

Company registration number: 07514119

Charity registration number: 1148385

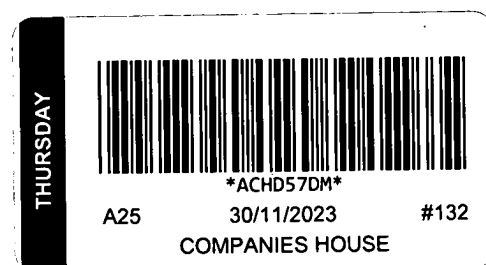
Alice (Relief of Poverty and Advancement of Community)

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 28 February 2023

Daryl Denson ACMA
VAST
The Dudson Centre
Hanley
Stoke-on-Trent
ST1 5DD



Alice (Relief of Poverty and Advancement of Community)

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Alice (Relief of Poverty and Advancement of Community)

Reference and Administrative Details

Trustees	Julie Mirowski Matthew Daspher-Hughes Darren Brookes Opeyemi Babatunde Tina Beeson Tony Bough Sarah Buckley Christopher Maydew Sarah Robbins Amy Wilde
Secretary	Heather Sheldon
Chief Executive Officer	Heather Sheldon
Registered Office	The Assembly Rooms Merial Street Newcastle-Under-Lyme ST5 2AD The charity is incorporated in England.
Company Registration Number	07514119
Charity Registration Number	1148385
Solicitors:	Knights The Brampton Newcastle-under-Lyme ST5 0QW
Bankers	Santander 58 High Street Newcastle-under-Lyme ST5 1QE
Independent Examiner	Daryl Denson ACMA VAST The Dudson Centre Hanley Stoke-on-Trent ST1 5DD

Alice (Relief of Poverty and Advancement of Community)

Chairs Report for the Year Ended 28 February 2023

As we reflect on the events and accomplishments of the financial year 2022-23, I am honoured to share with you the progress and pivotal moments that have shaped Alice (Relief of Poverty and Advancement of Community) charity in our unwavering commitment to serving those in need.

Throughout this year, our charity faced several challenges and milestones that have significantly influenced our operations and mission.

One notable incident occurred last October, underscoring the importance of our work and the necessity for adaptability in responding to emergent needs within our communities. We swiftly mobilised our resources to address the challenges whilst continuing to provide relief and support to the vulnerable families that rely on us, reaffirming our dedication to alleviating poverty and fostering community advancement.

In light of these events, an interim CEO, David Hole, was appointed to spearhead our operational initiatives, ensuring continuity and efficacy in delivering our charitable objectives. This appointment has brought fresh perspectives and strong leadership, propelling us forward during transitional phases.

Furthermore, recognising the value of diverse expertise and perspectives, we initiated the recruitment of new trustees. Their varied backgrounds and insights will enhance our governance, bolstering our capacity to make well-informed decisions that align with our mission and values.

We also moved towards recruiting a permanent CEO to lead the charity into the future, a critical strategic appointment that was completed after the financial year end.

An essential shift occurred during the year as we moved towards a governance-based structure, transitioning away from a 'founders' model. This transition allows for broader participation, transparency, and shared responsibility, ensuring a more inclusive and sustainable approach to our charity's leadership and vision.

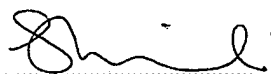
Central to our efforts this year was working towards the establishment of a robust financial foundation. We meticulously worked towards securing sustainable funding sources, enhancing our fiscal resilience to better serve our communities and advance our objectives effectively. These efforts continue and are ongoing.

Moreover, we conducted a review of our articles and organisational framework. This comprehensive assessment allowed us to refine our guiding principles and strategies, ensuring they remain aligned with our charitable objectives and the needs of those we serve.

As we move forward, the dedication of our supporters, volunteers, and stakeholders remains the cornerstone of our success. Your unwavering commitment and tireless efforts have propelled Alice Charity toward greater heights, enabling us to make a meaningful impact on the lives of individuals facing adversity.

Looking ahead, we remain steadfast in our pursuit of alleviating poverty and empowering communities. Together, we will continue to strive for a brighter future, fostering hope and resilience among those who need it most.

Thank you for your unwavering support and belief in our mission.



Julie Mirowski
Trustee

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 28 February 2023.

Objectives and activities

Objects and aims

1. To develop the capacity and skills of the members of the socially and economically disadvantaged community of Stoke-on-Trent and Newcastle-under-Lyme in such a way that they are better able to identify, and help meet their needs and to participate more fully in society.
2. To relieve the poverty of those in need; in particular, but not exclusively, by running a network of centres giving advice and assistance.

Help families living within the communities of Stoke-on-Trent and Newcastle-under-Lyme emotionally, practically and financially.

