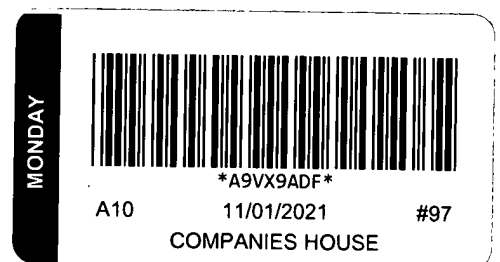


REGISTERED COMPANY NUMBER: 04132678 (England and Wales)
REGISTERED CHARITY NUMBER: 1089829

**Report of the Trustees and
Audited Financial Statements
for the Year Ended 31 March 2020
for
THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE
(A COMPANY LIMITED BY GUARANTEE)**

**O A George & Co (Statutory Auditor)
Chartered Certified Accountants
and Statutory Auditors
104 New Cross Road
New Cross
London
SE14 5BA**



**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Contents of the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2020**

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**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

For children and young people in the London Boroughs of Hackney and Islington:

A) Benefit the community by providing facilities for the care, recreation, and education of children aged one to five years in a playgroup and nursery setting, and children aged three to fourteen years in out of school hours and holiday periods.

B) Advance the education and training of the workers and volunteers in the provision of the care, education and recreational facilities.

C) Provide family support and improve family welfare and conditions of life through childcare, education, and recreational provision.

Public benefit

The Bath House is of great benefit to local families as we provide a high quality, affordable and continuous childcare service for children aged 12 months to the end of primary school. This service enables parents to work, train, and manage their family life with very good childcare support. The Bath House assists its employees, students on placement, and volunteers, in their professional development, helping to create a skilled childcare workforce. The Bath House supports children in their learning, and in the development of social skills, and has been of great benefit to children with additional needs who require specialised care and input to assist their inclusion in childcare services. The Bath House is a highly regarded childcare centre (designated as Outstanding by Ofsted) with a strong reputation of operating with a community ethos, helping families in need wherever possible, with the aid of charitable and statutory funding.

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2020**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Bath House has kept its standard of providing its services at an outstanding grade in the year under review similar to the result obtained from the last two Ofsted inspections in 2015 and 2010. The Trustees are very proud of this achievement. Our next Ofsted inspection is delayed until 2021 due to the Covid-19 pandemic.

The Bath House is situated in the London Borough of Hackney. School results in Hackney had been very poor for a number of years, however the latest results show the primary and secondary schools are now achieving some of the best results in the whole country. We feel that the Bath House has played a role in attaining these results as high quality early years support and education is considered to be paramount in raising the educational attainment of Hackney children. The Bath House nursery children feed into the local schools and it is committed to giving children a very positive start to their education by building their self-esteem and providing stimulating and creative play.

Uniquely in Hackney, The Bath House offers continuity of care for children from 12 months to 11 years, as we offer nursery, after school care and holiday care. These services enable us to give long-term support to children and families.

The Bath House offers very high quality and affordable childcare to all local families, in line with our stated aims, and to the benefit of the local community. The waiting list is open to all and places are allocated on a first come first served basis. We include all children and have many children from low-income families, and children with special needs that require special attention and often a one to one support worker. Our Special Needs co-coordinator works with specialist agencies to ensure that children and families receive all the additional support they require.

Our childcare services are usually fully subscribed, with long waiting lists for the Nursery and After School Club. We offer 48 full-time places for children Under Five. The places are very flexible in that children can attend between 2 to 5 days per week and stay until 3.00 or 6.00pm. There are also term-time only places for ages 2 years and over.

The After-School Care provides for up to 50 children per afternoon and Holiday Clubs provide for up to 45 children per day. The holiday and after school provision is used by a wide range of local families, benefiting parents with the security of having childcare outside of school time periods.

Parents in every group continue to express confidence and utmost support for the childcare services they receive at The Bath House.

The Bath House website www.bathhouse.org.uk received over 1100 unique visitors per month.

Fundraising activities

We have a programme of fundraising throughout the year for the grants from the Hackney Learning Trust that subsidise nursery education. We offer places to children who receive the 2 year old grant and the 15 and 30 hours Government grants. We also apply for funding for a support worker for children with special needs that need the extra support.

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

Internal and external factors

Effects of the Covid-19 Pandemic on the Bath House

Bath House closed from 17th March, a week earlier than the directive from the Government, but very much in line with the information provided at the beginning of the pandemic in the UK. Parents had already started to withdraw their children from the nursery, but none requested fees back for March.

Because of furlough funds for staff costs and the fact that we continued to receive the Nursery Education grant for 3 & 4 year olds, we decided not to charge parents fees from the end of March through to September. We stopped after-school club fees from 17th March, and Nursery fees from 31st March. We were not able to run the holiday club for Easter and May.

