'000 4,523 5,873 (5,710)		
Claims paid Outstanding claims carried forward	6,899 12,282	2,376 6,409	£'000 4,523 5,873		
Claims paid Outstanding claims carried forward Outstanding claims brought forward	6,899 12,282 (12,449)	2,376 6,409 (6,739)	£'000 4,523 5,873 (5,710)		

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

4. SEGMENTAL REPORTING - 1999			Property, pecuniary		
Risks located in the United Kingdom:	Accident	Motor	loss	Liability	Total
	£'000	£'000	£'000	£'000	£'000
Gross premiums written	238	1,805	4,311	969	7,323
Gross premiums earned	228	1,750	4,156	924	7,058
Gross claims incurred	10	1,894	2,310	213	4,427
Gross operating expenses	110	316	1,885	443	2,754
Gross technical result	108	(460)	(39)	268	(123)
Reinsurance balance	11	(51)	363	34	357
Net technical result	97	(409)	(402)	234	(480)
Equalisation provision					89
Balance on technical account					(569)
Discontinued an analysis of the least of the dis-		Motor &			<i>7</i> 0 . 1
Discontinued operations: risks located in the Republic of Ireland		property £'000			Total £'000
Republic of Irelana		2 000			2 000
Gross premiums written					
Gross premiums earned		_			_
Gross claims incurred		(589)			(589)
Gross operating expenses		3			3
Gross technical result		586			586
Reinsurance balance		493			493
Net technical result		93			93
Net technical result					
Profit on ordinary activities before tax - UK risks					26
Profit on ordinary activities before tax – RoI risks					127
Total profit on ordinary activities before tax					153
Net technical provisions, excluding equalisation provision:					
Risks located in the United Kingdom	128	3,227	3,153	1,315	7,823
Discontinued operations risks located in the RoI		803		<u> </u>	803
	128	4,030	3,153	1,315	8,626
Net assets:					

As at 31 December 1999, all net assets were located in the United Kingdom.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

4. SEGMENTAL REPORTING - 1998			Property, pecuniary		
Risks located in the United Kingdom:	Accident	Motor	loss	Liability	Total
Rishs toculed in the Officed Ringdom.	£'000	£'000	£'000	£'000	£'000
Gross premiums written	226	1,816	4,108	901	7,051
Gross premiums earned	214	1,875	4,085	886	7,060
Gross claims incurred	11	2,793	1,918	773	5,495
Gross operating expenses	95	294	1,776	321	2,486
Gross technical result	108	(1,212)	391	(208)	(921)
Reinsurance balance	12	(602)	726	(22)	114
Net technical result	96	(610)	(335)	(186)	(1,035)
Equalisation provision					75
Balance on technical account					(1,110)
		Motor &			
Discontinued operations: risks located in the Republic of Ireland		property £'000			Total £'000
Gross premiums written		(1)			(1)
Gross premiums earned		34			34
Gross claims incurred		995			995
Gross operating expenses		54			54
Gross technical result		(1,015)			(1,015)
Reinsurance balance		(462)			(462)
Net technical result		(553)			(553)
Profit on ordinary activities before tax – UK risks Loss on ordinary activities before tax – RoI risks					(294) (466)
Loss on ordinary activities before tax – Rot risks					(400)
Total loss on ordinary activities before tax					(760)
Net technical provisions, excluding equalisation provision:					
Risks located in the United Kingdom	114	3,172	2,788	1,260	7,334
Discontinued operations – risks located in the RoI		1,536			1,536
	114	4,708	2,788	1,260	8,870

Net assets:

As at 31 December 1998, all net assets were located in the United Kingdom.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