Our mission: Doing the right thing, at the right time, in the right way, when no one else can

Our values: Kindness – Compassion – Transparency – Driving positive impact – Courage

Kindness

The quality of being friendly, generous and considerate

Compassion

Sympathy and concern for the sufferings or misfortunes of others

Transparency

Activities are done in an open way without secrets, so that people can trust that they are fair and honest

Driving positive impact

Measure, influence and promote what we do for positive change

Courage

Doing action in the face of pain or adversity

We review our aims, objectives and activities each year to ensure we remain focussed on our purpose; that are activities are bringing the required benefits to the people we were established to help; and to plan future activities which will contribute to the overall aims of the organisation.

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

Public benefit

To relieve poverty of anyone who does not have the resources to provide themselves, either on a long or short term basis, with the normal things of life which most people take for granted, improving the quality of their lives.

Examples of the ways in which Alice will help to relieve poverty include:

- a) the provision of items (either outright or on loan) such as furniture, bedding, clothing, food, fuel, heating appliances, washing machines and fridges
- b) payment for services such as essential house decorating, insulation and repairs, laundering, outings and entertainment, telephone line, rates and utilities
- c) the provision of facilities such as the supply of tools and books, payments of fees for instruction, examination or other expenses connected with vocational training, language, literacy, numerical or technical skills, equipment and funds for recreational pursuits or training intended to bring quality of life to the beneficiaries to a reasonable standard.

Advancement of community development directed towards support for social and community infrastructure which is focused on the community as well as the individual.

Examples of the ways in which Alice will advance community development include:

- a) help to improve housing standards in those parts of Newcastle-under-Lyme and Stoke-on-Trent where poor housing is a problem
- b) provide support to unemployed people, e.g. child care facilities, assistance with travel
- c) develop the capacity and skills of the members of our community by empowering them to get involved in community activities which they would not otherwise have
- d) realising existing skills and developing potential
- e) promoting people's increased self confidence
- f) promoting people's ability for taking responsibility for identifying and meeting their own, and other people's needs
- g) in consequence encouraging people to become involved in their community and wider society in a fuller way.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Use of volunteers

Volunteers are usually the lifeblood of Alice charity but due to covid19 legislation which restricted many of our activities and closed some, and the fears of many of our volunteers, our volunteer based in this year almost disappeared. 2021 will be a year for us to rebuild our volunteer, hopefully engaging with previous volunteers that they are safe to volunteer again, as well as employing many new volunteers.

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

Achievements and performance

Our activities

Alice Charity has established significant grant funding relationships with 30 or more grant giving organisations both locally, regionally, and nationally. This represents a diverse source of restricted income. It applies successfully for multi-year grants, one off grants and works closely with both Stoke City Council and Newcastle-under-Lyme borough council.

Big Cup – Community Play Group

The Big Cup was created 11 years ago, with the first Big Cup Parent and Toddler group located in Clayton. We now support families all across Newcastle under Lyme and Stoke on Trent, many experiencing the toughest challenges. Our welcoming parent/carer and toddler group is completely free of charge. We offer a safe and stimulating environment in which you can meet other parents/carers in similar situations and support each other as you face new and existing challenges.

We also provide an array of different snacks and opportunities for children to try.

Children are also able to sit around a table and eat together in a supportive, comfortable and social environment.

Bump & Beyond – Helping New Parents

The Alice Team is able to offer support to both expectant and new parents, whether it be their first baby or their tenth. Whether a family is worried about the expense of a travel system or cot bed, Alice are there to help. We provide quality, essential items to expectant parents and parents of young children.

Home Essentials – Making a house a home.

Home Essentials allows us to support families with much needed household essentials. This project also allows us to access funding for families to fund for beds, mattresses, cookers, washing machines, fridges, freezers, all small kitchen appliances and even carpets. We rely heavily on the support from local businesses and the generosity of our community.

Lean In – Supporting Families Together

We support families to become self-sufficient to enable them to live more independently. The family support team are here to provide that in-depth support for families, or they can just be there, to offload to, and listen over a cuppa.

Little Kindnesses – Small acts, huge differences

Can you imagine how heart-breaking it would be if you did not have the money?

to buy your children any Christmas presents. Imagine the desperate isolation of not being able to attend your cancer treatment because you have no childcare? Or if you felt you could not afford to escape a violent domestic relationship?

We believe no one should suffer this crippling sense of loneliness and hopelessness, and we know that small acts of kindness can transform lives. Too often, those suffering from hardship fall through the cracks, Little Kindnesses is the campaign that will catch them. Little Kindnesses gives the urgently needed support not covered by our other.

