

**Accounts**  
**Computations**  
**Company Tax Return**

THURSDAY  
TU



\*A9J3C58R\*

A09 03/12/2020 #378

COMPANIES HOUSE

\*A9I17WZL\*

A15 17/11/2020 #145

COMPANIES HOUSE

**WOMEN FOR CHANGE CONSULTANCY C.I.C.**

**Company Registration Number:  
11501710 (England and Wales)**

**Unaudited micro entity accounts for the year ended 31 August 2020**

**Period of accounts**

**Start date: 01 September 2019**

**End date: 31 August 2020**

# **WOMEN FOR CHANGE CONSULTANCY C.I.C.**

## **Contents of the Financial Statements**

**for the Period Ended 31 August 2020**

**Company Information - 3**

**Profit and Loss Account - 4**

**Balance sheet - 5**

**Footnotes to the Balance Sheet - 7**

**WOMEN FOR CHANGE CONSULTANCY C.I.C.**

**Company Information**

**for the Period Ended 31 August 2020**

**Registered office:**

19 RADLIX ROAD RADLIX ROAD  
LONDON

E10 7BD

**Company Registration Number:**

11501710 (England and Wales)

**WOMEN FOR CHANGE CONSULTANCY C.I.C.****Profit and Loss Account****for the Period Ended 31 August 2020**

	<b>2020</b>	<i>13 months to</i>
	<b>£</b>	<i>31 Aug 2019</i>
		<b>£</b>
Turnover	<b>1,565</b>	580
Other Income	<b>0</b>	0
Cost of Materials	<b>( 1,435 )</b>	( 422 )
Staff Costs	<b>( 67 )</b>	( 158 )
Depreciation and Writeoffs	<b>( 0 )</b>	( 0 )
Other charges	<b>( 0 )</b>	( 0 )
Tax on Profit	<b>( 0 )</b>	( 0 )
Profit or (Loss) for Period	<b>63</b>	0

**WOMEN FOR CHANGE CONSULTANCY C.I.C.****Balance sheet**

As at 31 August 2020

	<b>2020</b>	<b>13 months to</b>
	<b>£</b>	<b>31 Aug 2019</b>
		<b>£</b>
Called up share capital not paid:	0	0
Fixed Assets:	0	0
Current assets:	63	0
Prepayments and accrued income:	0	0
Creditors: amounts falling due within one year:	( 0 )	( 0 )
<b>Net current assets (liabilities):</b>	<u>63</u>	<u>0</u>
Total assets less current liabilities:	63	0
Creditors: amounts falling due after more than one year:	( 0 )	( 0 )
Provision for liabilities:	( 0 )	( 0 )
Accruals and deferred income:	( 0 )	( 0 )
<b>Total net assets (liabilities):</b>	<u>63</u>	<u>0</u>
<b>Capital and reserves:</b>	<u>63</u>	<u>0</u>

P L

28/09/2020

P L FITZSIMONS

DIRECTOR

**WOMEN FOR CHANGE CONSULTANCY C.I.C.****Balance sheet continued**

For the year ending 31 August 2020 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions of the small companies regime applicable to micro-entities.

**This report was approved by the board of directors on 28 September 2020**

**And Signed On Behalf Of The Board By:**

Name: Michelle Ballantyne

Status: Director

The notes form part of these financial statements

PLF  
28/9/2020  
PL FITZSIMONS  
DIRECTOR

# **WOMEN FOR CHANGE CONSULTANCY C.I.C.**

## **Footnotes to the Financial Statements**

**for the Period Ended 31 August 2020**

### **1. Employee Information**

Average number of employees: 0



**WOMEN FOR CHANGE CONSULTANCY C.I.C.**

**Footnotes to the Financial Statements**

**for the Period Ended 31 August 2020**

**2. Off balance sheet disclosure**

No

000069/15

# CIC 34

## Community Interest Company Report

For official use  
(Please leave blank)

--

Please complete in typescript, or in bold black capitals.

Company Name in full

Women for Change Consultancy CIC

Company Number

11501710

Year Ending

(31/08/2020)

(The date format is required in full)

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

**(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)**

### **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

Women for Change Consultancy CIC was set up to support the advancement of women in positions in the not for profit sector, through coaching and campaigning. During the 2020 financial year Women for Change Consultancy CIC provided licensed coaching to support women's mental and professional advancement and spoke at many venues in support of women's fair treatment in the charity sector. Women for Change Consultancy CIC also provided support to women leading CICs and charities to ensure the organisation's success.

*(If applicable, please just state "A social audit report covering these points is attached").*

*(Please continue on separate continuation sheet if necessary.)*

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

The CIC consulted widely in the charitable sector, including at the National Council for Voluntary Organisations, Cass Business School and at The Experience Network, a network of charity consultants. Unfortunately, due to COVID-19 this consultation ended at the beginning of 2020 and hasn't continued since then.

*(If applicable, please just state "A social audit report covering these points is attached").*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

Directors were not remunerated.

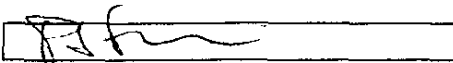
**PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

that "no transfer of assets other than for full consideration has been made" below.

*(Please continue on separate continuation sheet if necessary.)*

**PART 5 – SIGNATORY (Please note this must be a live signature)**

The original report must be signed by a director or secretary of the company

Signed 

(DD/MM/YY)

Date 30-11-20

Please note that it is a legal requirement for the date format to be provided in full throughout the CIC34 report.

Applications will be rejected if this information is incorrect.

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Director	
19 Radlix Road	
London E10 7BD	
	Tel 07954426088
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG

**(N.B. Please enclose a cheque for £15 payable to Companies House)**