In accordance with Rule 6.28 of the insolvency (England & Wales) Rules 2016 and Section 106(3) of the Insolvency Act 1986.

# LIQ14 Notice of final account prior to dissolution in CVL



For further information, please refer to our guidance at www.gov.uk/companieshouse

1	Company details	
Company number	1 2 1 5 3 0 0 9	Filling in this form
Company name in full	Beer And Blues Bournemouth Limited	Please complete in typescript or in bold black capitals.
2	Liquidator's name	
Full forename(s)	Michael	
Surname	Fortune	
3	Liquidator's address	
Building name/number	1580 Parkway	
Street	Solent Business Park, Whiteley	,
Post town	Fareham	and the state of t
County/Region	Hampshire	
Postcode	P O 1 5 7 A G	
Country		-
4	Liquidator's name o	
Full forename(s)	Carl	Other liquidator
Surname	Faulds	Use this section to tell us about another liquidator.
5	Liquidator's address 🛭	
Building name/number	1580 Parkway	<b>9</b> Other liquidator
Street	Solent Business Park, Whiteley	Use this section to tell us about another liquidator.
ost town	Fareham	NAME
County/Region	Hampshire	
ostcode o	P O 1 5 7 A G	
Country		inna E

	LIQ14 Notice of final account prior to dissolution in CVL		
6	Liquidator's release	<del></del>	
	☐ Tick if one or more creditors objected to liquidator's release.	MA makilmar saar kan maanaari	
7	Final account		
	☐ I attach a copy of the final account.		
8	Sign and date		
Liquidator's signature	Signature	X	
Signature date	1 7 0 1 ½ 0 ½ ¼		

# LIQ14

Notice of final account prior to dissolution in CVL

Presenter information

You do not it you do it will on the form. visible to sea	l help ( The co	Compa ntact	anies I inform	lou iati	ise if on ye	there ou giv	is a	query
Contact name David Man	ning							
Company name Leonard Co	urtis							***************************************
Address 1580 Parky	vay		and the first of t					
Solent Bus	iness	Park,	Whit	tele	у			
1								
Post town Fareham								
County/Region Hampshire			***************************************					
Postcode P O	1	5		7	Α	G		
Country	<del>~'</del>	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	***************************************				
DX		14						
Telephone 01489 550	440			a Mile Mile				
√ Check	ist	***************************************					******	and the second s
We may ret	urn foi	ms c	lamo	te	d inc	orre	ctly	or

with information missing.

☐ You have signed the form.

following:

Please make sure you have remembered the

The company name and number match the information held on the public Register.
 You have attached the required documents.

## Important information

All information on this form will appear on the public record.

# Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

## **Further information**

For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

## Beer And Blues Bournemouth Limited

# In Liquidation

# Joint Liquidators' Summary of Receipts and Payments (Accruais Basis)

Statement of Affairs		From 28 September 2023	From 28 September 2022
£	<b>:</b>	To 22 November 2023	To 22 November 2023
	CENERAL CECURED CROUP	£	£
····· 00:70	GENERAL SECURED GROUP  Cash at bank		
		0,00	0.00
	. Rent deposit Cash in client account	0.00	0.00
12,200,00	Cash in Gient account	0.00	12,200.00
	COST OF REALISATIONS	0.00	12,200.00
		0.00	
	Specific bond Statement of affairs fee	0.00	30.00
		0.00	7,072.50
	Joint liquidators' remuneration	2,818.24	4,818.24
	Mileage	0.00	36.00
	Postworks charges	0.00	51.56
	Advertising in London Gazette	0.00	191.70
	DDECEDENTIAL ODEDITODO	(2,818.24)	(12,200.00)
/72.00\	PREFERENTIAL CREDITORS	0.00	~ ~ ~
	Pension contributions	0.00	0.00
(9,470.02)	Employees - holiday and arrears of pay	0.00	0.00
	OF COME AND PROPERTY AND ADDRESS OF COME	0.00	0.00
(O 4 4 E 00\	SECONDARY PREFERENTIAL CREDITORS	2.22	
	HM Revenue & Customs	0.00	0.00
(2,600.00)	HM Revenue & Customs	0.00	0.00
	Wordings opposite	0.00	0.00
/ <del>**</del>	UNSECURED CREDITORS		
	Trade and expense creditors	0.00	0.00
•	Employee claims	0.00	0.00
· ·	Lloyds Bank Plc	0.00	0.00
	Employer pension contributions	0.00	0.00
(1.00)	Landlord claim	0.00	0.00
		0.00	0.00
	SHAREHOLDERS		
(1.00)	Ordinary shareholders	0.00	0.00
		0.00	0.00
(57,327.02)		(2,818.24)	0.00
	REPRESENTED BY		
		Maria na mana mana mana mana mana mana mana	NIL