People's Pantry – Every Child Fed

The People's Pantry was created following an increase in demand from families needing support with food. Alice charity wanted to create an accessible and flexible service that truly met family's needs. This is being delivered through an easy referral system in which families are able to self-refer through social media, email, or phone calls. A warm and friendly welcome will always be received to anyone visiting our Peoples Pantry, whether that be a family needing support or someone wishing to donate. Our organisational values of kindness, compassion and a non-judgmental approach are at the forefront of everything we do and how we do it.

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Emily Alice Petts (resigned 8 October 2022) Julie Mirowski Samantha Ray (resigned 17 February 2023) Gillian Sherwin (resigned 2 March 2022) Matthew Daspher-Hughes Darren Brookes Opeyemi Babatunde (appointed 17 February 2023) Tina Beeson (appointed 19 June 2023) Tony Bough (appointed 17 February 2023) Sarah Buckley (appointed 17 February 2023) Christopher Maydew (appointed 17 February 2023) Sarah Robbins (appointed 17 February 2023) Amy Wilde (appointed 17 February 2023) Joel Edgington-Plunkett (appointed 17 February 2023 and resigned 17 April 2023)
Secretary:	David Hole (appointed 21 October 2022 and resigned 23 July 2023) Heather Sheldon (appointed 24 July 2023)
Chief Executive Officer	Stephanie Carole Talbot (resigned 7 October 2022) David Hole (appointed 17 October 2022 and resigned 23 July 2023) Heather Sheldon (appointed 24 July 2023)

Structure, governance and management

Nature of governing document

Alice (Relief of Poverty and Advancement of Community) is an independent registered charity (No: 1148385) and Company Limited by Guarantee (No: 07514119). It is governed by its Memorandum and Articles of Association, adopted on 2nd February 2011, and as amended 22nd April 2012. It is a company limited by guarantee and therefore has no share capital. The liability of each member in the event of winding-up is limited to £1.

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

Recruitment and appointment of trustees

During late 2022 and early 2023 a recruitment process commenced for new Trustees of the Charity. The recruitment followed a strong and transparent recruitment process. The directors are responsible for making decisions on all matters of general concern and importance including on deciding how the funds of the charity will be spent.

Anyone within the organisation can recommend someone to be a trustee. The Board of Trustees are always looking to recruit new trustees who can bring new skills and experiences into the charity.

Induction and training of trustees

New Trustees complete an induction under the direction of the Chair and are encouraged to spend time on the 'shop floor' to further develop understanding of what the organization does and to enable a deeper understanding of their impact, role and responsibilities. They are also encouraged to attend training events, where appropriate. Trustees also use their specific knowledge or experience to help the Board reach sound decisions - including scrutinizing papers, leading discussions, focusing on key issues, providing advice and guidance on new initiatives, and supporting members of the Management team.

Organisational structure

Senior Management Team

As of 28th February 2023, the executive management and the delivery of objectives are provided by the.

- Interim Chief Executive Officer
- Family Support Director
- Human Resources & Income Director

Pay Policy for Senior Staff

The Trustees consider that the Board and the Management Team comprise the key management personnel of the Charity in charge of directing and controlling, running, and operating the Charity on a day-to-day basis.

All Trustees give of their time freely

A full salary review for all posts will be completed by March 2024 and levels of pay will be subject to affordability, job evaluation and necessary market adjustment

Risk management

Since the year end the Trustees have implemented a risk management strategy, which comprises: -

- Seeking professional advice as needed
- Compliance with professional guidance, best practice, and regulations
- Seeking a diversified and balance skillset in the board of Trustees
- Reviewing and updating of procedures to minimise impact on the Charity should those risks materialize

This work has identified that financial sustainability is the major financial risk for the Charity. A key element in the management of financial risk is a regular review of available liquid funds, grant applications and fundraising to ensure sufficient working capital by the Charity to deliver its charitable objectives

Alice (Relief of Poverty and Advancement of Community)

Trustees' Report (Incorporating the Directors' Report)

Financial review

The organisation has been through tremendous change (internal and external impacts) over the past year that has impacted all areas of the organisation. The cost-of-living crisis has impacted us all. As a charity established 12 years ago in Newcastle-under-Lyme, we've gone through ups and downs before, however never as difficult as this. We all must deliver more for less. And to make changes to adapt takes time, and it means sometimes making hard decisions. The demand for Alice 's services has increased substantially in the past 12 months; utility bills have increased; interest rates have risen and inflation has been running at over 10%. For a charity this means costs have increased whilst the demand has also increased, basic life essentials have become luxury items for some families, including our own frontline staff. To improve the financial position of the organisation a number of key decisions have been actioned and the financial position of the organisation still remains the key risk – actions taken include:

- Full review of all costs whether they are an essential or a luxury
- Strong focus on income generation, partnerships and collaboration
- Recruitment of a finance specialist to the Board
- Monthly Board meetings

The organisation is a going concern - The building was sold in October 2023 releasing sizable equity which ensures that the bank balance is healthy and that funds tied up in the building have been released to unrestricted general funds; the organisation has 'right sized'; costs are controlled and processes have been tightened.

