

**EVOLVE EAST ANGLIA C.I.C.
DIRECTOR'S REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**



**Evolve East Anglia C.I.C.
Director's Report and Financial Statements
For The Year Ended 31 July 2021**

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**Evolve East Anglia C.I.C.
Company Information
For The Year Ended 31 July 2021**

Director	Ms Gemma Cox
Company Number	09156146
Registered Office	4 Riverside Road Norwich Norfolk NR1 1SQ
Accountants	Kerry Butcher Accountancy Services Exchange House Exchange Street Attleborough NR17 2AB

Evolve East Anglia C.I.C.
Company No. 09156146
Director's Report For The Year Ended 31 July 2021

The director presents her report and the financial statements for the year ended 31 July 2021.

Statement of Director's Responsibilities

The director is responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the director to prepare financial statements for each financial year. Under that law the director has elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the director must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing the financial statements the director is required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The director is responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. She is also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Directors

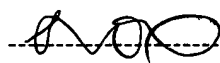
The directors who held office during the year were as follows:

Ms Gemma Cox

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board



Ms Gemma Cox

Director

08/07/2022

**Evolve East Anglia C.I.C.
Accountant's Report
For The Year Ended 31 July 2021**

In accordance with the engagement letter dated 05 December 2014, and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the director in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the director the financial statements that we have been engaged to compile, to report to the director that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's director for our work or for this report.

You have acknowledged on the balance sheet as at year ended 31 July 2021 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

Signed



08/07/2022

Kerry Butcher Accountancy Services
Exchange House
Exchange Street
Attleborough
NR17 2AB

**Evolve East Anglia C.I.C.
Income and Expenditure Account
For The Year Ended 31 July 2021**

	Notes	2021 £	2020 £
TURNOVER		657,195	682,118
Cost of sales		<u>(651,579)</u>	<u>(645,976)</u>
GROSS SURPLUS		5,616	36,142
Administrative expenses		(60,077)	(69,411)
Other operating income		<u>17,071</u>	<u>37,253</u>
OPERATING (DEFICIT)/SURPLUS AND (DEFICIT)/SURPLUS BEFORE TAXATION		(37,390)	3,984
Tax on (Deficit)/surplus		<u>-</u>	<u>(757)</u>
(DEFICIT)/SURPLUS AFTER TAXATION BEING (DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR		<u><u>(37,390)</u></u>	<u><u>3,227</u></u>

The notes on pages 6 to 7 form part of these financial statements.

**Evolve East Anglia C.I.C.
Balance Sheet
As at 31 July 2021**

		2021		2020	
	Notes	£	£	£	£
CURRENT ASSETS					
Debtors	3	-		2,236	
Cash at bank and in hand		36,508		70,241	
		<u>36,508</u>		<u>72,477</u>	
Creditors: Amounts Falling Due Within One Year	4	<u>(45,237)</u>		<u>(43,816)</u>	
NET CURRENT ASSETS (LIABILITIES)			<u>(8,729)</u>		<u>28,661</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>(8,729)</u>		<u>28,661</u>
NET (LIABILITIES)/ASSETS			<u>(8,729)</u>		<u>28,661</u>
Income and Expenditure Account			<u>(8,729)</u>		<u>28,661</u>
MEMBERS' FUNDS			<u>(8,729)</u>		<u>28,661</u>

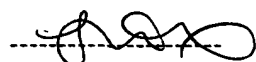
For the year ending 31 July 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The member has not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

On behalf of the board



Ms Gemma Cox

Director

08/07/2022

The notes on pages 6 to 7 form part of these financial statements.

Evolve East Anglia C.I.C.
Notes to the Financial Statements
For The Year Ended 31 July 2021

1. Accounting Policies

1.1. Basis of Preparation of Financial Statements

The financial statements are prepared under the historical cost convention and in accordance with the FRS 102 Section 1A Small Entities - The Financial Reporting Standard applicable in the UK and Republic of Ireland and the Companies Act 2006.

1.2. Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover is reduced for estimated customer returns, rebates and other similar allowances.

Sale of goods

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods has transferred to the buyer. This is usually at the point that the customer has signed for the delivery of the goods.

Rendering of services

Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs. Turnover is only recognised to the extent of recoverable expenses when the outcome of a contract cannot be estimated reliably.

1.3. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable surplus for the year. Taxable surplus differs from surplus as reported in the statement of comprehensive income because of items of income or expense that are taxable or deductible in other year and items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is recognised on timing differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable surplus. Deferred tax liabilities are generally recognised for all taxable timing differences. Deferred tax assets are generally recognised for all deductible temporary differences to the extent that it is probable that taxable surplus will be available against which those deductible timing differences can be utilised. The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable surplus will be available to allow all or part of the asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realised, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. Deferred tax liabilities are presented within provisions for liabilities and deferred tax assets within debtors. The measurement of deferred tax liabilities and asset reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

Current or deferred tax for the year is recognised in surplus or deficit, except when they related to items that are recognised in other comprehensive income or directly in equity, in which case, the current and deferred tax is also recognised in other comprehensive income or directly in equity respectively.

2. Average Number of Employees

Average number of employees, including directors, during the year was as follows: 28 (2020: 32)

3. Debtors

	2021	2020
	£	£
Due within one year		
HMRC Debtor	-	2,236
	-	2,236

Evolve East Anglia C.I.C.
Notes to the Financial Statements (continued)
For The Year Ended 31 July 2021

4. Creditors: Amounts Falling Due Within One Year

	2021	2020
	£	£
Corporation tax	-	757
Other taxes and social security	10,535	10,512
Nest Pension Creditor	2,155	-
Accruals and deferred income	810	810
Director's loan account	31,737	31,737
	<u>45,237</u>	<u>43,816</u>

5. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

6. General Information

Evolve East Anglia C.I.C. is a private company, limited by guarantee, incorporated in England & Wales, registered number 09156146. The registered office is 4 Riverside Road, Norwich, Norfolk, NR1 1SQ.

