

THE COMPANIES ACT 2006

BECKY HOLLAND AND PARTNERS LIMITED

WRITTEN RECORD OF DIRECTOR'S RESOLUTIONS

(Company No 04761440)

We, the undersigned, being the two directors of the above-named Company, confirm that the following resolutions were passed:

- 1) THAT new model articles be adopted by the Company in accordance with Schedule 1, Regulation 2.
- 2) THAT a further written special resolution be prepared for signature by the shareholders to be considered and duly approved at an extra-ordinary meeting by both shareholders as follows, such special notice of an extra-ordinary meeting being duly waived by us both shareholders:

"IT WAS RESOLVED TO ADOPT NEW MODEL ARTICLES OF ASSOCIATION OF THE COMPANY DATED 20 SEPTEMBER 2022 IN SUBSTITUTION FOR AND TO THE EXCLUSION OF THE EXISTING ARTICLES OF ASSOCIATION DATED 12 MAY 2003 AND THAT SUCH NEW ARTICLES BE ADOPTED WITH IMMEDIATE EFFECT"

- 3) THAT the new model articles be laid before both shareholders for signature to record their approval of the new articles.
- 4) THAT this directors' written record with that of the shareholders' special resolution be inserted into the Company's statutory records.
- 5) THAT a copy of the special written resolution is duly filed at Companies House by Edmonds- Accountancy

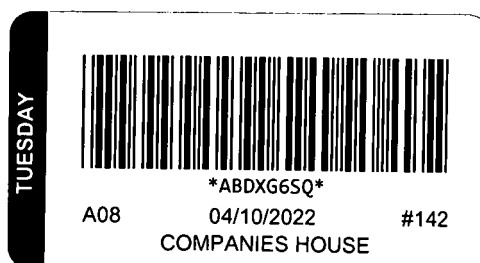


REBECCA JANE HOLLAND
Director



CLAUS TONNING LARSEN
Director

Dated: 20 September 2022



COMPANIES ACT 2006

SPECIAL RESOLUTION

OF

BECKY HOLLAND AND PARTNERS LIMITED

(Company No 04761440)

At an extra-ordinary general meeting of the abovenamed company duly convened on 20 September 2022, a written resolution signed by both shareholders was passed as a Special Resolution as follows:

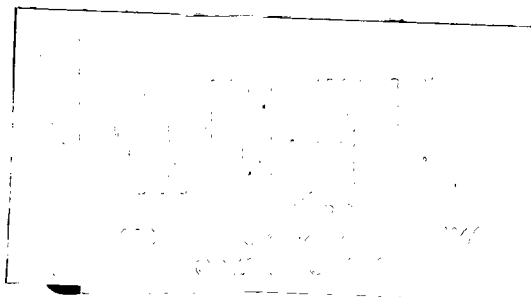
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.....
REBECCA JANE HOLLAND
Director



.....
CLAUS TONNING LARSEN
Director



Legal addition to the Articles of Association:

(1) The objects of the Company are to promote the success of the Company;

- (i) for the benefit of its members as a whole; and
- (ii) through its business and operations, to have a material positive impact on (a) society and (b) the environment, taken as a whole;

(2) A Director must act in the way he or she considers, in good faith, most likely to promote the success of the Company in achieving the objects set out in paragraph (1) above, and in doing so shall have regard (amongst other matters) to:

- a. the likely consequences of any decision of the Directors in the long term and the impact any such decision may have on any affected stakeholders,
- b. the interests of the Company's employees,
- c. the need to foster the Company's business relationships with suppliers, customers and others,
- d. the impact of the Company's operations on the community and the environment and on affected stakeholders,
- e. the desirability of the Company maintaining a reputation for high standards of business conduct and the impact this has on affected stakeholders, and
- f. the need to act fairly as between members of the Company,

(together, the matters referred to above shall be defined for the purposes of this Article as the "Stakeholder Interests" and each a "Stakeholder Interest").

(3) For the purposes of a Director's duty to act in the way he or she considers, in good faith, most likely to promote the success of the Company, a Director shall not be required to regard the benefit of any particular Stakeholder Interest or group of Stakeholder Interests as more important than any other.

4) Nothing in this Article express or implied, is intended to or shall create or grant any right or any cause of action to, by, or for any person (other than the Company).

(5) The Directors of the Company shall, for each financial year of the Company, prepare and circulate to its members an impact report. The impact report shall contain a balanced and comprehensive analysis of the impact the Company's business has had, in a manner proportionate to the size and complexity of the business. The impact report shall contain such detail as is necessary to enable the members to have an understanding of the way in which the Company has promoted its success for the benefit of its members as a whole and, through its business and operations, sought to have a material positive impact on society and the environment, taken as a whole. If the Company is also required to prepare a strategic report under the Companies Act 2006, the Company may choose to publish the impact report as part of its strategic report and in accordance with the requirements applying to the strategic report.