Please refer to pages 10-31 for further details

Policy on reserves

At the period end funds stood at £92,912 (2022: £215,917). This comprised of £192,275 (2022: £115,716) held in restricted funds and a deficit of £99,363 in unrestricted funds (2022: surplus £100,201). Since the period end the building has been sold at £135,000 above the net book value, releasing significant equity to address the deficit in unrestricted funds and to build up reserves.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 29/11/23 and signed on its behalf by:



Julie Mirowski
Trustee

Alice (Relief of Poverty and Advancement of Community)

Independent Examiner's Report to the trustees of Alice (Relief of Poverty and Advancement of Community) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28 February 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement - matter of concern identified

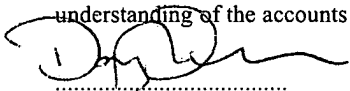
Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Chartered Institute of Management Accountants, which is one of the listed bodies.

I have completed my examination. I have identified matters of concern with regards to the treatment of input Value Added Tax. Please refer to note 15.

I confirm that no other matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

1. accounting records were not kept in respect of Alice (Relief of Poverty and Advancement of Community) as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.


.....
Daryl Denson ACMA

VAST
The Dudson Centre
Hanley
Stoke-on-Trent
ST1 5DD

Date: 29/11/2023

Alice (Relief of Poverty and Advancement of Community)

**Statement of Financial Activities for the Year Ended 28 February 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2023 £
Income and Endowments from:				
Donations and legacies	3	156,513	358,134	514,647
Other trading activities	4	87,951	-	87,951
Investment income	5	30	-	30
Total income		<u>244,494</u>	<u>358,134</u>	<u>602,628</u>
Expenditure on:				
Raising funds	6	(4,881)	-	(4,881)
Charitable activities	7	(421,100)	(281,575)	(702,675)
Other expenditure	8	(18,077)	-	(18,077)
Total expenditure		<u>(444,058)</u>	<u>(281,575)</u>	<u>(725,633)</u>
Net (expenditure)/income		<u>(199,564)</u>	<u>76,559</u>	<u>(123,005)</u>
Net movement in funds		(199,564)	76,559	(123,005)
Reconciliation of funds				
Total funds brought forward		<u>100,201</u>	<u>115,716</u>	<u>215,917</u>
Total funds carried forward	19	<u>(99,363)</u>	<u>192,275</u>	<u>92,912</u>

The notes on pages 14 to 31 form an integral part of these financial statements.

Alice (Relief of Poverty and Advancement of Community)

**Statement of Financial Activities for the Year Ended 28 February 2023
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2022 £
Income and Endowments from:				
Donations and legacies	3	151,857	290,107	441,964
Other trading activities	4	170,072	-	170,072
Investment income	5	41	-	41
Total income		<u>321,970</u>	<u>290,107</u>	<u>612,077</u>
Expenditure on:				
Raising funds	6	(18,217)	-	(18,217)
Charitable activities	7	<u>(336,315)</u>	<u>(285,283)</u>	<u>(621,598)</u>
Total expenditure		<u>(354,532)</u>	<u>(285,283)</u>	<u>(639,815)</u>
Net (expenditure)/income		<u>(32,562)</u>	<u>4,824</u>	<u>(27,738)</u>
Net movement in funds		(32,562)	4,824	(27,738)
Reconciliation of funds				
Total funds brought forward		<u>132,763</u>	<u>110,892</u>	<u>243,655</u>
Total funds carried forward	19	<u>100,201</u>	<u>115,716</u>	<u>215,917</u>

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 14 to 31 form an integral part of these financial statements.

Alice (Relief of Poverty and Advancement of Community)

(Registration number: 07514119)
Balance Sheet as at 28 February 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	14	350,000	350,000
Current assets			
Debtors	15	29,273	19,180
Cash at bank and in hand	16	8,644	112,583
		37,917	131,763
Creditors: Amounts falling due within one year	17	<u>(59,839)</u>	<u>(25,666)</u>
Net current (liabilities)/assets		<u>(21,922)</u>	<u>106,097</u>
Total assets less current liabilities		328,078	456,097
Creditors: Amounts falling due after more than one year	18	<u>(235,166)</u>	<u>(240,180)</u>
Net assets		<u>92,912</u>	<u>215,917</u>
Funds of the charity:			
Restricted income funds			
Restricted funds		192,275	115,716
Unrestricted income funds			
Unrestricted funds		<u>(99,363)</u>	<u>100,201</u>
Total funds	19	<u>92,912</u>	<u>215,917</u>

For the financial year ending 28 February 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 10 to 31 were approved by the trustees, and authorised for issue on 29/11/23 and signed on their behalf by:



Julie Mirowski
Trustee

The notes on pages 14 to 31 form an integral part of these financial statements.

