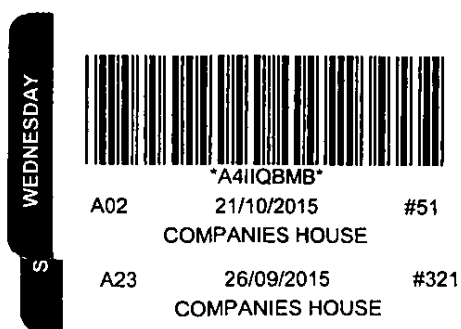


**REPORT OF THE DIRECTOR AND
FINANCIAL STATEMENTS
For Year Ending 30th April 2015
For
Northern Rights (Durham/Tees Valley) Community Interest
Company**



Thompson Accountancy Services

**33 Mere Knolls Road
Roker
Sunderland
Tyne & Wear
SR6 9LG**

Northern Rights (Durham/Tees Valley) Community Interest Company

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For Year Ending 30th April 2015

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Northern Rights (Durham/Tees Valley) Community Interest Company

COMPANY INFORMATION

For Year Ending 30th April 2015

DIRECTOR:

Mrs Dawn Brown
Mrs Katherine Murray
Ms Carolyn Sinclair
Ms Natalie Bond

SECRETARY:

REGISTERED OFFICE:

17-19 Upper Chare
Castle Dene Shopping Centre
Peterlee
Co Durham

REGISTERED NUMBER:

8021151

ACCOUNTANT:

Thompson Accountancy Services
33 Mere Knolls Road
Roker
Sunderland
Tyne & Wear
SR6 9LG

Northern Rights (Durham/Tees Valley) Community Interest Company

REPORT OF THE DIRECTOR
For Year Ending 30th April 2015

The directors presents there report and accounts for the year ended 30th April 2015

PRINCIPAL ACTIVITY

The company's principle activity during the year was provider of employment help and support

DIRECTORS

The directors who served during the year and his interest in the share capital of the company were as follows

	£1 Ordinary shares	
	2015	2014
Mrs Dawn Brown	0	0
Ms K Murray	0	0
Ms C Sinclair	0	0
Ms N Bond	0	0

SMALL COMPANY SPECIAL PROVISIONS

The report of the director has been prepared in accordance with the special provisions of Part XV of the Companies Act 2006 relating to small companies

This report was approved by the board on 31/08/15

Director *K Murray*
KATHERINE MURRAY

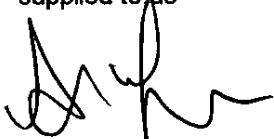
Northern Rights (Durham/Tees Valley) Community Interest Company

ACCOUNTANTS' REPORT
For Year Ending 30th April 2015

**Accountants' report on the unaudited accounts to the director of
Northern Rights (Durham/Tees Valley) Community Interest Company**

As described on the balance sheet you are responsible for the preparation of the accounts for the year ended 30th April 2015, set out on pages 4 to 8, and you consider that the company is exempt from an audit

In accordance with your instructions, we have compiled these unaudited accounts in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us



A R THOMPSON
THOMPSON ACCOUNTANCY SERVICES
33 Mere Knolls Road
Roker
Sunderland
Tyne & Wear
SR6 9LG

Northern Rights (Durham/Tees Valley) Community Interest Company
For the year ending 30th April 2015

PROFIT AND LOSS ACCOUNT

	<u>Notes</u>	April 2015 £	April 2014 £
TURNOVER		200,736	154,633
COST OF SALES		- 6,846	- 4,589
GROSS PROFIT		193,890	150,044
ADMINISTRATIVE EXPENSES		- 182,414	- 122,881
OPERATING PROFIT	2	11,476	27,164
INTEREST RECEIVABLE		-	-
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		11,476	27,164
TAX ON PROFIT ON ORDINARY ACTIVITIES	3	- 2,295	- 5,433
PROFIT FOR THE FINANCIAL YEAR		9,181	21,731
DIVIDENDS		-	-
RETAINED PROFIT FOR THE FINANCIAL YEAR	9	9,181	21,731

Northern Rights (Durham/Tees Valley) Community Interest Company

For the year ending 30th April 2015

	<u>Notes</u>	<u>30th April 2015</u>		<u>30th April 2014</u>	
		£	£	£	£
FIXED ASSETS					
Intangible Assets	4	-	-	-	-
Tangible Assets	5	2,497	2,497	3,045	3,045
CURRENT ASSETS					
Stocks		-	-	-	-
Debtors	6	67,885	43,808	43,808	
Petty Cash		383	70	70	
Cash at Bank and in Hand		14,652	4,828	4,828	
		82,920	48,706	48,706	
CREDITORS Amounts falling due within one year	7	48,057	22,572	22,572	
			34,863	26,134	
			37,360	29,179	
CREDITORS Amounts falling due after more than one year		-	-	-	
			37,360	29,179	
SHARE CAPITAL AND RESERVES					
Called up share capital	8	-	-	-	
Profit and loss account	9	37,360	28,179	28,179	
Directors Loan		0	1,000	1,000	
			37,360	29,179	

