
AVEC GLOBAL UK LIMITED

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 30 JUNE 2017



AVEC GLOBAL UK LIMITED

COMPANY INFORMATION

Directors	P Dundon J Butterfield
Registered number	08991385
Registered office	First Floor 138 Edmund Street Birmingham B3 2ES
Independent auditor	Grant Thornton UK LLP Chartered Accountants & Senior Statutory Auditor 4 Hardman Square Spinningfields Manchester M3 3EB

AVEC GLOBAL UK LIMITED

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AVEC GLOBAL UK LIMITED

DIRECTORS' REPORT FOR THE PERIOD ENDED 30 JUNE 2017

The directors present their report and the financial statements for the period ended 30 June 2017.

Principal activity

The principal activity of the company is that of the supply of technology staffing and technology consulting services.

In the previous year the company was dormant. The company commenced trading in September 2016.

The accounting reference date has been changed from 30 April 2017 to 30 June 2017 therefore these accounts cover the 14 month period from 1 May 2016 to 30 June 2017.

Directors

The directors who served during the period were:

P Dundon
J Butterfield

Going concern

The company has the continued support of its major shareholders, and the directors are confident the company has sufficient cash headroom within its existing facilities to achieve its forecast outturn for the period to at least March 2019.

The directors are satisfied the going concern basis of preparation of these financial statements is appropriate.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AVEC GLOBAL UK LIMITED

**DIRECTORS' REPORT (CONTINUED)
FOR THE PERIOD ENDED 30 JUNE 2017**

Disclosure of information to auditor

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

Auditor

The auditor, Grant Thornton UK LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the board on *28th March 2018* and signed on its behalf.



P Dundon
Director



INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF AVEC GLOBAL UK LIMITED

We have audited the financial statements of Avec Global UK Limited for the period ended 30 June 2017, set out on pages 5 to 14. The relevant financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and Auditor

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 30 June 2017 and of its loss for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.



**INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF AVEC GLOBAL UK LIMITED
(CONTINUED)**

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' report for the financial period for which the financial statements are prepared is consistent with those financial statements and this report has been prepared in accordance with applicable legal requirements.

In our opinion, based on the work undertaken during the course of the audit:

- the information given in the Directors' Report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Director' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report under the Companies Act 2006

In the light of our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the Directors' report and take advantage of the small companies' exemption from the requirement to prepare a Strategic report.

Grant Thornton UK LLP

Stuart Muskett (Senior statutory auditor)

for and on behalf of
Grant Thornton UK LLP

Chartered Accountants
Senior Statutory Auditor
Manchester

Date: *29 March 2018*

AVEC GLOBAL UK LIMITED

STATEMENT OF COMPREHENSIVE INCOME
FOR THE PERIOD ENDED 30 JUNE 2017

	Note	14 months ended 30 June 2017 £	30 April 2016 £
Turnover		23,802	-
Cost of sales		(22,491)	-
Gross profit		1,311	-
Administrative expenses		(82,798)	-
Operating (loss)/profit		(81,487)	-
Tax on (loss)/profit	7	-	-
(Loss)/profit for the financial period		(81,487)	-

There was no other comprehensive income for 2017 (2016:£NIL).

The notes on pages 8 to 14 form part of these financial statements.

AVEC GLOBAL UK LIMITED
REGISTERED NUMBER:08991385

BALANCE SHEET
AS AT 30 JUNE 2017

	Note	30 June 2017 £	30 April 2016 £
Current assets			
Debtors: amounts falling due within one year	8	9,688	1
		<u>9,688</u>	<u>1</u>
Creditors: amounts falling due within one year	9	(91,174)	-
		<u>(81,486)</u>	<u>1</u>
Net current (liabilities)/assets		(81,486)	1
Total assets less current liabilities		(81,486)	1
Net (liabilities)/assets		(81,486)	1
Capital and reserves			
Called up share capital	10	1	1
Profit and loss account	11	(81,487)	-
		<u>(81,486)</u>	<u>1</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf on
28 March 2018



P Dundon
Director

The notes on pages 8 to 14 form part of these financial statements.

AVEC GLOBAL UK LIMITED

**STATEMENT OF CHANGES IN EQUITY
FOR THE PERIOD ENDED 30 JUNE 2017**

	Called up share capital	Profit and loss account	Total equity
	£	£	£
At 1 May 2015	1	-	1
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	-	-	-
Total transactions with owners	-	-	-
At 1 May 2016	1	-	1
Comprehensive income for the period			
Loss for the period	-	(81,487)	(81,487)
Other comprehensive income for the period	-	-	-
Total comprehensive income for the period	-	(81,487)	(81,487)
Total transactions with owners	-	-	-
At 30 June 2017	1	(81,487)	(81,486)

AVEC GLOBAL UK LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30 JUNE 2017

1. General information

Avec Global UK Limited is a limited liability company incorporated in the United Kingdom. Its registered office is First Floor, 134 Edmund Street, Birmingham, B3 2ES.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The financial statements are presented in Sterling (£) (the company's functional currency).