Alice (Relief of Poverty and Advancement of Community)

Statement of Cash Flows for the Year Ended 28 February 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash expenditure		(123,005)	(27,738)
Adjustments to cash flows from non-cash items			
Investment income	5	<u>(30)</u>	<u>(41)</u>
		(123,035)	(27,779)
Working capital adjustments			
Increase in debtors	15	(10,093)	(12,266)
Increase in creditors	17	<u>34,173</u>	<u>21,288</u>
Net cash flows from operating activities		<u>(98,955)</u>	<u>(18,757)</u>
Cash flows from investing activities			
Interest receivable and similar income	5	30	41
Purchase of tangible fixed assets	14	<u>-</u>	<u>(350,000)</u>
Net cash flows from investing activities		30	(349,959)
Cash flows from financing activities			
Repayment of loans and borrowings	17	<u>(5,014)</u>	<u>240,180</u>
Net decrease in cash and cash equivalents		(103,939)	(128,536)
Cash and cash equivalents at 1 March		<u>112,583</u>	<u>241,119</u>
Cash and cash equivalents at 28 February		<u><u>8,644</u></u>	<u><u>112,583</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 14 to 31 form an integral part of these financial statements.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

1 Charity status

The charity is limited by guarantee, incorporated in England, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Alice (Relief of Poverty and Advancement of Community) meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the grant of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Investment income

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Raising funds

These are costs incurred in attracting voluntary income, the management of investments and those incurred in trading activities that raise funds.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £1000 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

Pensions and other post retirement obligations

The charity operates a defined benefit pension scheme. Typically defined benefit plans define an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation.

The liability recognised in the Balance Sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the reporting date minus the fair value of plan assets. The defined benefit obligation is measured using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future payments by reference to market yields at the reporting date on high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

Actuarial gains and losses are charged or credited to other comprehensive income in the period in which they arise.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

3 Income from donations and legacies

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	56,683	-	56,683
Donations from individuals	83,970	-	83,970
Legacies	1,016	-	1,016
Gift aid reclaimed	14,844	-	14,844
Grants, including capital grants;			
Government grants	-	183,053	183,053
Grants from other charities	-	175,081	175,081
	<u>156,513</u>	<u>358,134</u>	<u>514,647</u>
	Unrestricted funds General £	Restricted funds £	Total 2022 £
Donations and legacies;			
Donations from companies, trusts and similar proceeds	33,492	-	33,492
Donations from individuals	60,016	-	60,016
Legacies	1,788	-	1,788
Gift aid reclaimed	5,516	-	5,516
Grants, including capital grants;			
Government grants	35,566	166,832	202,398
Grants from other charities	9,479	121,775	131,254
Grants from companies	6,000	1,500	7,500
	<u>151,857</u>	<u>290,107</u>	<u>441,964</u>

4 Income from other trading activities

	Unrestricted funds General £	Total 2023 £
Events income;		
Events and fundraising income	83,041	83,041
Local fundraising and street collection income	4,910	4,910
	<u>87,951</u>	<u>87,951</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

	Unrestricted funds General £	Total 2022 £
Events income;		
Events and fundraising income	158,726	158,726
Local fundraising and street collection income	11,346	11,346
	170,072	170,072

5 Investment income

	Unrestricted funds General £	Total 2023 £
Interest receivable and similar income;		
Interest receivable on bank deposits	30	30
	30	30

	Unrestricted funds General £	Total 2022 £
Interest receivable and similar income;		
Interest receivable on bank deposits	41	41
	41	41

