REGISTERED COMPANY NUMBER: 07667762 (England and Wales)
REGISTERED CHARITY NUMBER: 1148907

Report of the Trustees and

Audited Financial Statements for the Year Ended 31 March 2020

for

Guildford City Swimming Club

JMSolutions 48 Rothschild Drive Sarisbury Green Southampton Hampshire SO31 7NS *AAØSDVJN*
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COMPANIES HOUSE

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Report of the Trustees for the Year Ended 31 March 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objects ("Objects") are specifically restricted to the following:

- (a) the promotion of community participation in healthy recreation for the benefit of the inhabitants of Guildford, its surrounding area and the general public, in particular by the provision of facilities for swimming, and
- (b) the preservation of human life by the teaching of swimming, water safety, lifesaving and survival in water.

In the furtherance of the Objects:

- (a) the Charity is committed to treating everyone equally within the context of its activity. This shall be, without limitation, regardless of sex, ethnic origin, religion, disability or political persuasion, on any grounds;
- (b) the Charity shall implement Swim England's Equal Opportunities policy;
- (c) the trustees continue to have regard to the Charity Commission's guidance on public benefit.

Significant activities

Affiliation to Swim England

The Charity shall be affiliated to Swim England through the Swim England South East Region, shall adopt and conform to the rules of Swim England and to such other bodies as the Charity may determine from time to time.

The business and affairs of the Charity shall at all times be conducted in accordance with the Swim England Laws and in particular:

- (a) all competing members of the Charity shall be eligible competitors as defined in Swim England Laws;
- (b) the Charity shall in accordance with Swim England Laws adopt the Swim England Child Safeguarding Policy and Procedures and shall recognise that the welfare of children is everyone's responsibility and that all children and young people have a right to have fun, be safe and be protected from harm; and
- (c) members of the Charity shall in accordance with Swim England Laws comply with the Swim England Child Safeguarding Policy and Procedures.
- By virtue of the affiliation of the Charity to Swim England through Swim England South East Region, the Charity and all members of the Charity acknowledge that they are subject to the laws, rules and constitutions for the time being in force of
- (a) Swim England South East Region;
- (b) Swim England (including, without limitation, the Swim England Handbook and Code of Ethics);
- (c) British Swimming (including, without limitation, the British Swimming Anti-Doping Rules and Judicial Code (February 2009)); and
- (d) FINA;

(together "the Governing Body Rules").

In the event that there shall be any conflict between any of these Articles, or by-law of the Charity, any of the Governing Body Rules and the provisions of the Acts then the provisions of the Acts shall prevail.

VOLUNTEERS

The Trustees are indebted to the many volunteers who give their time and expertise to enable the Club to achieve its objectives.

Public benefit

The Trustees and the management committee have kept in mind the Charity Commission's guidance on public benefit and the objectives of the charity accord with this.

Report of the Trustees for the Year Ended 31 March 2020

STRATEGIC REPORT

Achievement and performance

Charitable activities

Swimming highlights April 2019 to March 2020

We have had another outstanding year for the Club as shown below, we have had to leave out some of the events as the list is so long, but we have given you an overview:

National Performance Centre

Our National Performance Centre is one a handful of Clubs that Swim England set up in September 2018. Swim England has been working with us and the University of Surrey to give senior swimmers the opportunity to stay in the sport. This allows the swimmers to achieve academic excellence and perform to the highest standards, whilst still studying at the University and swimming at Surrey Sports Park under the Guildford City Coaching Team led by Lee Spindlow. You will therefore see mentioned below those swimmers who are part of this Centre marked as University of Surrey. These swimmers compete with us and at various other meets eg the British Universities & Colleges Sport (BUCs)

National Performance Centre and High-Performance Squads:

- Attended Winter Regionals with the largest club (45) and University (13) teams. Winning 4 Golds, 12 Silvers & 12 Bronze medals.
- 7 swimmers have been selected to attend the Swim England Off-shore competition in Luxembourg. Six will be attending:
- o Tegan Drew (University of Surrey)
- o Sam Neeld (University of Surrey)
- o Chris Finch (University of Surrey)
- o Ben Tritton (University of Surrey)
- o Millie Emmans (University of Surrey)
- o Caroline Laursen (GCSC)
- o Rosie Arnold (GCSC) not attending
- Took our largest ever team to BUCs Championships in Sheffield. 45 University swimmers competed and won our first BUCS points (Millie Emmans, 4th 1500m & Chris Finch, 4th 50m Fly) and our highest ever placing. We progressed from 35th in 2018 to 9th in 2019.
- Attended Winter Nationals with our largest ever team of swimmers. 27 Swimmers total (7 University Swimmers)
- Tatiana Belonogoff has been selected for the Russian National Squad. She is now training with the Russian team in preparation for Olympic Trials in April.
- Alicia Wilson was selected for the GB Short Course Team but declined the offer due to exams in America.
- Toby Stewart attended the phase 2 camp held in Sheffield and Dan Donovan, held at Millfield School.
- Introduction of new Polar Heart Rate System has seen massive improvements in effort and consistency at the upper age group.
- Jordan Niblock the Strength and Conditioning S&C Coach through his new full-time position has improved adherence and education around S&C. (endorsed by Swim England & British Swimming).
- Placed 2nd at Arena League Southern Final and Qualified for the National Final in Cardiff on the 8th March.
- Juniors won the Junior Arena League South title for the 6th consecutive year.
- Juniors finished 2nd in the Junior National Arena League Final.
- Surrey Championships are currently taking place and results can be found on the Surrey ASA website. Needless to say the results so far are outstanding.