The following principal accounting policies have been applied:

2.2 Financial reporting standard 102 - reduced disclosure exemptions

The company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by the FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland":

- the requirements of Section 4 Statement of Financial Position paragraph 4.12(a)(iv);
- the requirements of Section 7 Statement of Cash Flows;
- the requirements of Section 3 Financial Statement Presentation paragraph 3.17(d);
- the requirements of Section 11 Financial Instruments paragraphs 11.41(b), 11.41(c), 11.41(e), 11.41(f), 11.42, 11.44 to 11.45, 11.47, 11.48(a)(iii), 11.48(a)(iv), 11.48(b) and 11.48(c);
- the requirements of Section 12 Other Financial Instruments paragraphs 12.26 to 12.27, 12.29(a), 12.29(b) and 12.29A;
- the requirements of Section 33 Related Party Disclosures paragraph 33.7.

This information is included in the consolidated financial statements of Talent International (UK) Limited as at 30 June 2017 and these financial statements may be obtained from Companies House.

2.3 Going concern

The company has the continued support of its major shareholders, and the directors are confident the company has sufficient cash headroom within its existing facilities to achieve its forecast outturn for the period to at least March 2019.

The directors are satisfied the going concern basis of preparation of these financial statements is appropriate.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

2. Accounting policies (continued)

2.4 Revenue

Revenue is recognised to the extent that it is possible that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Permanent placement revenue is recognised in the month in which the candidate starts and contractor revenue is recognised in the accounts based on week ending date.

2.5 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.6 Financial instruments

The Company only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the balance sheet date.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.7 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

AVEC GLOBAL UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

2. Accounting policies (continued)

2.8 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of comprehensive income except when deferred in other comprehensive income as qualifying cash flow hedges.

3. Judgments in applying accounting policies and key sources of estimation uncertainty

Management consider there to be no key judgements in the application of accounting policies, nor any key sources of estimation uncertainty.

4. Turnover

The whole of the turnover is attributable to the principal activity of the company.

All turnover arose within the United Kingdom.

5. Auditor's remuneration

The auditor's remuneration has been met by the parent undertaking during the current year.

6. Employees

The Company has no employees other than the directors, who did not receive any remuneration (2016 - £NIL).

AVEC GLOBAL UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

7. Taxation

	14 months ended 30 June 2017 £	<i>30 April 2016 £</i>
Total current tax	-	-
Deferred tax		
Total deferred tax	-	-
Taxation on profit on ordinary activities	-	-

Factors affecting tax charge for the period/year

The tax assessed for the period/year is higher than the standard rate of corporation tax in the UK of 19%
The differences are explained below:

	14 months ended 30 June 2017 £	<i>30 April 2016 £</i>
(Loss)/profit on ordinary activities before tax	(81,487)	-
(Loss)/profit on ordinary activities multiplied by standard rate of corporation tax in the UK of 19% (2016 - %)	(15,483)	-
Effects of:		
Adjustments to tax rate	1,630	-
Deferred tax not recognised	13,853	-
Total tax charge for the period/year	-	-

Factors that may affect future tax charges

AVEC GLOBAL UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

7. Taxation (continued)

The main rate of corporation tax was reduced from 21% to 20% from the 1 April 2015 (enacted 31 July 2013) and this was the main rate of corporation tax until 31 March 2017.

A number of changes to the UK Corporation tax system were announced in the summer 2015 Budget including that the main rate of corporation tax was to be reduced by a further 1% to 19% from 1 April 2017 and an additional 1% to 18% from 1 April 2020. These announcements were enacted on 18 November 2015.

In the 2016 Budget, it was announced that the Corporation Tax main rate will fall further to 17% from 1 April 2020. Finance Act 2016 was enacted on 15 September 2016 including the rate change to 17% from 1 April 2020.

All rate changes above had been enacted at the balance sheet date and so have been reflected in the deferred tax working where applicable.

AVEC GLOBAL UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

8. Debtors

	30 June 2017 £	30 April 2016 £
Trade debtors	2,978	-
Other debtors	144	-
Prepayments and accrued income	6,566	1
	<u>9,688</u>	<u>1</u>

An impairment loss of £Nil was recognised against trade debtors.

9. Creditors: Amounts falling due within one year

	30 June 2017 £	30 April 2016 £
Trade creditors	4,314	-
Amounts owed to group undertakings	86,823	-
Accruals and deferred income	37	-
	<u>91,174</u>	<u>-</u>

10. Share capital

	30 June 2017 £	30 April 2016 £
Shares classified as equity		
Allotted, called up and fully paid		
1 Ordinary share of £1	<u>1</u>	<u>1</u>

11. Reserves

Profit and loss account

Includes all current and prior period retained profit and losses.

AVEC GLOBAL UK LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 30 JUNE 2017**

12. Related party transactions

The company has taken advantage of the exemption available under FRS 102 from disclosing related party transactions with other group entities that are wholly owned.

13. Controlling party

The company is a wholly owned subsidiary of Talent International (UK) Limited who is the immediate parent company in the group. There is no ultimate controlling party.