Mortun

Michael Robert Fortune Joint Liquidator





## TO THE MEMBERS AND CREDITORS

MF/CF/SIG/XCT/DJM/CG/AS/J.A/EF/AJ/KD/PA/PA/B10135

22<sup>nd</sup> November 2023

Beer And Blues Bournemouth Limited T/A Belgium and Blues in liquidation

## Notice of final account

We hereby give notice to the members and creditors of the final account required by section 106 Insolvency Act 1986 and Rule 18.14 Insolvency (England and Wales) Rules 2016.

We confirm that:-

- The company's affairs are fully wound up.
- The creditors have the right to request further information in accordance with rule 18.9.
- The creditors have the right to challenge the liquidators' remuneration or expenses under rule 18.34.
- A creditor may object to the release of the liquidators by giving notice in writing to the liquidators before the end of the prescribed period being the later of:-
  - Eight weeks from the delivery of this notice, or
  - If any requests for information under rule 18.9 or any application to court under that rule or rule 18.34 is made, when that request or application is finally determined.
- The liquidators will vacate office under section 171 of the Insolvency Act 1986 on delivering to the registrar of companies the final account and notice saying whether any creditor has objected to the release; and
- The liquidators will be released under section 173(b) at the same time as vacating office unless any of the company's creditors objected to the release.

www.leonardcurtis.co.uk

Tel: 01489 550 440

Fax: 01489 550 499

## Final account

Full registered name	Beer And Blues Bournemouth Limited	Re	gistered office	1580 F Whitele Fareha Hamps PO15	am shire
Registered number	12153009	Tra	eding address	Bourne	st Office Road emouth
Other trading names	Belgium and Blues			BH1 1I	ВА
Name of liquidators and their licensing bodies	Michael Robert Fortune		Insolvency Practitio	ners As	sociation
	Carl Derek Faulds Insolvency Practitioners Association		sociation		
Liquidators' address	1580 Parkway, Solent Business Park, Whiteley, Fareham, Hampshire, PO15 7AG E-mail creditors.south@leonardcurtis.co.uk				
Date of appointment	28th September 2022		Appointed by	***************************************	Members and creditors
Period of account	28th September 2022 to 22	nd No	ovember 2023	***************************************	

Note – Michael Robert Fortune and Carl Derek Faulds were appointed as Joint Liquidators of the company on 28th September 2022. At that stage the Joint Liquidators' firm was named Portland Business & Financial Solutions Limited. On 1st November 2022 the company was renamed Leonard Curtis South Coast Limited and since that date has traded as Leonard Curtis. The Joint Liquidators and staff working on the case remain unchanged.

We are now able to complete the winding-up of the affairs of this company, in respect of which we were appointed joint liquidators on 28th September 2022.

## Outcome in realising assets

We enclose a summary of our receipts and payments account. We have provided comparisons of the realisations with the original director projections in the statement of affairs. This shows the assets which have been realised during the liquidation.

There have not been any sales of assets to connected parties.

## **Investigation**

In our first report, we invited creditors to bring to our attention any matters that they believe require further investigation. We have also conducted an investigation into the affairs of the company in order to identify matters that would lead to a cost-effective recovery for creditors. We concluded that there are no matters of concern that merit pursuing.

In addition, a report has been submitted to The Insolvency Service as required under the provisions of The Insolvent Companies (Report on Conduct of Directors) (England and Wales) Rules 2016.

## Creditors' claims and outcome for creditors

The attached receipts and payments account shows the estimated level of creditors from the statement of affairs at the outset.

As anticipated at the outset, due to the paucity of funds there were no funds available to enable a distribution to any class of creditor as the realisations have not been sufficient to cover all the expenses of the liquidation.

## Liquidators' fees, disbursements and expenses

On 2nd November 2022 creditors resolved that our remuneration and disbursements be fixed as follows:-

- For services provided in the period up to the date of despatch of the draft final progress report to creditors on the basis allowed by reference to the time properly given by the office holders and their staff in attending to matters arising in the liquidation, budgeted to be £15,000.
- For services in the period from the following day for the remainder of the liquidation, a set amount of £2,000. Whilst this work provides no financial benefit to the creditors it is required by statute.
- Out of pocket expenses incurred in accordance with the schedule of rates for disbursements and out pocket expenses published by the liquidators.

