

UNLEASHING REFUGEE POTENTIAL C.I.C.

**Company Registration Number:
11760631 (England and Wales)**

Unaudited statutory accounts for the year ended 31 January 2021

Period of accounts

Start date: 1 February 2020

End date: 31 January 2021

UNLEASHING REFUGEE POTENTIAL C.I.C.

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UNLEASHING REFUGEE POTENTIAL C.I.C.

Balance sheet

As at 31 January 2021

	<i>Notes</i>	<i>2021</i>	<i>13 months to 31 January 2020</i>
		£	£
Current assets			
Cash at bank and in hand:		10,811	2,010
Total current assets:		<u>10,811</u>	<u>2,010</u>
Creditors: amounts falling due within one year:	3	(1,815)	0
Net current assets (liabilities):		<u>8,996</u>	<u>2,010</u>
Total assets less current liabilities:		<u>8,996</u>	<u>2,010</u>
Total net assets (liabilities):		<u>8,996</u>	<u>2,010</u>
Capital and reserves			
Called up share capital:		6,986	2,010
Profit and loss account:		2,010	
Total Shareholders' funds:		<u>8,996</u>	<u>2,010</u>

The notes form part of these financial statements

UNLEASHING REFUGEE POTENTIAL C.I.C.

Balance sheet statements

For the year ending 31 January 2021 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen not to file a copy of the company's profit and loss account.

**This report was approved by the board of directors on 20 October 2021
and signed on behalf of the board by:**

Name: Miss Kidist Amdebirhan Teklemariam
Status: Director

The notes form part of these financial statements

UNLEASHING REFUGEE POTENTIAL C.I.C.

Notes to the Financial Statements

for the Period Ended 31 January 2021

1. Accounting policies

Basis of measurement and preparation

These financial statements have been prepared in accordance with the provisions of Section 1A (Small Entities) of Financial Reporting Standard 102

UNLEASHING REFUGEE POTENTIAL C.I.C.

Notes to the Financial Statements for the Period Ended 31 January 2021

2. Employees

	<i>2021</i>	<i>13 months to 31 January 2020</i>
Average number of employees during the period	0	0

UNLEASHING REFUGEE POTENTIAL C.I.C.

Notes to the Financial Statements

for the Period Ended 31 January 2021

3. Creditors: amounts falling due within one year note

	<i>2021</i>	<i>13 months to 31 January 2020</i>
	<i>£</i>	<i>£</i>
Taxation and social security	1,815	0
Total	<u>1,815</u>	<u>0</u>

COMMUNITY INTEREST ANNUAL REPORT

UNLEASHING REFUGEE POTENTIAL C.I.C.

Company Number: 11760631 (England and Wales)

Year Ending: 31 January 2021

Company activities and impact

Unleashing Refugee Potential (URP) is a refugee led company which supports refugees and migrant communities into employment, education and entrepreneurship. Employment Matching: We recruited 48 unemployed and economically inactive refugees and migrants and 20 of them have secured temporary and permanent jobs. Our support includes tailored individual support identifying potential skills, create CV, Searching for Job, filling application forms and one-to-one interview technique support and group session on peer support. We value the experience of our target groups and we keep our relationship by establishing peer support online discussions and experience sharing. We found this model increase confidence and inspiring many of our clients. Business Support: Entrepreneurship is another way to enable refugees work and leverage their skills from their home countries. We have supported 15 businesses and self-employed individuals. We also provided one-to-one advice, registration with companies house and how to keep records of income and expenses. Clients are also benefiting from the 1-2-1 digital skill support ranging from creating email account, excel sheets and zoom accounts and how to use for their work. Educational and Training Support: We provided online tuition to young refugees and asylum seekers by linking them with Volunteer Tutors to deliver 2 hours of online tuition per week. We Provided support to parents through assessing their needs and linking them up with relevant support services, including our in-house employment support. We have also created peer support groups for parents to discuss issues they face around UK systems, education and parenting. We recruited a team of committed Volunteer (35) Tutors through our partnerships with Leeds Trinity University and Enactus at University of Leeds. In total 210 hours of tuition were delivered until 09/05/2021 and £1050 of money has been saved- the minimum fee of £10 per week for two hours of tuition.

Consultation with stakeholders

Throughout the pandemic, many of the families we have been supporting expressed their pain they have felt to us around home learning, which led to us conducting research into home learning inequalities among refugees, asylum seekers and migrant communities. <https://urp.org.uk/wp-content/uploads/2020/06/URP-Home-Learning-Inequalities.-2-1.pdf> Following our research, we had a consultation with stakeholders which included Parents, Students, Teachers, City Council Education Departments, as a response we designed Thriving Families Project with a goal to minimise the educational inequalities that unfairly affect pupils from refugee, asylum seeker, and migrant backgrounds. Refugees and asylum seekers face extreme poverty in the UK, which has put them at a significant disadvantage. Most of our beneficiaries are living in the most deprived areas of Leeds, which put their schools under enormous pressure to meet the demand of their pupils through the pandemic. Parents are now extremely concerned that their children are falling behind and have lost confidence from not attending school. Many of our beneficiaries do not have suitable home learning environments or access to IT equipment and internet connection. In addition, the parents face additional cultural and language barriers, which prevent them from supporting their children's schoolwork, communicating with schools and understanding the curriculum. Refugee and asylum-seeking pupils are at a disadvantage compared to their peers who have suitable home learning environments and can afford to pay for tuition, causing them to fall behind their peers. We are deeply concerned that if they do not receive the extra support they need to catch up, their future opportunities and choices will be compromised. Through Thriving Families project we delivered 210 hours of tuition. Through word of mouth and our service delivery, we now have 30+ more families on our waiting list for tuition.

Directors' remuneration

No remuneration was received

Transfer of assets

No transfer of assets other than for full consideration

This report was approved by the board of directors on
20 October 2021

And signed on behalf of the board by:

Name: Miss Kidist Amdebirhan Teklemariam

Status: Director

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.