000133 /15

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

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*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Evolve East Anglia CIC

Company Number

09156146

Year Ending

31.07.2021

Please ensure the company name is consistent with the company name entered on the accounts.

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community.

The Covid19 pandemic dramatically affected Evolve's activity during the reporting period. Much of Evolve's work is focussed on hospital stepdown placements and speeding up discharges. The increased demand on our services during the pandemic led us to rapidly develop additional services. We are very grateful to Evolve staff who demonstrated their value-based practice by prioritising the needs of our service users during a very frightening time, and allowed us to not only keep going but to evolve and expand to support more service users. The safety measures we introduced in an attempt to keep everyone safe meant introducing sweeping changes to rota's, roles and practice.

The additional services set up during the reporting period included a short term supported living scheme for patients who were bed blocking, an admission avoidance pilot project and additional supported temporary accommodation. In addition, we were commissioned to provide a homeless prevention support service within two of the local District Councils for a four year term. These new services complement our pre-existing supported living, community flats and outreach support services.

The core of what Evolve does has stayed the same: Most of our service users come to Evolve from highly supported environments such as hospital wards. Many have experienced repeat homelessness. We work with our service users to enable them to gain the skills and confidence needed to live independently. Most of our clients move on into their own tenancies. The vast majority report an improvement in their mental health and wellbeing or an improved capacity to manage their ongoing mental illness/disorder as a result of the support they have received from Evolve and have continued to live successfully in their community and sustained their tenancies, even long after formal support from Evolve has ended. During the reporting period we were able to safely restart some community activities which had been paused due to Covid19. These activities were well attended by current and former service users. Service users report the ability to access these activities and in the process receive low level support and advice as being key to sustaining their accommodation and recovery.

We have continued the development of our theoretical perspective. Extensive training has been delivered to the staff with the support of a trusted colleague who is a psychologist, psychotherapist and trainer. The method guides our work across the whole organisation. We have now seen the benefits of the development of psychologically informed method of working in the progress of our service users and very positive feedback. We use patient reported outcome measures (PROMs) to reliably measure service user recovery, including ReQol and Dialog+, alongside satisfaction feedback from service users, their families and professionals.

The additional costs of Covid safety measures alongside rapidly expanding our services created a small cashflow deficit in the period. This was entirely due to the upfront investment costs of getting the new schemes off the ground ie the delay between those costs and the first payments for those schemes arriving in the bank account. Fortunately we were able to expand without needing to access the government covid loan schemes or any other borrowing. We are aware of how fortunate we have been during Covid, having had very few service users or staff contract it, and successfully managing to prevent those exposed from infecting other people.

*If applicable, please just state "A social audit report covering these points is attached").
(Please continue on separate continuation sheet if necessary.)*

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Evolve's key stakeholders are the service users with whom we work, the professionals working with them and their families. Other stakeholders include commissioners, neighbours, and the wider community with whom our service users have contact. Indirect stakeholders include other groups our service users come into contact with such as benefits teams, universal healthcare and specialist health service providers, partner voluntary and third sector organisations and our landlords.

A fundamental principle for Evolve is that our success is measured by the success of our service users, therefore they should take a full and proper role in service development. We have a relatively small group of service users and therefore we are able to speak to them individually. The Director also is also available to meet all the service users on a regular basis. All feedback is discussed within our team of workers.

Evolve provides service users with questionnaires at regular intervals, as a minimum at the start of our work and at the end of Evolve's intervention. The organisation also seeks written feedback from the professionals who work with our service users. Service users receive a 'Service User Guide' which provides all the information they need plus details of who to contact within the organisation if they have a complaint. Service users also receive information on how to contact people outside of the organisation if they need to.

Currently, as the majority of our work relates to mental health, we use ReQoI (Recovery of Quality of Life). This is an outcome measure focusing on progress for users of mental health services. ReQoI has been designed for individuals to be able to monitor their own progress rather than as a tool for consultation. However, it also gives us an opportunity to look at the growth of all our service users and as such gives us very helpful information to guide service development. Over the last year the vast majority of service users report that they have experienced an improvement in their wellbeing whilst being supported by Evolve (a small number reported no change). In addition, we have introduced Dialog+ as a support planning and measurement tool within our admission avoidance pilot project.

Evolve's Non-Executive Board includes service user representatives. A key element of the service user representative's role on the Board is to provide a link with service users to allow for direct feedback with the wider board. During the reporting period the Board agreed themed audits for a review. During this year we received no specific complaints which have required the use of the Evolve complaint policy. We have received many positive comments from both service users and their referring workers.

Covid 19 has affected some aspects of service user involvement for example we have been unable to follow our usual practice of involving a service user panel for prospective staff interviews in the reporting period.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS’ REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, “There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director’s loss of office, which require to be disclosed” (See example with full notes). If no remuneration was received, you must state that “no remuneration was received” below.

Director Gemma Cox received gross remuneration of £60,000 in the year to 31.07.2021.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below.


No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date

25.04.2022

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

G Cox

Evolve East Anglia CIC

4 Riverside Road

Norwich

Tel 01603 510435

DX Number

DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)