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

7 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2023 £
Projects undertaken directly	29,322	105,300	134,622
Support costs	391,778	176,275	568,053
	<u>421,100</u>	<u>281,575</u>	<u>702,675</u>
	Unrestricted funds Designated £	Restricted funds £	Total 2022 £
Projects undertaken directly	10,885	87,708	98,593
Support costs	325,430	197,575	523,005
	<u>336,315</u>	<u>285,283</u>	<u>621,598</u>
	Activity undertaken directly £	Activity support costs £	2023 £
Projects	134,622	-	134,622
Salaries (incl. pension)	-	407,774	407,774
Stationery & postage	-	2,598	2,598
Legal & professional fees	-	64,365	64,365
Rent, service charge and rates	-	5,484	5,484
Electricity	-	9,186	9,186
Telephone	-	3,428	3,428
Insurance	-	6,826	6,826
Training & conferences	-	12,913	12,913
Bank / processing fees	-	2,779	2,779
Travel	-	3,008	3,008
Accountancy fees	-	2,855	2,855
Sundries	-	825	825
IT & computers	-	9,023	9,023
Software	-	8,605	8,605
Vehicle Lease	-	3,581	3,581
Repairs & maintenance	-	5,200	5,200
Staff welfare	-	2,050	2,050
Cleaning	-	1,043	1,043
Office equipment	-	3,230	3,230
Mortgage Interest Payments	-	13,280	13,280
	<u>134,622</u>	<u>568,053</u>	<u>702,675</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

	Activity undertaken directly £	Activity support costs £	2022 £
Projects	98,593	-	98,593
Salaries (incl. pension)	-	388,424	388,424
Stationery & postage	-	6,710	6,710
Legal & professional fees	-	31,032	31,032
Rent, service charge and rates	-	5,730	5,730
Electricity	-	2,772	2,772
Telephone	-	3,285	3,285
Insurance	-	5,389	5,389
Office furniture	-	1,296	1,296
Training & conferences	-	19,575	19,575
Bank / processing fees	-	4,802	4,802
Travel	-	1,145	1,145
Accountancy fees	-	2,515	2,515
Sundries	-	314	314
IT & computers	-	18,847	18,847
Software	-	3,711	3,711
Vehicle Lease	-	4,336	4,336
Repairs & maintenance	-	6,230	6,230
Staff welfare	-	5,376	5,376
Cleaning	-	4,098	4,098
Office equipment	-	2,056	2,056
Mortgage Interest Payments	-	5,362	5,362
	<u>98,593</u>	<u>523,005</u>	<u>621,598</u>

8 Other expenditure

	Note	Unrestricted funds General £	Total 2023 £
Redundancy costs		<u>18,077</u>	<u>18,077</u>
		<u>18,077</u>	<u>18,077</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

9 Analysis of governance and support costs

Governance costs

	Unrestricted funds General £	Total 2023 £
Independent examiner fees		
Examination of the financial statements	<u>1,260</u>	<u>1,260</u>
	<u>1,260</u>	<u>1,260</u>
	Unrestricted funds General £	Total 2022 £
Independent examiner fees		
Examination of the financial statements	<u>1,200</u>	<u>1,200</u>
	<u>1,200</u>	<u>1,200</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

10 Government grants

Big Lottery - £59,553 (2022: £81,092)
Staffordshire County Council - £nil (2022: £nil)
Stoke-on-Trent City Council - £123,500 (2022: £75,741)
HMRC Job retention scheme - £nil (2022: £15,091)
Newcastle-under-Lyme Borough Council - £nil (2022: £25,92)
Government Kickstarter Grant - (2022: £17,882)
Apprenticeship Grant - Staffordshire County Council- (2022: £10,000)

The amount of grants recognised in the financial statements was £183,053 (2022 - £202,398).

There are no unfulfilled conditions

No other forms of government assistance have been received

11 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Darren Brookes

Darren Brookes received remuneration of £Nil (2022: £2,270) during the year.

Trustee Darren Brookes has invoiced £nil (2022: £2270 for coaching and group facilitation services offered to the Charity.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

12 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
Staff costs during the year were:		
Wages and salaries	382,020	359,251
Social security costs	16,430	20,228
Pension costs	9,324	8,946
	<u>407,774</u>	<u>388,425</u>

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2023 No	2022 No
Staff	<u>19</u>	<u>18</u>

No employee received emoluments of more than £60,000 during the year.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

13 Taxation

The charity is a registered charity and is therefore exempt from taxation.

14 Tangible fixed assets

	Land and buildings £	Total £
Cost		
At 1 March 2022	<u>350,000</u>	<u>350,000</u>
At 28 February 2023	350,000	350,000
Depreciation		
At 28 February 2023	<u>-</u>	<u>-</u>
Net book value		
At 28 February 2023	<u>350,000</u>	<u>350,000</u>
At 28 February 2022	<u>350,000</u>	<u>350,000</u>

15 Debtors

	2023 £	2022 £
Trade debtors	1,635	8,410
Prepayments	4,250	73
VAT recoverable	<u>23,388</u>	<u>10,697</u>
	<u>29,273</u>	<u>19,180</u>