Masters' Swimming

- At the 18th FINA World Masters Championships (South Korea, Gwanju) in August 2019 and World Transplant Games (England, Newcastle). The club had a strong team of 11 swimmers
- Michelle Ware- 7 (6Gold / 1Bronze)
- Mike Hodgson -8 (3Gold/ 5Silver)
- Ω
- Lynda Coggins -7 (3Gold/ 4Silver)
 David Bryant 6 (2 Gold/ 2Silver/ 2Bronze)
- Christina Victor 3(1Gold/1 Silver/1 Bronze setting 2 British Record)
- Robert Dorran 2(2 Silver)
- Richard Hope 1 (Silver) o
- Jerry O'Riordan 1 (Silver)
- Relay swims. Our team of 200+ combined swimmers years won Gold in the 4x50 Freestyle and 4x50 Medley (Michelle Ware, David Bryant, Mike Hodgson and Lynda Coggins)
- The men's 160+ combined swimmers year's Medley team won Silver (Richard Hope, Mike Hodgson, Robert Dorran and Jerry O'Riordan).
- Master swimmer Jodie Cox represented Great Britain in the World Transplant Games in Newcastle, England in August 2019. Won the following medals:
- 7 medals (4 Gold/ 3 Silver) and on the way set 2 New World Record in the 50m Freestyle and 50m Breaststroke.

Report of the Trustees for the Year Ended 31 March 2020

- Their success led to the club being recognised and awarded with 'Eagle Radio Top Sports Team of the Year' for the Masters squad. Jodie Cox also won the 'Master swimmer of the year award' in the South East awards.
- Guildford City Masters once again came back with an impressive medal haul from the Short Course British Masters Championships in Sheffield 25-27 October 2019 winning a total of 47 Medals (25 Gold, 21 Silver, 1 Bronze).
- The team is in preparation for the forthcoming British Masters Championships in April and the LEN European Championships in Budapest, Hungary later in June.
- Jordan Niblock Strength and Conditioning Coach ran the first Strength and Conditioning CPD for Master Swimmers.

Academy

The Academy continues to be a centre of excellence for young swimmers who wish to progress through the competitive part of the Club, but also has a well-developed programme for those who wish to swim and keep fit but do not want to compete. Swimmers enjoyed the Splash nights which are held twice a year at the end of term. Swimmers also took part in the Academy Club Championships. The Academy staff also held a Gala for local schools at Spectrum Leisure Centre which was very well received by the schools.

Education for Coaching Staff

A number of our teachers/coaches have up-skilled and a number of them have been selected for various programmes etc, here is a selection:

- Lee Spindlow was selected by Swim England For Coach 2024 programme (regarding Olympics 2024)
- Lewis Dunford was selected as a group coach for the Phase 2 Camp in Millfield and has been selected to support the GB Para Swimming training camps in Italy.
- Matt Smart selected by Swim England South East as Coach of the Year.
- Matt Smart selected by Surrey ASA as County Coach.
- Dave Hailey and Matt Smart selected by Swim England for the level 3 Coaching Course.
- Riaan Steyn, Sam Tierney, Nicky Matthews & Georgie Kalinov completed their level 2 coaching
- Millie Emmans, Olivia Giles, Ben Rowett Nick Brookes, Josh Smaller & Adam Toy have completed their level 1 coaching.
- Coaches and Teachers have taken Team Manager 1 training for UK based Open Meets and Galas etc (All HPS coaches are now qualified).
- Caroline Wood and Janette Smith have completed L2 Team Manager training for overseas camps etc.

As you can see the Club has had a very busy year and continues to be one of the leading Clubs in the country. This of course is due, in no small part to our hardworking team of amazing coaches, teachers and administrators. We also continue to work closely with pool providers which enables us to enjoy excellent training times for all our swimmers. We would also like to thank our Club officials who officiate at our various events and implore all parents to get involved as this would make running the events for our swimmers much easier. To get information on becoming an official please contact Janette Smith in the first instance: Janette.Smith@gcsc.co.uk. Also, a big shout out to all the parents who volunteer, we couldn't do it without you and we are always looking for more helpers. If you are interested in helping at any club events, which is much better than having to sit in spectator areas, please contact Cathy Hicks: Cathy.Hicks@gcsc.co.uk.

We also run camps and clinics on top of the normal training, throughout the year and information on these can be found at https://www.gcsc.co.uk/clinics-front-page-new/

Financial review

Principal funding sources

Review of Income and Expenditure for the year ended 31 Mar 2020

Total Income for the year amounted to £1.24 million, an increase of £85 thousand over 2019. The principal funding sources are: membership income and training fees (864 thousand); Coaching and Development fees charged for the Learn to Swim programme, camps, clinics and University of Surrey student training (£320 thousand); and GCSC Open meets (£36 thousand). Our income from Gift Aid was £3 thousand.

Total Expenditure of the Charity was £1.19 million, an increase of £70 thousand on 2019 with the main expenditure being the costs of coaching, teaching and administrative staff; and the hire of pool and land training facilities. Governance costs were £35 thousand (£28 thousand 2019).