As anticipated at the outset the realisations have been insufficient to discharge the costs in full of the liquidation. Our fees have been limited to the realisations achieved. The amounts drawn are set out on the attached receipts and payments account, an analysis of the time spent is also enclosed.

We have drawn a fee, as approved by a resolution by creditors on 2nd November 2022, for the services of Leonard Curtis to the company in the period leading up to our appointment in convening the creditors' decision and preparing the report and statement of affairs that was presented to creditors. The receipts and payments account shows the payment made.

We may have instructed agents to handle certain aspects of the liquidation on our behalf where it was either more cost-effective for them to do so or where they have a particular expertise that was required. A summary of the expenses is enclosed where instructions were given.

The expenses and disbursements have not exceeded the estimate.

## Creditors' requests for further information

In accordance with rule 18.9 Insolvency (England and Wales) Rules 2016 the following may make a written request to us for further information about remuneration or expenses set out in this report:-

- A secured creditor.
- An unsecured creditor with the concurrence of at least 5% in value of the unsecured creditors (including the creditor in question).
- Any unsecured creditor with the permission of the court.

A request, or an application to the court for permission, must be made, or filed with the court (as applicable) within 21 days of the receipt of this report.

In accordance with rule 18.34 the following may make an application that the remuneration charged is in all circumstances excessive or the basis is inappropriate or the expenses incurred are excessive:-

- A secured creditor.
- An unsecured creditor with the concurrence of at least 10% in value of the unsecured creditors (including the creditor in question).
- Any unsecured creditor with the permission of the court.

The application to the court must be made no later than eight weeks after the receipt of this report.

Further information regarding liquidators' fees can be found by visiting the following website link https://www.r3.org.uk/technical-library/england-wales/technical-guidance/fees/

Michael Fortune

Joint Liquidator

## **Attachments**

- Summary of receipts and payments
- SIP9 time analysis
- Time narrative
- Summary of disbursements and expenses
- Schedule of charge out rates
- Privacy policy for creditors

# Beer And Blues Bournemouth Limited

## In Liquidation

# Joint Liquidators' Summary of Receipts and Payments (Accruals Basis)

Statement of Affairs			From 28 September
or Allairs		2022 . To 27 September	2022 To 27 September
		2023 £	2023 £
	GENERAL SECURED GROUP	£.	L
86.78	Cash at bank	0.00	0.00
	Rent deposit	0.00	0.00
	Cash in client account	12,200.00	12,200.00
,		12,200.00	12,200.00
	COST OF REALISATIONS	12,200100	72,200,00
	Specific bond	30.00	30.00
	Statement of affairs fee	7,072.50	7,072.50
	Joint liquidators' remuneration	2,000.00	2,000.00
	Mileage	36.00	36.00
	Postworks charges	51.56	51.56
	Advertising in London Gazette	191.70	191.70
	<u> </u>	(9,381.76)	(9,381.76)
	PREFERENTIAL CREDITORS	(0,00 0)	(0,00 0)
(73.00)	Pension contributions	0.00	0.00
	Employees - holiday and arrears of pay	0.00	0.00
,		0.00	0.00
	SECONDARY PREFERENTIAL CREDITORS	****	0.00
(9.145.00)	HM Revenue & Customs	0.00	0.00
	HM Revenue & Customs	0.00	0.00
,		0.00	0.00
	UNSECURED CREDITORS	0.00	5,55
(7.00)	Trade and expense creditors	0.00	0.00
	Employee claims	0.00	0.00
	Lloyds Bank Plc	0.00	0.00
	Employer pension contributions	0.00	0.00
	Landlord claim	0.00	0.00
		0.00	0.00
	SHAREHOLDERS		
(1.00)	Ordinary shareholders	0,00	0.00
, , ,	•	0.00	0.00
(57,327.02)		2,818.24	2,818.24
(,		2,010.24	2,010,24
	REPRESENTED BY		
	Current account - Lloyds Bank VCA		2,818.24
	Sansa associate Eloydo Dank VOA		2,818.24
-			2,010.24

# Beer And Blues Bournemouth Limited

# In Liquidation

Joint Liquidators' Summary of Receipts and Payments (Accruals Basis)