These accounts have been delivered in accordance with the provisions application to companies subject to the small companies regime

For year ending 30/04/2015 the company was entitled to exemption from audit under section 477(2) if the Companies Act 2006

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime

ON BEHALF OF THE BOARD

K Murray KATHERINE MURRAY

Approved by the board on

31/08/15

Northern Rights (Durham/Tees Valley) Community Interest Company

NOTES TO THE FINANCIAL STATEMENTS
For Year Ending 30th April 2015

1 ACCOUNTING POLICIES

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective June 2002)

Turnover

Turnover represents the invoiced value of goods and services supplied by the company, net of value added tax and trade discounts

Depreciation

Depreciation has been provided at the following rates in order to write off the assets over their estimated useful lives

Plant and Machinery - 18% written down
Motor Vehicles - 18% written down

Stocks

Stock is valued at the lower of cost and net realisable value

Leasing and hire purchase commitments

Assets held under finance leases and hire purchase contracts, which are those where substantially all the risks and rewards of ownership of the asset have passed to the company, are capitalised in the balance sheet and depreciated over their useful lives

The interest element of the rental obligations is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding

Rentals paid under operating leases are charged to income on a straight line bases over the lease term

2 OPERATING PROFIT

This is stated after charging

	2015	2014
	£	£
Depreciation of owned fixed assets	548	668
Amortisation of goodwill	0	0

Northern Rights (Durham/Tees Valley) Community Interest Company

NOTES TO THE FINANCIAL STATEMENTS
For Year Ending 30th April 2015

3 TAXATION	2015	2014
	£	£
UK corporation tax	2,295	5,433
	<u>2,295</u>	<u>5,433</u>

4 INTANGIBLE FIXED ASSETS	2015	2014
	£	£
Goodwill		
Cost		
Additions	0	0
At 30th April 2015	<u>0</u>	<u>0</u>
Amortisation		
Provided during the year	0	0
At 30th April 2015	<u>0</u>	<u>0</u>
Net Book Value		
At 30th April 2015	<u>0</u>	<u>0</u>

Goodwill is being written off in equal annual instalments over its estimated economic life of 10 years

5 TANGIBLE FIXED ASSETS

	Plant and Machinery	Motor Vehicles
	£	£
Cost		
Brought Forward	4528	0
Additions	0	0
At 30th April 2015	<u>4,528</u>	<u>0</u>
Depreciation		
Brought Forward	1483	0
Charge for the year	548	0
At 30th April 2015	<u>2,031</u>	<u>0</u>
Net Book Value		
At 1st May 2014	<u>3045</u>	<u>0</u>
At 30th April 2015	<u>2,497</u>	<u>0</u>

6 DEBTORS	2015	2014
	£	£
Trade Debtors	62885	43158
Loan Interest Debtor	0	650
Other Debtors	5000	0
	<u>67,885</u>	<u>43,808</u>

7 CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR	2015	2014
	£	£
Trade creditors	5,000	0
Corporation tax	2,295	5,433
Loan Account	20,000	10,650
Loan Account 2	0	0
Other taxes and social costs	20,762	6,490
Other creditors	0	0
	<u>48,057</u>	<u>22,572</u>

Northern Rights (Durham/Tees Valley) Community Interest Company

NOTES TO THE FINANCIAL STATEMENTS
For Year Ending 30th April 2015

8 SHARE CAPITAL	2015	2014
	£	£
Authorised		
Ordinary shares of £1 each	<u>0</u>	<u>0</u>
	2015	2014
	£	£
Allotted, called up and fully paid		
Ordinary shares of £1 each	<u>0</u>	<u>0</u>
Movement in share capital	2015	2014
	£	£
Shares issued	<u>0</u>	<u>0</u>
At 30th April 2015	<u>0</u>	<u>0</u>
9. PROFIT AND LOSS ACCOUNT	2015	2014
	£	£
At 1st May 2014	28,179	6,448
Retained profit	<u>9,181</u>	<u>21,731</u>
At 30th April 2015	<u>37,360</u>	<u>28,179</u>

Northern Rights (Durham/Tees Valley) Community Interest Company

PROFIT AND LOSS ACCOUNT

For Year Ending 30th April 2015

for the information of the director only

	2015	2014
	£	£
SALES	200,736	154,633
COST OF SALES	<u>- 6,846</u>	<u>- 4,589</u>
GROSS PROFIT	193,890	150,044
ADMINISTRATIVE EXPENSES	<u>- 182,414</u>	<u>- 122,881</u>
OPERATING PROFIT	11,476	27,164
INTEREST RECEIVABLE	-	-
PROFIT BEFORE TAX	<u>11,476</u>	<u>27,164</u>