Net Assets

The Charity's Net Assets at 31 March 2020 were £239 thousand. This represents an increase of £50 thousand compared to 2019. Net Current Assets were £232 thousand and Fixed Assets £7 thousand.

Report of the Trustees for the Year Ended 31 March 2020

STRATEGIC REPORT
Financial review
Reserves policy
Financial Strategy and Reserves

In the absence of unforeseen circumstances, the Charity aims to increase reserves in the region of £30 thousand each year until it reaches the agreed reserves target set by the Trustees. The reserves target at 31 March 2020 was set at £250 thousand. The reserves target is set at a level where the Charity can continue to cover short term commitments should income from members suddenly cease.

Future plans

With the lock down from Coronavirus taking place in March the future of the Club was very unsettled. We reopened limited sections in late July under Phase 1 and plan a broader reopening from September under Phase 2 We anticipate a substantial loss of membership that we will have to rebuild and a complete loss of all non-membership income.

We are expecting a loss for 2020-21 and are taking as many steps as we can to minimise the impact on our reserves

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The liability of the members is limited to a sum not exceeding £10 per member on winding up.

Recruitment and appointment of new trustees/directors

Following the identification of the present skills and expertise of the current Trustees, the desired additional skills required are identified and potential new Trustees are invited to submit a CV and a letter to the club administrator covering their suitability and experience. They then attend an interview with at least 3 Trustees and at least 4 members of the Management Team to determine suitability. Account will be taken of welfare issues etc.

Report of the Trustees for the Year Ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The directors shall be responsible for the management of the Charity, for which purpose they may exercise all the powers of the Charity, and they shall have the sole right of appointing and determining the terms and conditions of service of employees of the Charity, and of dismissing them. The directors shall appoint a Management Team which will comprise a minimum of 4 and up to 6 persons and shall act under delegated powers of the directors. The Management Team shall not be directors of the charity but will be members of the charity. The directors shall authorise the Management Team to be responsible for the day-to-day management of the charity. The directors shall not refuse to follow the recommendations of the Management Team unless there is good cause.

The directors shall be responsible for ensuring that the accounts of the Charity for each financial year be independently audited, such auditor to be appointed by the members in a general meeting.

The directors shall have the power to make regulations and to settle disputed points not otherwise provided for in the Articles of Association after recommendations by the Management Team. Any meeting of directors at which a quorum is present at the time the relevant decision is made, may exercise all the powers exercisable by the directors.

Subject to the Articles and any restriction imposed by the Companies Act or any special resolution, the directors, after recommendation by the Management Team, may change any rule about how they take decisions, and about how such rules are to be recorded or communicated to the members.

The directors shall be entitled to an indemnity out of the assets of the Charity for all expenses and other liabilities properly incurred by them in the management of the affairs of the Charity, to the extent permitted by sections 232 to 234 of the Companies Act.

The club administrator shall maintain an accident and incident record on behalf of the directors regarding club members at swimming related activities. Details of such accidents and incidents shall be reported to the relevant Swim England/insurance department. The Charity shall make an annual return to Swim England in the prescribed form.

No alteration of the Articles or any special resolution shall have retrospective effect to invalidate any prior act of the directors.

CONFLICT OF INTEREST

A director must declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the Charity or in any transaction or arrangement entered into by the Charity which has not previously been declared. A director must absent himself or herself from any discussions of the directors in which it is possible that a conflict will arise between his or her duty to act solely in the interests of the Charity and any personal interest (including but not limited to any personal financial interest).

If a conflict of interest arises for a director because of a duty of loyalty owed to another organisation or person and the conflict is not authorised by virtue of any other provision in the Articles, the unconflicted directors may authorise such a conflict of interest where the following conditions apply:

- (a) the conflicted director is absent from the part of the meeting at which there is discussion of any arrangement or transaction affecting that other organisation or person;
- (b) the conflicted director does not vote on any such matter and is not to be counted when considering whether a quorum of directors is present at the meeting; and
- (c) the unconflicted directors consider it is in the interests of the Charity to authorise the conflict of interests in the circumstances applying.

In this Article a conflict of interest arising because of a duty of loyalty owed to another organisation or person only refers to such a conflict which does not involve a direct or indirect benefit of any nature to a director.

VALIDITY OF ACTS OF DIRECTORS

Subject to Article 13.2, all acts done by a meeting of directors shall be valid notwithstanding the participation in any vote of a director:

- (a) who was disqualified from holding office;
- (b) who had previously retired or who had been obliged by the constitution to vacate office;
- (c) who was not entitled to vote on the matter, whether by reason of a conflict of interests or otherwise; if without:
- (d) the vote of that director; and
- (e) that director being counted in the quorum;

the decision has been made by a majority of the directors at a quorate meeting.

Article 13.1 does not permit a director or connected person to keep any benefit that may be conferred upon him or her by a resolution of the directors if, but for Article13.1, the resolution would have been void.

DISQUALIFICATION AND REMOVAL OF DIRECTORS

A director shall cease to hold office if he or she:

- (a) ceases to be a director by virtue of any provision in the Companies Act or is prohibited by law from being a director;
- (b) is disqualified from acting as a trustee by virtue of sections 178 and 179 of the Charities Act (or any statutory reenactment or modification of that provision);
- (c) ceases to be a member of the Charity or Swim England;
- (d) has a bankruptcy order made against them and it remains undischarged, or they have entered into a voluntary arrangement with their creditors;

Report of the Trustees for the Year Ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

- (e) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs:
- (f) resigns as a director by notice to the Charity and such resignation has taken effect in accordance with its terms; or (g) is absent without the permission of the directors from all their meetings held within a period of six consecutive months and the directors resolve that his or her office be vacated.