Commission payable to intermediaries

5. NET OPERATING EXPENSES			1999	1998
			£'000	£'000
Commission paid on direct business			846	783
Other acquisition costs			796	777
• · · · · · · · · · · · · · · · · · · ·			1,642	1,560
			-,	-,
Deferred acquisition costs carried forward			(826)	(767)
Deferred acquisition costs brought forward			767	781
			(50)	
Change in the year			(59)	14
Acquisition costs incurred			1,583	1,574
Acquisition costs mearica			1,565	1,574
Administrative expenses			1,173	941
Reinsurance commission and profit participation			(520)	(442)
Net operating expenses			2,236	2,073
(0000 (0000)				
6. OPERATING LEASES				
Annual commitments under non-cancellable operating leas	ses which expire	B:-		
	199		199	8
	Premises	Equipment	Premises	
			1 lelluses	Equipment
	£'000	£'000	£'000	Equipment £'000
Within one year	£'000	£'000		
Within one year Between 2 and 5 years			£'000	£'000
	3	3	£'000	£'000
Between 2 and 5 years Over 5 years	3 10 -	3 4 ———————————————————————————————————	£'000 3 10	£'000 3 7
Between 2 and 5 years	3	3 4	£'000	£'000
Between 2 and 5 years Over 5 years	3 10 -	3 4 ———————————————————————————————————	£'000 3 10	£'000 3 7
Between 2 and 5 years Over 5 years Payments included in operating expenses	3 10 	3 4 ———————————————————————————————————	£'000 3 10	£'000 3 7
Between 2 and 5 years Over 5 years	3 10 	3 4 ———————————————————————————————————	£'000 3 10 	£'000 3 7 - 10
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BI	3 10 	3 4 ———————————————————————————————————	£'000 3 10	£'000 3 7
Between 2 and 5 years Over 5 years Payments included in operating expenses	3 10 	3 4 ———————————————————————————————————	£'000 3 10 	£'000 3 7 10
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation: - property	3 10 	3 4 ———————————————————————————————————	£'000 3 10 - 13 1999 £'000	£'000 3 7 10 1998 £'000
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation:	3 10 	3 4 ———————————————————————————————————	£'000 3 10 - 13 1999 £'000	£'000 3 7 - 10 1998 £'000
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation: - property - owned assets	3 10 	3 4 ———————————————————————————————————	### ##################################	£'000 3 7 10 1998 £'000 14 78
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation: - property	3 10 	3 4 ———————————————————————————————————	£'000 3 10 - 13 1999 £'000	£'000 3 7 10 1998 £'000
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation: - property - owned assets	3 10 	3 4 ———————————————————————————————————	### ##################################	£'000 3 7 10 1998 £'000 14 78
Between 2 and 5 years Over 5 years Payments included in operating expenses 7. PROFIT/(LOSS) ON ORDINARY ACTIVITIES BY This is stated after charging: Depreciation: - property - owned assets Operating lease rentals	3 10 	3 4 ———————————————————————————————————	£'000 3 10 - 13 1999 £'000 10 81 20	£'000 3 7