Statemen of Affairs	3	From 28 September 2023	From 28 September 2022
·. £		To 22 November 2023	To 22 November 2023
	OFFICE A STOLET	£	£
00.70	GENERAL SECURED GROUP		
	3 Cash at bank	0.00	0.00
	Rent deposit	0.00	0.00
12,200.00	Cash in client account	0.00	12,200.00
	COST OF REALISATIONS	0.00	12,200.00
	•	0.70	
	Specific bond Statement of affairs fee	0.00	30.00
		0.00	7,072.50
	Joint liquidators' remuneration	2,818.24	4,818.24
	Mileage	0.00	36.00
	Postworks charges	0.00	51.56
	Advertising in London Gazette	0.00	191.70
	PRESENTIAL OPERATORS	(2,818.24)	(12,200.00)
(70.00)	PREFERENTIAL CREDITORS		
	Pension contributions	0.00	0.00
(9,476.62)	Employees - holiday and arrears of pay	0.00	0.00
		0.00	0.00
	SECONDARY PREFERENTIAL CREDITORS		
•	HM Revenue & Customs	0.00	0.00
(2,600.00)	HM Revenue & Customs	0.00	0.00
		0.00	0.00
	UNSECURED CREDITORS		
(7.00)	Trade and expense creditors	0.00	0.00
	Employee claims	0.00	0.00
(40,000.04)	Lloyds Bank Plc	0.00	0.00
(44.00)	Employer pension contributions	0.00	0.00
(1.00)	Landlord claim	0.00	0.00
		0.00	0.00
	SHAREHOLDERS		
(1.00)	Ordinary shareholders	0.00	0.00
<del>.</del>		0.00	0.00
(57,327.02)		(2,818.24)	0.00
	REPRESENTED BY		
	· · · · · · · · · · · · · · · · · · ·	<del></del> .	NIL
			INIL

SIP9 Time & Cost Summary

# Beer And Blues Bournemouth Limited - B10135

28 September 2022 to 27 September 2023

Beer And Blues Boumemouth Limited (Showing Post-Appointment only)

Classification of Work Function	Partner	Manager	Other Senior Professional	Assistants & Support Staff	Total Hours	Time Cost (£)	Time Cost (£) Average Hourly Rate (£)
Administration & planning	0.50	0.50	2.60	1.80	5.40	1,077.50	199.54
Creditors	1.00	6.50	4.50	3.10	15.10	3,742.00	247.81
Fixed charge	0.00	0.00	0.00	0.00	0.00	00.0	0.00
Investigations	0.00	4.70	1.00	0.00	5.70	1,931.50	338.86
Pre appointment	00:00	0.00	0.00	0.00	0.00	0.00	0.00
Realisation of assets	0.50	1.00	2.60	0.00	4.10	1,057.00	257.80
Reporting	0.80	1.70	0.00	2.20	4.70	1,047.50	222.87
Trading	0.00	0.00	0.00	0.00	00.00	0.00	0.00
Total Hours	2.80	14.40	10.70	7.10	35.00	8,855.50	253.01
Total Fees Claimed						2,000.00	
Total Expenses Claimed						38.55	

SIP9 Time & Cost Summary

# Beer And Blues Bournemouth Limited - B10135

28 September 2023 to 22 November 2023

Beer And Blues Bournemouth Limited (Showing Post-Appointment only)

Classification of Work Function	Partner	Manager	Other Senior Professional	Other Senior Assistants & Support Professional Staff	Total Hours	Time Cost (£)	Time Cost (£) Average Hourly Rate (£)
Administration & planning	0.30	00.00	1.40	00.0	1.70	410.00	241.18
Creditors	0.00	0.20	1.00	0.00	1.20	248.00	206.67
Fixed charge	0.00	0000	0.00	0.00	0.00	00.0	0:00
Investigations	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Pre appointment	00.0	0.00	0.00	0.00	0.00	0.00	0.00
Realisation of assets	0,10	00.00	1.60	0.00	1.70	335.00	197.06
Reporting	0.30	06.0	3.70	0.00	4.90	1,141.00	232.86
Trading	0.00	0.00	0.00	0.00	00:0	00.0	00.00
Total Hours	0.70	1.10	7.70	0.00	9.50	2,134.00	224.63
Total Fees Claimed						2,818.24	
Total Expenses Claimed						0.00	