MANAGEMENT TEAM

The Management Team shall be appointed by the directors and shall be at least 4 and up to 6 persons and shall act under delegated powers of the directors. The Management Team shall not be directors of the charity.

All members of the Management Team shall be employed members of the charity. The Management Team shall be balanced between membership/administration members and members who are coaches and whilst the charity maintains such positions the members of the Management Team shall include the Chief Coach who shall be the Management Team Chair and the Club Administrator who shall be the Management Team Secretary. Members of the Management Team shall not be related to each other.

Meetings of the Management Team, which can also be held by suitable electronic means, shall be held not less than once every month (save where the Management Team itself shall by a simple majority resolve not to meet), and the quorum of that meeting shall be at least 3 members of the Team to include either the Management Team Chair or Management Team Secretary.

The Chair shall have discretion to call further meetings of the Management Team if they consider it to be in the interests of the Charity. The Secretary shall give all the members of the Management Team not less than two days verbal or written notice of a meeting. Decisions of the Management Team shall be made by a simple majority (and in the event of equality of votes the Chair (or the acting Chair of that meeting) shall have a casting or additional vote.) Each Management Team member attending shall be entitled to one vote save for the Chair in the circumstance described above. The Secretary, or in his absence a member of the Management Team, shall take minutes and the Management Team shall ensure that the Charity keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every unanimous decision or majority decision taken by the Management Team.

OFFICERS AND HONORARY MEMBERS

The Management Team may elect any person as an honorary member of the Charity (President, Vice-Presidents, Honorary Life Vice-President or other), for such period as it thinks fit and they shall be entitled to all the privileges of membership except that they shall not be entitled to vote at meetings and serve as directors or on the Management Team unless they fulfil the criteria set for such positions in the Articles and any such person is elected in addition to his ordinary membership of the Charity. Such honorary members must be included in the Charity's register of members.

The Charity shall have a Welfare Officer who shall not be a director, the coach, any of the club teachers, coaches or team managers. The Welfare Officer must be not less than 18 years of age, should have an appropriate background for the role and should be prepared to undertake appropriate training as required by Swim England Child Protection Policy and Procedures. The directors shall invite the Welfare Officer to attend meetings of the directors and/or meetings of the Management Team, at the directors' discretion, but the Welfare Officer shall not have the power to vote.

MINUTES

The Management Team, on behalf of the directors, must keep minutes of all:

- (a) appointments of directors and Management Team members made by the Charity;
- (b) proceedings at general meetings of the Charity;
- (c) meetings of the directors including:
- (i) the names of the directors present at the meeting;
- (ii) the decisions made at the meetings; and
- (iii) where appropriate the reasons for the decisions.
- (d) Meetings of the Management Committee including:
- (i) the names of those persons present at the meeting;
- (ii) the decisions made at the meetings; and
- (iii) where appropriate the reasons for the decisions.

ANNUAL GENERAL MEETING

The annual general meeting of the Charity shall be held each year on a date in May or June. The Management Team on behalf of the directors shall fix the date for the annual general meeting. The minimum notice required for the Annual General Meeting is 21 clear days.

In 2020, due to the pandemic of Coronavirus, a virtual AGM is to take place on 28 March 2021.

The purpose of the annual general meeting is to transact the following business:

- (a) to receive the Chair's report of the activities of the Charity during the previous year;
- (b) to receive and consider the accounts of the Charity for the previous year and the report on the accounts of the independent auditor and the Treasurer's report as to the financial position of the Charity;
- (c) to remove and elect the auditor (who must not be a director or a connected person of a director) or confirm that he remain in office;

Report of the Trustees for the Year Ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

(d) to elect or re-elect the directors;

(e) to decide on any resolution which may be duly submitted in accordance with Article 18.2.5

Nominations for election of members to the Board of Trustees and Directors shall be made in writing by the proposer and seconder to the Secretary not less than 14 days and no more than 35 days before the date of the annual general meeting. The nominee shall be required to indicate in writing on the nomination form his willingness to stand for election. A member may be proposed for more than one office, but may not be elected or appointed to more than one.

ADMISSION OF MEMBERS

The Charity must keep a register of members as required by the Companies Act.

The membership of the Charity, by category, or in total, may not be limited other than by decision of the directors whose decision shall be determined by the availability of resources (principally water time), teachers and/or coaches.

All persons who assist in any way with the Charity's activities shall become members of the Charity and hence of Swim England and the relevant Swim England Membership Fee shall be paid accordingly. Assisting with the Charity's activities shall include, but not be restricted to, administrators, associate members, voluntary instructors, teachers and coaches, Management Team members, helpers, honorary members, life members, officers, patrons, Presidents, technical and non-technical officials, temporary members, Vice Presidents and verifiers or tutors of Swim England's educational certificates. Paid instructors, teachers and coaches who are not members of the Charity must be members of a body which accepts that its members are bound by Swim England's Code of Ethics, Swim England's Child Safeguarding Policy and Procedures and those parts of the Judicial Code (February 2009) and procedures necessary for their implementation and whilst engaged in activities under the jurisdiction of Swim England shall be subject to all the constraints and privileges of the Judicial Code (February 2009).