Included in debtors is VAT recoverable. This is based on calculations of VAT which is currently reclaimed on expenditure at the appropriate rate across all business activities, not taking in to account what income it relates to.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

16 Cash and cash equivalents

	2023	2022
	£	£
Cash on hand	1,442	80
Cash at bank	5,150	30,002
Short-term deposits	<u>2,052</u>	<u>82,501</u>
	<u>8,644</u>	<u>112,583</u>

17 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	34,676	7,619
Other taxation and social security	15,066	6,286
Other creditors	8,777	2,108
Accruals	<u>1,320</u>	<u>9,653</u>
	<u>59,839</u>	<u>25,666</u>

18 Creditors: amounts falling due after one year

	2023	2022
	£	£
Other loans - Mortgage	<u>235,166</u>	<u>240,180</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

19 Funds

	Balance at 1 March 2022 £	Incoming resources £	Resources expended £	Balance at 28 February 2023 £
Unrestricted funds				
<i>General</i>				
General Fund	100,201	244,494	(444,058)	(99,363)
Restricted funds				
Baron Davenport	(1)	1,000	(979)	20
Realise Foundation	1	-	-	1
Stoke-on-Trent City Council	27,355	45,000	(50,776)	21,579
Buttle UK	3	-	-	3
National Lottery Community Fund	24,866	41,339	(54,963)	11,242
Children in Need	8,783	10,500	(12,431)	6,852
Garfield Weston	-	25,000	(2,500)	22,500
Smallwood Trust	9,189	13,800	(11,903)	11,086
Staffordshire County Council	10,000	-	(1,000)	9,000
Stoke-on-Trent Coty Council	2,193	-	-	2,193
Anton Jurgens Charitable Trust	445	-	(445)	-
Arm Trust	1,005	-	(1,005)	-
The Fore	13,750	-	(10,125)	3,625
Trusthouse Charitable Foundation	18,001	29,000	(36,219)	10,782
Virgin Media O2 Together	126	-	(127)	(1)
Better Community Business Network	-	3,000	(300)	2,700
Big Lottery - Awards for All	-	9,974	(9,051)	923
Cash for Kids	-	20,020	(4,887)	15,133
Edward Cadbury Trust	-	5,000	(5,000)	-
Julia & Hans Rausing Trust	-	18,544	(2,207)	16,337
National Lottery Community Fund 2	-	8,240	(7,693)	547
Neighbourly	-	1,000	(100)	900
Newfriars - Community Junction Cafe	-	12,257	(11,593)	664
Screwfix	-	5,000	(2,038)	2,962
Smallwood Trust Uplift Grant	-	7,000	(700)	6,300
Souter Charitable Trust	-	3,000	(3,000)	-
Stoke-on-Trent City Council - Summer Essentials	-	3,500	(4,714)	(1,214)
Stoke-on-Trent City Council - Winter Essentials	-	75,000	(26,968)	48,032
Tesco Community Fund	-	960	(960)	-

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

	Balance at 1 March 2022	Incoming resources	Resources expended	Balance at 28 February 2023
	£	£	£	£
The 1485 Charitable Trust	-	2,000	(1,884)	116
Western Power Community Matters	-	2,500	(2,500)	-
William A Cadbury	-	15,000	(15,172)	(172)
Woodroffe Benton	-	500	(335)	165
Total restricted funds	<u>115,716</u>	<u>358,134</u>	<u>(281,575)</u>	<u>192,275</u>
Total funds	<u>215,917</u>	<u>602,628</u>	<u>(725,633)</u>	<u>92,912</u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

	Balance at 1 March 2021 £	Incoming resources £	Resources expended £	Balance at 28 February 2022 £
Unrestricted funds				
<i>General</i>				
General Fund	132,763	321,970	(354,532)	100,201
Restricted				
Baron Davenport	(251)	1,525	(1,275)	(1)
Realise Foundation	991	-	(990)	1
Big Lottery: Awards for All	-	9,998	(9,998)	-
Coalfields Regeneration	-	10,000	(10,000)	-
Rowley Trust	14	1,000	(1,014)	-
Stoke-on-Trent City Council	-	75,741	(48,386)	27,355
Buttle UK	3	-	-	3
National Lottery Community Fund	49,450	71,094	(95,678)	24,866
HDJ Wills Charitable Trust	-	500	(500)	-
Children in Need	8,832	10,000	(10,049)	8,783
Coalfields Regeneration Trust	3,394	-	(3,394)	-
Community Foundation of Staffordshire	7,576	(3,561)	(4,015)	-
Garfield Weston	10,000	-	(10,000)	-
Peoples Postcode Lottery	17,624	-	(17,624)	-
Smallwood Trust	8,566	22,300	(21,677)	9,189
Staffordshire County Council	2,500	10,000	(2,500)	10,000
Stoke-on-Trent Coty Council	2,193	-	-	2,193
Anton Jurgens Charitable Trust	-	4,000	(3,555)	445
Arm Trust	-	5,000	(3,995)	1,005
Cash for Kids	-	10,010	(10,010)	-
Charles Hayward Trust	-	5,000	(5,000)	-
February Foundation	-	5,000	(5,000)	-
Neighbourly	-	500	(500)	-
Schroder Charitable Trust	-	4,000	(4,000)	-
The Fore	-	15,000	(1,250)	13,750
Trusthouse Charitable Foundation	-	29,000	(10,999)	18,001
Virgin Media O2 Together	-	1,000	(874)	126
Souter Charitable Trust	-	3,000	(3,000)	-
Total restricted funds	<u>110,892</u>	<u>290,107</u>	<u>(285,283)</u>	<u>115,716</u>
Total funds	<u><u>243,655</u></u>	<u><u>612,077</u></u>	<u><u>(639,815)</u></u>	<u><u>215,917</u></u>