SIP9 Time & Cost Summary

# Beer And Blues Bournemouth Limited - B10135

28 September 2022 to 22 November 2023

Beer And Blues Bournemouth Limited (Showing Post-Appointment only)

Classification of Work Function	Partner	Manager	Other Senior Professional	Other Senior Assistants & Support Professional Staff	Total Hours	Time Cost (£)	Time Cost (£) Average Hourly Rate (£)
Administration & planning	0.80	0.50	4.00	1.80	7.10	1,487.50	209.51
Creditors	1.00	6.70	5.50	3.10	16.30	3,990.00	244.79
Fixed charge	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investigations	0.00	4.70	1.00	0.00	5.70	1,931.50	338.86
Pre appointment	0.00	00.00	0.00	0.00	0.00	0.00	0.00
Realisation of assets	09:0	1.00	4.20	0.00	5.80	1,392.00	240.00
Reporting	1.10	2.60	3.70	2.20	9.60	2,188.50	227.97
Trading	0.00	0.00	00.0	0.00	0.00	0.00	0.00
Total Hours	3.50	15.50	18.40	7.10	44.50	10,989.50	246.96
Total Fees Claimed						4,818.24	
Total Expenses Claimed						38.55	

## Beer And Blues Bournemouth Limited in Creditors Voluntary Liquidation

## Narrative of time spent

We have recorded time in the following categories of work that we have handled:-

## AP: Administration and planning

Internal management of the case to ensure it is completed in an expedient manner and in accordance with good practice. Maintaining the estate accounts and ensuring compliance and statutory filing requirements, further details as set out on the attached.

Whilst this work provides no financial benefit to the creditors it is required by statute.

### C: Creditors

Corresponding with creditors about their claims, as more fully described under the "Creditor claims and outcome for creditors" in the report, further details as set out on the attached.

Whilst this work provided no financial benefit to the creditors it was required by statute.

## I: Investigation

Carrying out a review of the events leading up to failure and completing the CDDA reports, which is explained in more detail under the heading of "Investigation" in the report.

Whilst this work provides no financial benefit to the creditors it is required by statute.

## R: Realisation of assets

Taking appropriate measures to realise the assets of the company, as more fully explained under the heading "Outcome in realising assets" in the report, further details as set out on the attached.

This work has not provided a financial benefit to the creditors.

## Reporting

Communicating with creditors about the initial appointment, preparing and distributing reports, further details as set out on the attached.

Whilst this work provides no financial benefit to the creditors it is required by statute.

Beer and Blues Bournemouth Limited

Category 1 Expenses

		Accrued 28/09/2022	Accrued 28/09/2022 Accrued 28/09/2023			Total
		to 27/09/2023	to 22/11/2023	Total accrued	Total paid	estimated
Type of expense incurred	Name	£	en en	Ġł	બ	સ
Direct posting costs	Postworks	51.56	•	51.56	51.56	88,00
Statutory bond	Insolvency Risk Services	30.00	•	30.00	30.00	30.00
Statutory advertising	Courts Advertising	191.70	1	191.70	191.70	197.00
External storage	Restore Plc	1	•	1	•	50.00
		273.26		273.26	273.26	365.00

Category 1 expenses - Professional fees None accrued or paid

## Fees and disbursements policies

## Fee policy

In line with most practices, we normally calculate our fees on the basis of the time spent by each member of staff. We are prepared to calculate fees as a percentage of realisations or as a fixed fee by special arrangement only where the circumstances warrant it. Where the assignment relates to an insolvency appointment, we are normally required to obtain a resolution from creditors approving the basis of calculation.

Staff of the appropriate grades, are allocated to each task on each assignment, according to the size and complexity of the matter, and they record their time in six minute units. Where the fee is to be calculated on the basis of time spent, cost rates for each grade are then used to evaluate the fee. The effectively hourly rates are currently as follows:-

	Cost pe	er hour
	From 1 Nov 2022 £	To 31 Oct 2022 £
Director	550	390
Senior Manager (previously Associate director)	465	360
Manager 1 (previously Client director)	415	330
Manager 2 (previously Case manager)	365	235
Admin 1 (previously Senior insolvency administrator)	295	200
Admin 2	265	N/A
Admin 3 (previously Case administrator)	245	160
Admin 4 (previously Administrator)	175	130
Admin 4 (previously Cashiers)	175	130

The rates are reviewed periodically, typically every 1-2 years, and could therefore increase during any particular assignment.