Any person who wishes to become a member of the Charity must submit a signed application to the Secretary (and in the case of a junior swimmer the application must be signed by the swimmer's parent or guardian). Election to membership shall be determined by the Membership Applications sub-committee but other person(s) authorised by the directors may make recommendation as to the applicants' acceptability. The Membership Applications sub-committee shall be required to give reasons for the refusal of any application for membership. Any person refused membership may seek a review of this decision before a review panel appointed by the directors comprised of not less than three members (who may or may not be directors). The panel shall (wherever practicable) include one independent member nominated by Swim England through Swim England South East Region. The person refused membership shall be entitled to make representations to the Review Panel. The procedures for review shall be at the discretion of the Review Panel whose decision shall be final and binding.

The Charity shall not refuse an application for membership on discriminatory grounds, whether in relation to ethnic origin, age, sex, religion, disability, political persuasion or sexual orientation.

The Charity may refuse membership only for good and sufficient cause, such as conduct or character likely to bring the Charity or the sport of swimming into disrepute, or, if acting reasonably and properly, it is considered to be in the best interests of the Charity to refuse the application.

The membership of the Charity shall consist of:

- (a) the directors for the time being;
- (b) all employed staff:
- (c) all adult members;
- (d) all junior members;
- (e) all persons who assist with the Charity's activities;
- (f) any honorary members who become members of the Charity in accordance with Article 16.1.

Membership shall not be transferable.

SUBSCRIPTION AND OTHER FEES

The annual member's subscription and coaching fees (as applicable) shall be determined from time to time by the directors and the directors shall in so doing make special provision for different classes of membership as it shall determine.

The annual subscription, coaching, Swim England membership fee and entrance fee (if any) shall be due on joining the Charity and thereafter on such dates as determined by Swim England (for membership fees) or the Charity as determined by the Management Team. Parents of junior members shall be responsible for the fees applicable to the junior member. Any member whose applicable fees remain unpaid by the date falling 30 days after the due date for payment may be suspended by the Management Team from some or all Charity activities from a date to be determined by the Management Team until such payment is made. In coming to a decision as to the suspension of a member under this Article, the Management Team shall follow the Charity's bursary policy and shall have the discretion to waive fees if they consider it to be in the best interests of the Charity or of a beneficiary of the Charity.

Report of the Trustees for the Year Ended 31 March 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

The directors shall, from time to time, have the power to determine the annual membership subscription and other fees following consultation with the Management Team (and the directors shall not refuse to follow the recommendation of the Management Team unless for good cause) and shall have the power in special circumstances to remit the whole or part of the fees, including Swim England's membership fees, to address issues of social inclusion. This shall include the power to make such increase in the subscription and shall, where the Charity pays the individual Swim England membership fees to Swim England on behalf of members, be consequential upon an increase in individual Swim England membership fees. Any increase in subscriptions shall be advised to the members in writing with the reasons for any increase to be reported to the members at the next annual general meeting.

RESIGNATION

Membership is terminated if:

- (a) the member dies, or, if it is an organisation, ceases to exist;
- (b) the member gives to the Membership Administrator written notice of his resignation unless, after the resignation, there would be fewer than two members.
- (c) a member's applicable subscription fees are more than two months in arrears. The period for determining arrears shall commence from the date of the relevant subscription invoice, or the start of any club term, whichever is the later. Where the membership of a member shall be terminated in this way, he shall be informed in writing that he is no longer a member. No member of the Charity is entitled to any refund of applicable fees on ceasing to be a member for any reason.

Swim England membership department shall be informed should a member resign when still owing money or goods to the Charity.

EXPULSION OR OTHER DISCIPLINARY ACTION

The directors, following consultation with the Management Team, shall have power to expel a member when, in their opinion, it would not be in the interests of the Charity for him to remain a member. The Charity in exercising this power shall comply with the provisions of the Articles.

The Charity shall adopt and comply with the Swim England Guidelines for handling internal disputes ("the Guidelines") as the same may be revised from time to time.

Where a member is expelled by the directors under Article 10.1 the resolution removing the member may only be a) passed if the member has been given 21 days' notice in writing of the meeting of the directors and Management Team at which the resolution will be proposed and the reasons why it is to be proposed and (b) the member or, at the option of the member, the member's representative, (who need not be a member of the Charity) has been allowed to make representation to the meeting. A member may not be permanently expelled unless the member has been temporarily suspended by the Management Team as under Article 10.4.

Where suspension is approved it shall take immediate effect and shall apply for the period specified. Where expulsion is approved the member shall cease to be a member with immediate effect in accordance with Article 10.5.

The Administrator or Head of Safeguarding, who shall be members of the Management Team, may temporarily suspend or exclude a member from particular training sessions and/or wider club activities, when in their opinion, such action is in the interests of the Charity. Where such action is taken the complaint will thereafter be dealt with in accordance with Swim England Laws and the provision of Article 10.6.