783

846

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

8. STAFF NUMBERS AND COSTS

Management 8 8 Underwriting 9 9 Claims 3 3 Sales and administration 21 22 41 42 The aggregate payroll costs in respect of these persons were as follows: 1999 1998 E'000 E'000 E'000 Wages and salaries 843 855 Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - Pension contributions 161 - Possional fees and other costs 127 - Possional fees and other costs 127 - 9. DIRECTORS' EMOLUMENTS 1999 1998 E'000 E'000 E'000 Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5	The average number of persons including executive directors employed by the company during the year was as follows:-	1999 No.	1998 No.
Claims 3 3 Sales and administration 21 22 41 42 The aggregate payroll costs in respect of these persons were as follows: 1999 1998 Wages and salaries 843 855 Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - Professional fees and other costs 127 - Professional fees and other costs 12 - 9. DIRECTORS' EMOLUMENTS 1999 1998 Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10	Management	8	8
Sales and administration 21 41 42 The aggregate payroll costs in respect of these persons were as follows: 1999 £'000 1998 £'000 Wages and salaries 843 855 86 88 86 88 Other pension costs 124 124 124 124 124 124 124 124 124 124		9	9
The aggregate payroll costs in respect of these persons were as follows: 1999 £'000 42 Wages and salaries 843 855 86 88 86 88 Other pension costs 124 124 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 £'000 1990 1998 £'000 1990 1998 £'000 100		3	3
The aggregate payroll costs in respect of these persons were as follows: 1999 £'000 1998 £'000 Wages and salaries 843 855 Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 £'000 £'000 Severance costs 127 − - Pension contributions 161 − - Professional fees and other costs 12 − - 9. DIRECTORS' EMOLUMENTS 129 ± 1998 £'000 £'000 Emoluments (excluding payments detailed below) 34 ± 93 €'000 £'000 Emoluments (excluding payments detailed below) 34 ± 93 €'000 5 ± 10	Sales and administration	21	22
Wages and salaries 843 855 Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - Professional fees and other costs 12 - 9. DIRECTORS' EMOLUMENTS 1999 1998 Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10		41	42
Wages and salaries 843 855 Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - Professional fees and other costs 12 - 9. DIRECTORS' EMOLUMENTS 1999 1998 Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10	The aggregate payroll costs in respect of these persons were as follows:	1999	1998
Social security costs 86 88 Other pension costs 124 124 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - Professional fees and other costs 12 - 9. DIRECTORS' EMOLUMENTS 300 - Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10		£'000	£'000
Other pension costs 124 124 1,053 1,067 In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: 1999 1998 Severance costs 127 - Pension contributions 161 - 288 - Professional fees and other costs 12 - 300 - 9. DIRECTORS' EMOLUMENTS 1999 1998 Emoluments (excluding payments of the directors of the company were: 1999 1998 £'000 £'000 Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10	Wages and salaries	843	855
In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: Severance costs Pension contributions 1127 Pension contributions 161 - 288 - Professional fees and other costs 122 - 300 - 9. DIRECTORS' EMOLUMENTS The aggregate emoluments of the directors of the company were: 1999 1998 £'000 £'000 Emoluments (excluding payments detailed below) Contributions to defined benefit pension scheme 5 10	Social security costs	86	88
In addition, the costs of redundancy and early retirement, disclosed as exceptional, were as follows: Severance costs Pension contributions 161 - 288 - Professional fees and other costs 12 - 300 - 9. DIRECTORS' EMOLUMENTS The aggregate emoluments of the directors of the company were: 1999 1998 £'000 £'000 Emoluments (excluding payments detailed below) Contributions to defined benefit pension scheme 5 10	Other pension costs	124	124
exceptional, were as follows:£'000£'000Severance costs127-Pension contributions161-288-Professional fees and other costs12-300-9. DIRECTORS' EMOLUMENTSThe aggregate emoluments of the directors of the company were:1999 £'0001998 £'000Emoluments (excluding payments detailed below)3493Contributions to defined benefit pension scheme510		1,053	1,067
Pension contributions 161 -288-Professional fees and other costs 12 -300-9. DIRECTORS' EMOLUMENTSThe aggregate emoluments of the directors of the company were: 1999 1998 $£'000$ $£'000$ Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10			
Pension contributions 161 -288-Professional fees and other costs 12 -300-9. DIRECTORS' EMOLUMENTSThe aggregate emoluments of the directors of the company were: 1999 1998 $£'000$ $£'000$ Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10	Saverance costs	127	
Professional fees and other costs 288 - 12 - 300			_
Professional fees and other costs	1 onsion continuations		
9. DIRECTORS' EMOLUMENTS The aggregate emoluments of the directors of the company were: Emoluments (excluding payments detailed below) Contributions to defined benefit pension scheme $ 300 - 1 $ $ 1999 $	Professional fees and other costs		
9. DIRECTORS' EMOLUMENTS The aggregate emoluments of the directors of the company were: 1999 £'000 Emoluments (excluding payments detailed below) Contributions to defined benefit pension scheme 34 93 Contributions to defined benefit pension scheme	11010001011a1 1000 diliq Olimi Occid		
The aggregate emoluments of the directors of the company were:			
Emoluments (excluding payments detailed below) Contributions to defined benefit pension scheme £'000 £'000 £'000 10	9. DIRECTORS' EMOLUMENTS		
Emoluments (excluding payments detailed below) 34 93 Contributions to defined benefit pension scheme 5 10	The aggregate emoluments of the directors of the company were:		
Contributions to defined benefit pension scheme 5 10		£'000	£'000
· ——	Emoluments (excluding payments detailed below)	34	93
<u>39</u> <u>103</u>	Contributions to defined benefit pension scheme	5	10
		39	103

One director (1998: 1) was a member of the company's defined benefit pension scheme during the year.

The company's non-executive directors received no emoluments from the company in respect of their services to the company.

Mr G C M Williams was managing director of the company, taking early retirement on 31 May 1999 and resigning from the board on 29 June 1999. Mr Williams received payments under the terms of a compromise agreement made upon his resignation from the board, comprising a cash payment of £19,000, a contribution to the company's defined benefit pension scheme of £161,000 and non-cash compensation of a motor car and private medical insurance cover to August 2002, together valued at £11,000. Mr Williams was granted a full pension from the company's pension scheme even though he had not reached Normal Retirement Age.

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

10	TAX ON PRO	FIT//LOSS	ON ORDI	NARY AC	TIVITIES
IV.	IAA UN I NO	LIIVIDOOO	/ ON ONDA	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

, ,	1999 £'000	1998 £'000
UK Corporation tax	-	-

There is no charge for the current year for United Kingdom or overseas taxation (1998:£Nil), due to the availability of trading losses brought forward from earlier years.

