

Charity Registration No. 1166298

Company Registration No. 10085412 (England and Wales)

THE HAIRDRESSERS CHARITY
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017
PAGES FOR FILING WITH REGISTRAR



LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	D Drew P Mabey H Ward P Rogers H Hall J Lewis-Orr (Appointed 11 July 2017) (Appointed 11 July 2017)
Secretary	J Kelly
Management Committee	Margaret King Jayne Lewis-Orr Emma Seldon Sam Grocutt Darren Oram Phillip Rogers David Drew Lorenzo Colangelo James Stanhope Janie Randall Jeffery Bonn Philip Sharp Phylis Mabey Peter Belcher Hellen Ward Hilary Hall Robbie Atherton Nikki Jukes Dafydd Thomas Keith Conniford (deceased 16 July 2018) (Appointed 9 May 2017) (Appointed 11 July 2017)
Charity number	1166298
Company number	10085412
Principal address	Priory Business Park 1 Abbey Court Bedford MK44 3WH
Registered office	Palladium House 1-4 Argyll Street London W1F 7LD
Independent examiner	Hazlems Fenton LLP Chartered Accountants Palladium House 1-4 Argyll Street London W1F 7LD

THE HAIRDRESSERS CHARITY

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THE HAIRDRESSERS CHARITY

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2017

The trustees present their report and financial statements for the year ended 31 December 2017.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities

The charity was founded for the following charitable purposes:

- Rendering assistance in cases of need by way of annuities and/or grants to past and present members of the hairdressing and beauty industry, their spouses and/or children. Such awards are granted by the committee in accordance with the charity's rules;
- Granting relief in cases by way of grants to non-members connected with the hairdressing and allied industries of any nationality and resident in the UK.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

Structure, governance and management

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association dated 14 March 2016. It is registered as a charity with the Charity Commission.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

J Bonn	(Deceased 16 July 2018)
D Drew	
P Mabey	
H Ward	
P Rogers	
H Hall	(Appointed 11 July 2017)
J Lewis-Orr	(Appointed 11 July 2017)

Trustees are appointed and removed by way of a vote at the Annual General Meeting.

The trustees' report was approved by the Board of Trustees.


.....
P Rogers

Trustee

Dated:  17/9/2018

THE HAIRDRESSERS CHARITY

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE HAIRDRESSERS CHARITY

I report to the trustees on my examination of the financial statements of The Hairdressers Charity (the charity) for the year ended 31 December 2017.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Hazlems Fenton LLP

Chartered Accountants
Palladium House
1-4 Argyll Street
London W1F 7LD

Dated: 17/9/18

THE HAIRDRESSERS CHARITY

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 £	2016 £
<u>Income from:</u>			
Donations and legacies	3	74,115	18,839
Fundraising	4	20,331	70
Total income		94,446	18,909
<u>Expenditure on:</u>			
Charitable activities	5	85,033	-
Net income for the year/ Net movement in funds		9,413	18,909
Fund balances at 1 January 2017		18,909	-
Fund balances at 31 December 2017		28,322	18,909

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE HAIRDRESSERS CHARITY

BALANCE SHEET

AS AT 31 DECEMBER 2017

Notes	2017		2016	
	£	£	£	£
Current assets				
Cash at bank and in hand	28,322		18,909	
Creditors: amounts falling due within one year	-		-	
Net current assets		28,322		18,909
Income funds				
Unrestricted funds		28,322		18,909
		28,322		18,909

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2017. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 17/9/2018


P Rogers
Trustee


H Hall
Trustee

Company Registration No. 10085412

THE HAIRDRESSERS CHARITY

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

Charity information

The Hairdressers Charity is a private company limited by guarantee incorporated in England and Wales. The registered office is Palladium House, 1-4 Argyll Street, London, W1F 7LD.

1.1 Accounting convention

The accounts have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention, modified to include certain financial instruments at fair value.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. The charity had no restricted funds at the year end.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

THE HAIRDRESSERS CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis, and is allocated to the appropriate heading in the accounts.

Costs of generating funds comprise costs of the fundraising activities.

Charitable expenditure comprises grants and financial assistance which is recognised for when approved by the Management Committee.

Support costs are those costs which enable fundraising and charitable activities to be undertaken. Where activities incurred relate to more than one cost category, these are apportioned on the most appropriate, reasonable and consistent basis.

1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting date. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in net income/(expenditure) for the year.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in net income/(expenditure) for the year.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the charity transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

THE HAIRDRESSERS CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including sundry and other creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.7 Legal status of the charity

In the event of the charity being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	2017 £	2016 £
Donations and gifts	26,087	6,339
Grants	48,028	12,500
	<u>74,115</u>	<u>18,839</u>

THE HAIRDRESSERS CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2017

4 Fundraising

	Bike ride	Golf day	Raffle tickets	Total 2017	Total 2016
	£	£	£	£	£
Fundraising events	4,473	14,773	1,085	20,331	70
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>

5 Charitable activities

	2017 £	2016 £
Grant funding of activities (see note 6)	83,570	-
Share of support costs (see note 7)	1,463	-
	<u> </u>	<u> </u>
	85,033	-
	<u> </u>	<u> </u>

6 Grants payable

	2017 £	2016 £
Grants to institutions: The Hair & Beauty Benevolent	81,000	-
Grants to individuals	2,570	-
	<u> </u>	<u> </u>
	83,570	-
	<u> </u>	<u> </u>

7 Support and governance costs

	Support costs £	Governance costs £	2017 £	2016 £	Basis of allocation
General support costs	1,463	-	1,463	-	
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
	1,463	-	1,463	-	
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Analysed between Charitable activities	1,463	-	1,463	-	
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	

THE HAIRDRESSERS CHARITY

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2017

8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

9 Employees

There were no employees during the year.

10 Taxation

The Hairdressers Charity is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

11 Related party transactions

During the year, the charity made grants of £81,000 (2016: received grants of £10,000) to The Hair & Beauty Benevolent, a friendly society. The Trustees of The Hair & Beauty Benevolent are also the directors/trustees of The Hairdressers Charity.