REFERENCE AND ADMINISTRATIVE DETAILS Registered Company number

07667762 (England and Wales)

Registered Charity number 1148907

Registered office 48 Rothschild Drive Sarisbury Green Southampton Hampshire SO31 7NS

Principal address 70 Connaught Road Aldershot Hampshire GU12 4RR

Report of the Trustees for the Year Ended 31 March 2020

Trustees

Prof C R Victor
J R Steele Lawyer
P Fankhauser CEO (resigned 30.9.19)
A Wilson Managing Director
J E Ingram Vice-chair (appointed 12 August 2019)

Senior Administrators

Mrs J Smith Mrs E Simmons

Auditor

Hughes Waddell Limited The White House 2 Meadrow Godalming Surrey GU7 3HN

Solicitors

Charles Russell Speechlys LLP One London Square Cross Lanes Guildford GU1 1UN

COMMENCEMENT OF ACTIVITIES

The Charity acquired the assets and liabilities of the unincorporated body known as Guildford City Swimming Club on 1 April 2013.

Guildford City Swimming Club was originally established in 1889 and is now a Swim England SwimMark Performance Club

It is one of the largest and most successful swimming clubs in the country and operates from 7 different swimming pools, enjoying twin headquarters at both the Guildford Spectrum Leisure Centre and the University of Surrey / Surrey Sports Park 50m facility.

The membership covers a large geographical area including all of Surrey, and parts of Berkshire, Hampshire, Kent, Sussex & London.

The Club is managed by a Management Team with delegated powers from the Trustees/directors and a professional staff of qualified coaches, teachers and administrators. Chief Coach Richard Garfield and his team manage and run the University of Surrey Swimming and Water Polo Squads. We have over 900 active members and employ over 80 members of staff including two Swim England Level 4 Coaches, two specialist strength & conditioning coaches plus a chartered physiotherapist and nutritionist and a psychology intern who deliver our unique training programme to international swimmers including Olympians and Paralympians all the way through to Learn to Swim youngsters.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Guildford City Swimming Club for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

Report of the Trustees for the Year Ended 31 March 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

AUDITOR

The auditors, Hughes Waddell, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 31 December 2020 and signed on the board's behalf by:

A Wilson - Trustee

Report of the Independent Auditor to the Members of Guildford City Swimming Club

Opinion

We have audited the financial statements of Guildford City Swimming Club (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditor thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditor to the Members of Guildford City Swimming Club

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to Issue a Report of the Independent Auditor that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditor.

Use of our repor

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

to add

Nicholas Dodd (Senior Statutory Auditor) for and on behalf of Hughes Waddell Limited The White House 2 Meadrow Godalming Surrey GU7 3HN

Date: 12 March 2021

Note:

The maintenance and integrity of the Guildford City Swimming Club website is the responsibility of the trustees; the work carried out by the auditor does not involve consideration of these matters and, accordingly, the auditor accepts no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

Statement of Financial Activities for the Year Ended 31 March 2020

	Notes	31.3.20 Unrestricted fund £	31.3.19 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	3	3,483	3,412
Charitable activities Coaching & development	5	1,237,539	1,152,590
Investment income	4	125	90
Total		1,241,147	1,156,092
EXPENDITURE ON Charitable activities Coaching & development	6	1,190,664	1,120,717
NET INCOME		50,483	35,375
RECONCILIATION OF FUNDS			
Total funds brought forward		188,695	153,320
TOTAL FUNDS CARRIED FORWARD		239,178	188,695

Balance Sheet 31 March 2020

	Notes	31.3.20 Unrestricted fund £	31.3.19 Total funds £
FIXED ASSETS	Notes	Ł	
Tangible assets	13	7,141	5,031
CURRENT ASSETS			
Stocks	14	. 755	313
Debtors	15	105,621	123,700
Cash at bank		<u>366,715</u>	<u>453,434</u>
		473,091	577,447
CREDITORS Amounts falling due within one year	16	(241,054)	(393,783)
NET CURRENT ASSETS		232,037	183,664
TOTAL ASSETS LESS CURRENT LIABILIT	IES	239,178	188,695
NET ASSETS		<u>239,178</u>	188,695
FUNDS	17		
Unrestricted funds		239,178	<u>188,695</u>
TOTAL FUNDS		239,178	188,695

The financial statements were approved by the Board of Trustees and authorised for issue on 31 December 2020. and were signed on its behalf by:

A Wilson - Trustee

Cash Flow Statement for the Year Ended 31 March 2020

	Notes	31.3.20 £	31.3.19 £
Cash flows from operating activities Cash generated from operations	e s 1	<u>(82,063</u>)	244,384
Net cash provided by operating activi	ties	<u>(82,063</u>)	244,384
Cash flows from investing activitie Purchase of tangible fixed assets Interest received Net cash used in investing activities	s	(4,781) 125 (4,656)	(4,454) ———————————————————————————————————
Change in cash and cash equivalenthe reporting period Cash and cash equivalents at the beginning of the reporting period	nts in	(86,719) <u>453,434</u>	240,020 <u>213,414</u>
Cash and cash equivalents at the e	end of	<u>366,715</u>	453,434

Notes to the Cash Flow Statement for the Year Ended 31 March 2020

1.	RECONCILIATION OF NET INCOME TO NET CASH FLO	W FROM OPERATIN	G ACTIVITIES	
	Net income for the reporting period (as per the Stateme	nt of Financial	31.3.20 £	31.3.19 £
	Activities)		50,483	35,375
	Adjustments for: Depreciation charges Interest received Increase in stocks Decrease/(increase) in debtors (Decrease)/Increase in creditors		2,671 (125) (442) 18,079 (152,729)	1,916 (90) (125) (58,642) <u>265,950</u>
	Net cash provided by operations	· ·	<u>(82,063</u>)	244,384
2.	ANALYSIS OF CHANGES IN NET FUNDS			
		At 1.4.19 £	Cash flow £	At 31.3.20
	Net cash	-	_	_
	Cash at bank	<u>453,434</u>	<u>(86,719</u>)	<u>366,715</u>
		453,434	<u>(86,719</u>)	<u>366,715</u>
	Total	453,434	(86,719)	366,715