11. INVESTMENTS	Current value		Historical cost		
	1999	1998	1999	1998	
Franhold land and buildings	£'000	£'000	£'000	£'000	
Freehold land and buildings - Occupied by the group	775	706	783	779	
Other	624	645	529	603	
	1,399	1,351	1,312	1,382	
Other financial investments -		1 574		1.160	
Shares and other variable yield securities - all listed Debt securities and other fixed income securities - all listed	2,250	1,574 2,244	2,254	1,168 2,067	
Debt securities and office fixed modific securities—an instead	2,230	2,244	2,234	2,007	
Total listed investments	2,250	3,818	2,254	3,235	
Other	29	29	_	_	
	_,				
Total other financial investments	2,279	3,847	2,254	3,235	

INVESTMENTS VALUED AT AMORTISED COST:

Details of redeemable fixed interest securities valued at amortised cost are as follows:

	1999 £'000	1998 £'000
Cost Cumulative amortisation	2,254 (4)	1,694 6
Amortised cost Un-amortised maturity value	2,250	1,700
Maturity value	2,247	1,704
Market value at 31 December	2,234	1,793

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

11. INVESTMENTS (continued)

11. HAVESTIMENTS (CONTINUED)			
	Occupied by		
Freehold land and buildings	group	Other	Total
Ç	£'000	£'000	£'000
Historical cost			
At 1 January	779	603	1,382
Purchases in the year	4	-	4
Disposals	-	(74)	(74)
At 31 December	783	529	1,312
Valuation			
At 1 January	720	645	1,365
Disposals	-	(95)	(95)
Revaluation in the year	79	74	153
At 31 December	799	624	1,423
Provision for depreciation			
At 1 January	14	=	. 14
Charge for the year	10	-	10
Disposals	-	-	-
At 31 December	24		24
Net book value			
At 31 December 1999	775	624	1,399
At 1 January 1999	706	645	1,351

12. INVESTMENT IN SUBSIDIARY UNDERTAKINGS

At 31 December 1999, the company had the following investments in subsidiary undertakings.

Name	Nature of business	Country of incorporation	Number of shares in issue	Proportion owned & voting rights
Crusade Services (Insurance Brokers) Limited	Registered Insurance Brokers	England	5,000 Ordinary shares of £1	100%
Ansvar Insurance Agency Limited	Non-Trading	England	3,100 Ordinary Shares of £1	100%
Ansvar Conference Services Limited	Provision of study facilities	Scotland	5,000 Ordinary Shares of £1	100%
Ansvar Pensions Limited	UK Pension Fund Trustees	England	2 Ordinary Shares of £1	100%

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

12. INVESTMENT IN SUBSIDIARY UNDERTAKINGS (continued)

Ansvar Conference Services Limited ceased trading on 31 December 1999. Crusade Services (Insurance Brokers) Limited ceased trading as an insurance broker on 31 March 2000.

The investments in subsidiary undertakings at 31	1999 £'000	1998 £'000		
Shares at cost			25	25
13. OTHER DEBTORS				
			1999 £'000	1998 £'000
Income tax recoverable			45	25
Other debtors			41	134
				159
14. TANGIBLE ASSETS	Motor vehicles £'000	Computer equipment £'000	Furniture & equipment £'000	Total £'000
Cost At 1 January	221	283	140	(11
Purchases in the year	151	283 54	140 34	644 239
Disposals	(171)		_	(171)
At 31 December	201	337	174	712
Provision for depreciation				
At I January	122	223	125	470
Charge for the year	40	29	12	81
Disposals	(107)			(107)
At 31 December	55	252	137	444
Net book value				
At 31 December 1999	<u>146</u>	85	37	268
At 1 January 1999	99	60	15	174

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

15. TECHNICAL PROVISIONS

	Unearned premiums £'000	Claims outstanding £'000	Claims equalisation £'000	Total £'000
Gross:				
Balance at 1 January 1999	3,479	12,282	148	15,909
Movement in the provision	265	(1,834)	89	(1,480)
Currency differences	-	(674)	-	(674)
				
Balance at 31 December 1999	3,744	9,774	237	13,755
				
	Unearned	Claims	Claims	
	premiums	outstanding	equalisation	Total
	£'000	£'000	£'000	£'000
Reinsurance:	400			
Balance at 1 January 1999	482	6,409	-	6,891
Movement in the provision	(62)	(1,445)	-	(1,507)
Currency differences		(492)		(492)
Balance at 31 December 1999	420	4,472	-	4,892
	Unearned premiums	Claims outstanding	Claims	Total
	fremums £'000	£'000	equalisation £'000	101a1 £'000
Net:	2 000	2 000	2 000	2 000
Balance at 31 December 1999	3,324	5,302	<u>237</u>	8,863
Balance at 1 January 1999	2,997	5,873	148	9,018

16. EQUALISATION PROVISION

The equalisation reserve, established in accordance with the Insurance Companies (Reserves) Act 1995, is required by Schedule 9A to the Companies Act 1985 to be included within technical provisions notwithstanding that it does not represent a liability at the balance sheet date. It is in addition to the provisions required to meet the anticipated ultimate cost of settling outstanding claims at the balance sheet date. This provision has reduced shareholders' funds by £237,000 (1998:£148,000). The movement in the equalisation provision during the year resulted in a decrease in the balance on the general business technical account and increase in the loss before taxation of £89,000 (1998:£75,000).