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

The specific purposes for which the funds are to be applied are as follows:

Realise Foundation -To provide funding for the Big Cup project
Baron Davenport -To provide funding for carpets for numerous families in need
Big Lottery: Awards for All -To cover costs of venue hire, refreshments, activities and volunteer expenses for Big Cup baby and toddler groups
Rowley Trust -To provide computers for use by volunteers
Stoke-on-Trent City Council -To provide funding for the Big Cup project
Buttle UK -To provide funding for carpets for numerous families in need
Foyle Foundation -To provide a home safety scheme
National Lottery Community Fund -3 year funding to cover a traineeship programme which provides the charity with a pipeline of Family Support workers so we can increase the number of families supported, providing the trainees with employability skills
Children in Need -To provide funding for Big Cup project
Coalfields Regeneration Trust - Covid19 funding for Pass it On, The Dad Community, Peoples Pantry and Lean In projects
Community Foundation of Staffordshire to provide -Funding for Peoples Pantry and Lean In projects
Garfield Weston -Funding for Lean In project
Leathersellers to provide -Funding for Peoples Pantry project
National Lottery Covid Response Fund -Funding for Buckets of Possibility, Lean In and Bump & Beyond projects
People's Postcode Lottery -Funding for People's Pantry project
Staffordshire Chambers of Commerce -Funding for training for Fundraising team
Smallwood Trust -Funding for Lean In project
Staffordshire County Council -Funding for Big Cup project
Stoke On Trent City Council -Funding for People's Pantry project
Anton Jurgens Charitable Trust: To provide funding to support our People's Pantry project
Cash for Kids: To provide funds towards our Big Cup play groups for local children
Charles Hayward Trust: To provide funding towards our Lean In, Family Support project
February Foundation: To provide funding towards our Lean In, Family Support project
The Fore: To provide funding for marketing and social media
Edward Cadbury Trust – support for the People Pantry
Julia nd Hans Rausing Trust - support for the people pantry
Neighbourly – support for the People Pantry
Screwfix – support families with essential items
Smallwood uplift – support for increased costs associated with cost of living
Stoke Council winter essentials – essential support for families

Funds in deficit

Unrestricted general fund.

At the period end the general fund was in deficit by £99,363. This has now been addressed with the building being sold in October 2023 at £135,000 above the net book value, releasing significant equity to address the deficit in unrestricted funds and to build up reserves.

Alice (Relief of Poverty and Advancement of Community)

Notes to the Financial Statements for the Year Ended 28 February 2023

20 Analysis of net assets between funds

	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2023 £
Tangible fixed assets	350,000	-	350,000
Current assets	(154,358)	192,275	37,917
Current liabilities	(59,839)	-	(59,839)
Creditors over 1 year	(235,166)	-	(235,166)
Total net assets	(99,363)	192,275	92,912

	Unrestricted funds General £	Restricted funds £	Total funds at 28 February 2022 £
Tangible fixed assets	350,000	-	350,000
Current assets	16,047	115,716	131,763
Current liabilities	(25,666)	-	(25,666)
Creditors over 1 year	(240,180)	-	(240,180)
Total net assets	100,201	115,716	215,917

21 Related party transactions

During the year the charity made the following related party transactions:

Aaron Petts

(Aaron Petts is the husband of former Trustee Emily Petts)

During the period Aaron Petts received remuneration of £nil (2022: £20,725) for his role running the Pass it on project. Aaron Petts is no longer employed by the charity having left on 30th September 2022

At the balance sheet date the amount due to/from Aaron Petts was £Nil (2022 - £Nil).