Notes to the Financial Statements for the Year Ended 31 March 2020

1. PRESENTATION CURRENCY

The whole of this report is presented in GB pounds.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Where amounts received and receivable in the year relate to future periods they are carried forward as deferred income. Where amounts relating to the current period are received and receivable after the year end they are included as accrued income.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year-end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery

33% on cost

Fixtures and fittings

- 20% on cost

Tangible fixed assets are initially measured at cost. Cost is measured as the purchase price plus any additional costs incurred in bringing the asset into use in the charity's activities. Tangible fixed assets are subsequently measured at cost less any impairment.

Stocks

Stock comprises swimming badges not yet sold and vouchers for officials not yet used. These are valued at purchase price.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments

The financial instruments of the charity comprise financial assets, cash and financial liabilities.

Financial assets

The charity's financial assets comprise trade debtors. The accounting policy for trade debtors is described in the income accounting policy note.

Cash and cash equivalents

Cash and cash equivalents are balances held with banks.

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

2. ACCOUNTING POLICIES - continued

Financial instruments

Financial liabilities

The charity's financial liabilities include trade and other creditors. The accounting policy for trade and other creditors is described in the expenditure accounting policy note.

	creditors is described in the ex	cpenditure accounti	ng policy note.			
3.	DONATIONS AND LEGACIE	s				•
-		_			31.3.20	31.3.19
					£	£
	Gift aid				<u>3,483</u>	3,412
4.	INVESTMENT INCOME					•
					31.3.20	31.3.19
	Deposit account interest				£ 125	£ 90
	Dopook account interest	·				
	INCOME EDOM CHADITADI	E ACTIVITIES				
5.	INCOME FROM CHARITABL	E ACTIVITIES	•		31.3.20	31.3.19
		Activity			£	£
	Membership/training fees	Coaching & deve			864,203	788,990
	Coaching and development	Coaching & deve			320,897	312,037
	GC Open meets	Coaching & deve			36,484	42,032
	Other GC activities Net commission from shop	Coaching & deve Coaching & deve			(662) 6,202	1,135 6,218
	Other membership income	Coaching & deve			1,967	2,178
	CJRS Grant	Coaching & deve			8,448	
						4 4-0 -00
					<u>1,237,539</u>	<u>1,152,590</u>
6.	CHARITABLE ACTIVITIES C	OSTS				
			Grant			
			funding of activities	Sun	port	
		Direct	(see note	costs		
		Costs	7)		e 8)	Totals
		£	£	£		£
	Coaching & development		<u>1,152,595</u>	2,842	35,227	1,190,664
7.	GRANTS PAYABLE					
					31.3.20	31.3.19
					£	£
	Coaching & development				2,842	<u>2,972</u>

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

8.	SUPPORT COSTS		0		
		Management £	Governan costs £	ce ·	Totals £
	Coaching & development	L	3,670	31,557	35,227
9.	NET INCOME/(EXPENDITURE)				
	Net income/(expenditure) is stated after ch	narging/(crediting):		•	
				31.3.20 £	31.3.19 £
	Auditors' remuneration Depreciation - owned assets			4,680 <u>2,671</u>	5,052 1,916
10.	TRUSTEES' REMUNERATION AND BEN	NEFITS		•	
	There were no trustees' remuneration or o	ther benefits for the year	r ended 31 March	2020.	
	Trustees' expenses				
	During the year trustees were reimbursed as travel, stationery, equipment and refre Charity's activities.	a total of £NIL (2019 - sements. All expenses	£NIL) by the Chari were properly inc	ty for various urred in con	s expenses such nection with the
11.	STAFF COSTS			31.3.20	31.3.19
	Wages and salaries Social security costs Other pension costs			£ 689,355 38,501 12,638	£ 664,204 41,180
				<u>740,494</u>	713,418
	The average monthly number of employees	during the year was as	follows:		•
	Swimming coaches and teachers		:	31.3.20 72	31.3.19 70
	Administration	·		2	2
				74	
	The number of employees whose employe	ee benefits (excluding en	nployer pension co	sts) exceede	ed £60,000 was:
	£60,001 - £70,000		·	31.3.20 1	31.3.19 1

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

12.	COMPARATIVES FOR TH	E STATEMENT O	F FINANCIAL AC	TIVITIES		Unrestricted fund £
	INCOME AND ENDOWMEI Donations and legacies	NTS FROM				3,412
	Charitable activities Coaching & development					1,152,590
	Investment income					90
	Total					1,156,092
	EXPENDITURE ON Charitable activities Coaching & development					1,120,717
	NET INCOME	•				35,375
	RECONCILIATION OF FUN	IDS .				
	Total funds brought forwa	nrd				153,320
	TOTAL FUNDS CARRIED	FORWARD				<u>188,695</u>
13.	TANGIBLE FIXED ASSETS	6				
		Plant and machinery £	Fixtures and fittings £		Totals £	
	COST At 1 April 2019 Additions		~	19,816 4,678	1,032 103	20,848 <u>4,781</u>
	At 31 March 2020			24,494	<u>1,135</u>	25,629
•	DEPRECIATION At 1 April 2019 Charge for year	•		15,064 2,507	753 164	15,817
	At 31 March 2020			<u>17,571</u>	917	18,488
	NET BOOK VALUE At 31 March 2020			<u>6,923</u>	218	<u>7,141</u>
	At 31 March 2019			<u>4,752</u>	<u>279</u>	5,031

