Unaudited Financial Statements

for the Year Ended 31 December 2021

for

NW Recruitment Services Limited

Contents of the Financial Statements for the Year Ended 31 December 2021

| | Page |
|-----------------------------------|------|
| Company Information | 1 |
| Balance Sheet | 2 |
| Notes to the Financial Statements | 4 |

NW Recruitment Services Limited

Company Information for the Year Ended 31 December 2021

DIRECTORS: N J Whittaker

G M Ellis

REGISTERED OFFICE: 2nd Floor

The Old Tannery

Eastgate Accrington Lancashire BB5 2PW

REGISTERED NUMBER: 11550788 (England and Wales)

ACCOUNTANTS: PM+M Solutions for Business LLP Chartered Accountants

New Century House Challenge Way Blackburn Lancashire BB1 5QB

Balance Sheet 31 December 2021

| | | 2021 | | 2020 | |
|---|-------|----------|----------|---------|----------|
| | Notes | £ | £ | £ | £ |
| FIXED ASSETS | | | | | |
| Tangible assets | 5 | | 5,275 | | 2,865 |
| CURRENT ASSETS | | | | | |
| Debtors | 6 | 214,278 | | 200,491 | |
| Cash at bank and in hand | | 33,507 | | 16,439 | |
| | | 247,785 | | 216,930 | |
| CREDITORS | | | | | |
| Amounts falling due within one year | 7 | _110,302 | | 203,257 | |
| NET CURRENT ASSETS | | | 137,483_ | | 13,673 |
| TOTAL ASSETS LESS CURRENT | | | | | |
| LIABILITIES | | | 142,758 | | 16,538 |
| on an an an a | | | | | |
| CREDITORS | | | | | |
| Amounts falling due after more than one | 0 | | 26.014 | | 27.202 |
| year | 8 | | 26,014 | | 37,283 |
| NET ASSETS/(LIABILITIES) | | | 116,744 | | (20,745) |
| CAPITAL AND RESERVES | | | | | |
| Called up share capital | | | 1,000 | | 1,000 |
| Retained earnings | | | 115,744 | | (21,745) |
| SHAREHOLDERS' FUNDS | | | 116,744 | | (20,745) |
| | | | <u> </u> | | |

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Page 2 continued...

Balance Sheet - continued 31 December 2021

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 13 April 2022 and were signed on its behalf by:

N J Whittaker - Director

Notes to the Financial Statements for the Year Ended 31 December 2021

1. STATUTORY INFORMATION

NW Recruitment Services Limited is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006.

3. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention.

Going Concern

After reviewing the company's forecasts and projections, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future, with the continued support of the directors. The company has therefore adopted the going concern basis in preparing the financial statements.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 15% on reducing balance Computer equipment - 33% on reducing balance

Taxation

Taxation for the year comprises current and deferred tax. Tax is recognised in the Income Statement, except to the extent that it relates to items recognised in other comprehensive income or directly in equity.

Current or deferred taxation assets and liabilities are not discounted.

Current tax is recognised at the amount of tax payable using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Timing differences arise from the inclusion of income and expenses in tax assessments in periods different from those in which they are recognised in financial statements. Deferred tax is measured using tax rates and laws that have been enacted or substantively enacted by the year end and that are expected to apply to the reversal of the timing difference.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to profit or loss on a straight line basis over the period of the lease.

Page 4 continued...

Notes to the Financial Statements - continued for the Year Ended 31 December 2021

3. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

4. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 6 (2020 - 5).

5. TANGIBLE FIXED ASSETS

| Э. | TANGIBLE FIXED ASSETS | | | |
|----|--|----------------------------------|-----------------------|---------------|
| | | Fixtures and fittings £ | Computer equipment £ | Totals £ |
| | COST | £ | £ | r |
| | At 1 January 2021 | 853 | 3,653 | 4,506 |
| | Additions | 1,254 | 2, 44 7 | 3,701 |
| | At 31 December 2021 | $\frac{1,234}{2,107}$ | $\frac{2,447}{6,100}$ | 8,207 |
| | DEPRECIATION | 2,107 | | |
| | At 1 January 2021 | 117 | 1,524 | 1,641 |
| | Charge for year | 221 | 1,070 | 1,041 |
| | At 31 December 2021 | 338 | $\frac{1,070}{2,594}$ | 2,932 |
| | NET BOOK VALUE | | <u> </u> | |
| | At 31 December 2021 | 1,769 | 3,506 | 5,275 |
| | At 31 December 2020 | | | |
| | At 31 December 2020 | <u>736</u> | <u>2,129</u> | <u>2,865</u> |
| 6. | DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | | |
| v. | DEDICKS, AMOUNTS FALLING DOE WITHIN ONE TEXN | | 2021 | 2020 |
| | | | £ | £ |
| | Trade debtors | | 211,859 | 199,469 |
| | Other debtors | | 2,419 | 1,022 |
| | | | 214,278 | 200,491 |
| | | | <u> </u> | |
| 7. | CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR | | | |
| | | | 2021 | 2020 |
| | | | £ | £ |
| | Trade creditors | | 3,376 | 35 |
| | Taxation and social security | | 55,724 | 24,204 |
| | Other creditors | | 51,202 | 179,018 |
| | | | 110,302 | 203,257 |
| o | CREDITORS, AMOUNTS EALLING DUE AETER MORE THAN | ONE VEAD | | |
| 8. | CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN | UNE YEAK | 2021 | 2020 |
| | | | 2021 £ | 2020 £ |
| | Other creditors | | | |
| | Offici cicultors | | <u>26,014</u> | <u>37,283</u> |

Page 5 continued...

Notes to the Financial Statements - continued for the Year Ended 31 December 2021

9. SECURED DEBTS

The following secured debts are included within creditors:

| | 2021 | 2020 |
|-----------------|------|--------|
| | £ | £ |
| Other creditors | | 99,302 |

This relates to invoice financing, the security for which is the trade debtors of the company.

10. OTHER FINANCIAL COMMITMENTS

The company had total financial commitments in respect of the premises lease held at 31 December 2021 of £47,616 (2020 - £5,670).

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.