Northern Rights (Durham/Tees Valley) Community Interest Company

Schedule to the Profit and Loss Account

For Year Ending 30th April 2015

for the information of the director only

	2015 £	2014 £
SALES	200738	154633
COST OF SALES		
Purchases	-	4,589
Increase in Stocks	-	-
Subcontractor Costs	6,846	-
	6,846	4,589
Administrative Expenses		
Employee Costs		
Wages and Salaries	68,041	42,105
Tribunal Payment	-	-
Director's Salary	42,403	40,050
Employer's NI	8,610	5,934
Temporary staff and recruitment	6,300	580
Staff training and welfare	-	-
Motor Expenses	8,831	120
	134,185	88,789
Premises Costs		
Rent & Rates	22,738	17,353
Light & Heat	-	-
Cleaning	-	-
	22,738	17,353
General administrative expenses		
Telephone and Fax	1,802	493
Stationery and printing	1,474	4,097
Entertainment	-	304
Bank Charges	316	80
Loan Interest	650	625
Insurance	927	1,138
Clothing	25	46
Repairs and maintenance	2,829	99
Depreciation	548	668
Computer Costs	-	-
Travel & Subsistence	14,457	6,724
Sundry Expenses	2	503
	23,029	14,777
Legal and Professional Costs		
Accountancy Fees	1,010	1,251
Advertising and PR	-	326
Other legal and professional	1,452	384
	2,462	1,962
TOTAL OVERHEADS	182,414	122,881

000021/15

000021/15

CIC 34

Community Interest Company Report

For official use
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Please
complete in
typescript, or
in bold black
capitals.

Company Name in
full

(DURHAM/TEES VALLEY) NORTHERN RIGHTS COMMUNITY INTEREST COMPANY

Company Number

08021151

Year Ending

30th APRIL 2015

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve.

(DURHAM/TEES VALLEY)
NORTHERN RIGHTS COMMUNITY INTEREST COMPANY, A SOCIAL ENTERPRISE COMPANY, CREATED AN ACCESSIBLE PERSONALISED DEVELOPMENT AND EMPLOYMENT SERVICE IN 2012 ENGAGING WITH 483 UNEMPLOYED PEOPLE IN THE LAST FINANCIAL YEAR 2013/14 RISING TO 612 DURING THIS FINANCIAL YEAR 2014/15 IN THE DEPRIVED AREAS OF EAST DURHAM. PROMOTING THE THERAPEUTIC VALUES OF WORK NORTHERN RIGHTS COMMUNITY INTEREST COMPANY OFFER FREE, ONE TO ONE INFORMATION, ADVICE AND GUIDANCE PROVIDING AND FACILITATING APPROPRIATE AND TIMELY, INTERNAL AND EXTERNAL INTERVENTIONS TO 324 PEOPLE REMOVING COMPLEX HEALTH AND SOCIAL BARRIERS TO PROGRESSION AND ACHIEVEMENT. 18% OF PEOPLE ACHIEVED AND PAID EMPLOYMENT. 401 PEOPLE SUCCESSFULLY COMPLETED ACCREDITED AND NON ACCREDITED IN-HOUSE, HEALTH BASED CONFIDENCE TRAINING.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear

FOR PRODUCTION OF SOCIAL ACCOUNTS, NORTHERN RIGHTS (DURHAM/TEES VALLEY) COMMUNITY INTEREST COMPANY CONSULTS ON AN ANNUAL BASIS ALL OF ITS KEY STAKEHOLDERS – PARTICIPANTS, FINANCIERS, STRATEGIC GROUPS (EG LOCAL AUTHORITY AND REGIONAL GOVERNMENT). NORTHERN RIGHTS USES SOCIAL ACCOUNTS TO GAIN ACCESS TO AND ACCESS THE VIEWS HELD OF NORTHERN RIGHTS BY ITS KEY STAKEHOLDERS AND THEIR SUGGESTIONS FOR FUTURE DEVELOPMENT AND IMPROVEMENT WHICH IS THEN INCORPORATED IN OUR STRATEGIC AND MANAGEMENT PLANNING AND SERVICE DEVELOPMENTS.

(If applicable, please just state "A social audit report covering these points is attached")

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below

AS SEEN FROM THE ACCOUNTS DIRECTORS REMUNERATION TOTALLED £42,403 FOR YEAR ENDING 30/04/2015 AND NO OTHER TRANSACTIONS OR ARRANGEMENTS IN CONNECTION WITH REMUNERATION OF DIRECTORS, OR COMPENSATION FOR DIRECTOR'S LOSS OF OFFICE, NEED TO BE DISCLOSED

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below

NO TRANSFER OF ASSETS OTHER THAN FOR FULL CONSIDERATION HAS BEEN MADE.

(Please continue on separate continuation sheet if necessary)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

K Murray

Date

31/08/15

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Tel	
DX Number	DX Exchange

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)