## **Expenses policy**

## Category 1 - no approval required

Where expenses are incurred through third parties specifically in respect of the assignment, they are recharged to the case as incurred, for example statutory advertising, external room hire, fidelity bond, rail travel and external storage. These are defined as category 1 expenses in SIP9 and approval is not required.

## Category 2 – approval required

Other expenses can be recharged to the assignment based on a share or allocation of a cost that Leonard Curtis incurs centrally. These are defined as category 2 expenses in SIP 9 and approval is required. Typically such expenses and the method of allocation are as follows:-

Postage and stationery Three times postage cost

Photocopying and printing 10p per copy Facsimile £1 per page

Mileage HM Revenue and Customs agreed rate

Room hire £120 per meeting Storage (Leonard Curtis archive) £50 per box per year Company searches Two times cost Virtual meeting/conference call £10 per meeting/call Banking fee

£10 per case

Debt collection fees Details in report if charged Leonard Curtis Legal Details in report if charged

<sup>\*</sup> Note - the only category 2 expenses which may have been incurred since 1st April 2021 are debt collection fees, legal fees and mileage.

### PRIVACY NOTICE FOR CREDITORS

## Information we collect and hold about you

By requesting details of your claim in this insolvency, we may collect Personal Data from you, particularly if you are a consumer creditor, a sole trader or are lodging a claim in your personal capacity.

Personal Data is information relating to a living individual. Whenever Personal Data is processed, collected, recorded, stored or disposed of it must be done within the terms of the General Data Protection Regulation ("the GDPR"). Examples of Personal Data include but may not be limited to your name, address, telephone number and email contact details.

If you do not provide us with the information we require, this may adversely affect our ability to deal with your claim, but we would ask you not to submit more Personal Data than we request from you.

## Legal justification for processing your Personal Data

The processing of your Personal Data by us is necessary to enable us to comply with legal obligations under the Insolvency Act 1986 and associated legislation which we are subject to as Insolvency Practitioners.

## How we use your information

All information you supply to us is required to enable us to comply with our duties under the Insolvency Act 1986 and associated legislation. It will be used to enable us to assess the extent of the insolvent entity's liabilities, to allow you to vote on any decision procedures, to enable us to communicate with you, to process your claim and to pay any dividends which may be due to you from the insolvent estate.

## Who we share your information with

We may be required to share some of your Personal Data with other creditors. The data which will be shared with other creditors will be limited to that specifically required to be disclosed under insolvency legislation.

We may share some of your information with our Data Processors. Data Processors include solicitors, accountants and employment law specialists who assist us with our duties where required. We will only share your information with our Data Processors if we require their specialist advice. All of our Data Processors are subject to written contracts with us to ensure that your Personal Data is processed only in accordance with the GDPR.

## How long will we hold your Personal Data for?

We will need to hold your Personal Data for a period of time after the insolvency has been concluded. This is to enable us to deal with any queries which might arise. Our Records Management Policy requires us to destroy our physical files 6 years after closure of the case. Electronic data files will be removed from our Case Management System 6 years after conclusion of the case but may be held on our server for a longer period of time but with restricted access.

## Your rights in respect of your Personal Data

You have the right to request access to your Personal Data and to require it to be corrected or erased. You also have the right to request a restriction in the way we process your Personal Data or to object to its processing. You should be aware however that we may not be able to comply with your request if this would affect our ability to comply with our legal obligations.

You have the right to Data Portability. This is a right to have the Personal Data we hold about you to be provided to you in a commonly used and machine-readable format so that you can transfer that Data to another organisation in a way that is not too onerous to upload the Data.

## Your right to complain

You have the right to be confident that we are handling your Personal Data responsibly and in line with good practice. If you have a concern about the way we are handling your Personal Data you should contact our Privacy Manager in the first instance.

If you are unable to resolve your concerns with us, you have the right to complain to the Information Commissioners' Office. The Information Commissioner can be contacted at Wycliffe House, Water Lane, Wilmslow, Cheshire SK6 5AF or on 0303 123 1113.

## Contacting us

If you have any questions relating to the processing of your Personal Data, please write to our Privacy Manager at Leonard Curtis, 5<sup>th</sup> Floor, Grove House, 248A Marylebone Road, London NW1 6BB Alternatively our Privacy Manager can be contacted by telephone on 0207 535 7000 or by email: privacy@leonardcurtis.co.uk.

**Data Controller: Leonard Curtis**