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

17. ANALYSIS OF CLAIMS OUTSTANDING	Gross £'000	Reinsurance £'000	Net £'000
1999			
Notified outstanding claims	6,585	2,928	3,657
Provision for claims incurred but not reported	3,088	1,544	1,544
	9,673	4,472	5,201
Claims handling expenses	101	-	101
	9,774	4,472	5,302
1998			*
Notified outstanding claims	7,956	3,906	4,050
Provision for claims incurred but not reported	4,146	2,464	1,682
	12,102	6,370	5,732
Claims handling expenses	180	39	141
	12,282	6,409	5,873

18. ANALYSIS OF SIGNIFICANT MOVEMENT IN PRIOR YEAR NET CLAIMS PROVISIONS

	1999		1998	
	Motor £'000	Other £'000	Motor £'000	Other £'000
Net claims provision brought forward as at 1 January	3,578	1,976	4,008	1,665
Net payments during the year in respect of those provisions Net claims provision carried forward in respect of claims	(1,277)	(877)	(1,758)	(946)
provided at 1 January	(2,019)	(995)	(2,825)	(1,106)
Over/(under) - provision dealt with through the technical				
account	282	104	(575)	(387)
Comprising:				
Continuing operations	151	104	(207)	(393)
Discontinued operations	131	<u> </u>	(368)	6

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

19. CALLED UP SHARE CAPITAL

	1999 £'000	1998 £'000
Authorised: 5,000,000 Ordinary shares of £1 Allotted, called up and fully paid: 4,300,000 Ordinary shares of £1	5,000 4,300	5,000
20. MOVEMENT IN RESERVES	Profit and loss account 1999 £'000	Total 1999 £'000
As at 1 January 1999	(2,232)	(2,232)
Profit for the financial year	153	153
Other net recognised gains and losses relating to the year: Exchange difference arising on restatement of foreign currency net assets	(18)	(18)
At 31 December 1999	(2,097)	(2,097)

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 1999

21. PENSION COMMITMENTS

The company operates two schemes for employees in the UK and former employees in the Republic of Ireland. The assets of both schemes are held separately from those of the company in independently administered funds.

In the Republic of Ireland the non-contributory defined contribution scheme operated by the company is now paid-up. Contributions to this scheme during the year amounted to £Nil (1998:£Nil).

In the UK the company operates a non-contributory defined benefit scheme. The contributions to this scheme are determined with the advice of independent qualified actuaries on the basis of triennial valuations using the attained age method. Contributions to the Scheme are charged to the profit and loss account so as to spread the cost of pensions over the employees' working lives with the company. The current valuation of the Scheme was prepared as at 31 December 1996, a valuation at 31 December 1999 is in the course of preparation. The 1996 valuation was completed using the following principal financial assumptions:

Main assumptions:

Rate of return on investments
Rate of salary increases
Rate of price inflation

8.25% per annum
4% per annum
4% per annum

Rate of pension increases 3% per annum pre 1997 and 3.75% per annum post 1997

Rate of dividend growth 4% per annum

The market value of the assets was £2,026,000 and the results of the valuation showed that these represented 102% of the benefits that had accrued to members. In accordance with the advice of the actuary, with effect from 1 January 1997, the contributions of the company were increased from 14% to 15% of pensionable salaries.

The net assets of the Fund at 31 December 1999 were £3,446,049.

The pension cost charged to the profit and loss account for the year in respect of the United Kingdom Scheme was £284,962 in total, comprising £123,962 normal contributions and £161,000 special contribution (1998-£123,970 in total).

22. PARENT UNDERTAKING AND RELATED PARTY TRANSACTIONS

The company is a wholly owned subsidiary of Ecclesiastical Insurance Office plc. Its ultimate parent company and controlling party is Allchurches Trust Limited. Both companies are incorporated and operate in Great Britain.

Copies of the group accounts for both companies are available from the registered office of the company as shown on page 2.

Advantage has been taken of the exemption in Financial Reporting Standard 8 'Related Party Disclosures' not to disclose transactions with entities that are part of the Ecclesiastical Group.

There were no other related party transactions during the year requiring disclosure in accordance with FRS 8.