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

14.	STOCKS		31.3.20	31.3.19
	Badges & vouchers stock		£ <u>755</u>	£ 313
15.	DEBTORS			
			31.3.20	31.3.19
	Amounts falling due within one year:		£	£
	Trade debtors		55,949	75,744
	Other debtors Prepayments and accrued income		55 <u>49,317</u>	3,544 <u>44,112</u>
			105,321	123,400
	Amounts falling due after more than one year:			
	Other debtors		300	300
	Aggregate amounts		105,621	123,700
16.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	•		
10.	CREDITORS. AMOUNTS FALLING DUE WITHIN ONE TEAR		31.3.20	31.3.19
	Trade creditors		£ 72,390	£ 6,240
	Social security and other taxes		14,936	14,770
	Other creditors Surrey Network bursary		42,705	41,713 61
	Deferred income		94,282	320,239
	Accrued expenses		<u>16,741</u>	<u>10,760</u>
			241,054	<u>393,783</u>
17.	MOVEMENT IN FUNDS			
			Net movement	At
		At 1.4.19	in funds	31320
	Unrestricted funds	£	£	£
	General fund	188,695	50,483	239,178
	TOTAL FUNDS	<u>188,695</u>	50,483	239,178
	Net movement in funds, included in the above are as follows:			
		Incoming	Resources	Movement
		resources	expended	in funds
	Unrestricted funds	£	£	£
	General fund	1,241,147	(1,190,664)	50,483
	TOTAL FUNDS	1,241,147	(1,190,664)	50,483

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

17.

MOVEMENT IN FUNDS - continued			
Comparatives for movement in funds			
	At 1.4.18 £	Net movement in funds £	At 31.3.19 £
Unrestricted funds General fund	153,320	35,375	188,695
TOTAL FUNDS	<u>153,320</u>	35,375	188,695
Comparative net movement in funds, included in the	ne above are as follows:		
	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	1,156,092	(1,120,717)	35,375
TOTAL FUNDS	1,156,092	(1,120,717)	35,375
A current year 12 months and prior year 12 months	s combined position is as follow	vs:	
	At 1.4.18 £	Net movement in funds £	At . 31.3.20 £
Unrestricted funds General fund	153,320	85,858	239,178
TOTAL FUNDS	<u>153,320</u>	<u>85,858</u>	239,178
A current year 12 months and prior year 12 months as follows:	s combined net movement in fu	unds, included in t	the above are
	Incoming resources £	Resources expended £	Movement in funds
		_	L,
Unrestricted funds General fund	2,397,239	(2,311,381)	85,858 —————
	•		•

Notes to the Financial Statements - continued for the Year Ended 31 March 2020

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

19. ULTIMATE CONTROLLING PARTY

There is no controlling party over the company.

Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
INCOME AND ENDOWMENTS	·	
Donations and legacies Gift aid	3,483	3,412
Investment income Deposit account interest	125	90
Charitable activities	064 202	700 000
Membership/training fees	864,203 320,897	788,990 312,037
Coaching and development GC Open meets	36,484	42,032
Other GC activities	(662)	1,135
Net commission from shop	6,202	6,218
Other membership income	1,967	2,178
CJRS Grant	8,448	
•	1,237,539	1,152,590
Total incoming resources	1,241,147	1,156,092
EXPENDITURE		
Charitable activities Coaching & teaching wages	689,355	664,204
Social security	38,501	41,180
Pension contributions	12,638	8,034
Sundries	4,015	2,437
Pool and training facilities	293,387	279,459
Administration wages	47,093	41,003
Social security .	4,059	3,274
Coaches' passes	2,733	2,458
Relay team entries Other gala expenses	1,100 710	966
Arena league final only	3,539	6,743
Milton Keynes league	2,863	2,682
Coaches' expenses	23,012	14,733
Staff & Nationals kit costs	8,434	3,903
DBS/CRB checks	2,016	2,146
Land training	8,640	8,410
Staff education .	6,671	4,791
ASA fees (staff & officials)	1,158	1,255
Depreciation of tangible fixed assets Grants to individuals	2,671	1,916
Grants to individuals	2,842	2,972
	1,155,437	1,092,566
Support costs Management		
Insurance	1,078	
Health insurance	2,592	_ =
	3,670	

Detailed Statement of Financial Activities for the Year Ended 31 March 2020

	31.3.20 £	31.3.19 £
Management	~	~
Governance costs		
Auditors' remuneration	4,680	5,052
Postage and stationery	1,884	1,686
Accountancy and legal fees	7,207	6,576
Legal fees	1,056	-
Management team expenses	1,981	4,831
Computing & websites	2,195	2,118
Conference room hire	7,897	6,240
Welfare expenses	1,049	298
Bank charges	32	32
Banners & artwork	2,004	848
Telephones & misc office exps	1,572	470
	31,557	28,151
Total resources expended	<u>1,190,664</u>	1,120,717
Net income	<u>50,483</u>	35,375