We surveyed parents' feelings about opening up again in June, and received an overwhelming yes from over 30 parents. We also surveyed the staff, and received mixed response, but enough staff were keen to return to make it possible to open up again.

We opened again on July 1st with the pre-school children only, as advised by the Government - that is, to prioritize the leavers going on to school and the children of parents who were key-workers. Not all the children returned, but 20 pre-school children did, and 7 children of key-worker parents. We were able to use a private Rectory garden nearby, so that the children were outdoors for most of the day.

We remained open for 6 weeks until mid-August, running the nursery for three days only and shorter hours. This enabled staff to carry out the additional cleaning that was needed on a daily basis, and also to work with the reduced staff group that were willing to return to work. Several staff were shielding as well as those considered higher risk, as there was a considerable amount of anxiety around returning to work while the community transmission rate was still over 1.

We also decided to open holiday club for school-age children, partly to meet the needs of essential workers and partly due to demand from our usual service users. We booked a local church hall nearby - St Barnabas, which we have used before, and ran the club for 4 days per week and for three weeks only. We had 20 children per day, and the club was a great success for children and parents, and the staff were very happy to have the opportunity to meet the needs of local families.

We decided in September not to run any after-school or holiday club care for the foreseeable future. This meant we had two staff redundancies from staff who couldn't be redeployed into the nursery.

We also had a request from five staff for voluntary redundancy. This was either due to their own health vulnerability plus the need for some of them to travel by public transport to work. We decided to accept these requests, as we had already made the decision to reduce the number of children in the nursery for the coming 12 months, and we could redeploy some of the staff who were previously employed in after-school care as well, to make up the rest of the staff team.

Most staff returned from furlough either in part or fully in September 2020. Four staff stayed on furlough until the end of October, partly due to their family needs, also because the nursery did not need the full staff team, and partly due to the building work that rendered half of the Bath House out of bounds.

In the closure period, the planned renovation of one side of the building took place, and this work was executed from August through to mid-November.

It is anticipated that from January 2021 the full staff team will be built up again, and we will increase the numbers of children back to the level before the pandemic.

All the staff seemed happy to return to work, reinforcing that their work is rewarding and that they are highly committed to the children and their roles as key-workers. The staff who requested redundancy did so very reluctantly, as they also felt very committed to their work, to the families and children, and to the Bath House Community.

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2020

ACHIEVEMENT AND PERFORMANCE

So far, none of the staff team have tested positive to Coronavirus, although several feel sure that they have had it in March or April. Any time staff or children show or have possible symptoms we ask them to stay away from nursery, get a test, and return once they have a negative result. So far so good.

The finances of the Bath House have taken a big hit especially with the redundancy payments but our robust reserve has provided that we can continue our business from a healthy position.

FINANCIAL REVIEW

Principal funding sources

Parents' fees continue to provide substantially most of the revenue income. The Nursery Education Grant continues to be received for all three and four year olds receiving nursery education, giving the first 15 hours of nursery education for no charge. This is £2,900 per child. Many children also received the new 30-hours grant that provides £5,900 to the nursery for each child.

We have received extra funding from the Learning Trust to provide one to one support for children with Statements of Special Needs and with language delay. Our reputation for providing this support has been recognised by the Learning Trust, and they have supported us with funding in this area. Families whose children receive this support have benefited greatly from this provision.

Reserves policy

The Board has agreed that the Charity should build up its reserves to enable it cover at least three months' wages for the staff and associated overheads. This is currently estimated at £233,879. At balance sheet date the free reserves stood at £456,793. In calculating free reserves the Trustees have excluded the designated reserve that represents fixed assets.

BUILDING IMPROVEMENTS

No building work took place during the year, however because many parents are satisfied that their children continue to receive unrivalled nursery care, our nursery places are usually full to capacity, resulting in the need for additional space for the Nursery to meet the demands. The Trustees believed additional work will be required to create additional floor space for the children and staff and have put plans in place to make improvements to the Bunnies and Rainbow rooms in the summer of 2020. The aim was to renovate and modernise the existing flooring of the Nursery.

During the year, designs by Lipton Plant Architects to create a new space on part of the roof of the building in 2021 took place. Work continued with Lipton Plant Architects to re-design the Rainbow Room internally by creating a mezzanine floor with children's toilets next to the room. Although Planning permission approval was received to the design, the Trustees have decided due to the effect of Covid-19 pandemic, to put the project on hold, as the room on the roof is for the more distant future.

FUTURE PLANS

The Bath House will continue to provide our staff with as many training opportunities as necessary so help them maximise their potential, with a view to raising the standard of the childcare sector workforce. We will also continue to provide placements for students from local schools and colleges, benefitting these students in gaining valuable experience, and in some cases leading on to employment either at The Bath House or in another setting.

The Bath House will continue to support children with special needs and will seek funding for special needs and families in hardship and hard to reach families. This intention is in line with our aim of providing opportunity and the highest quality care and education to young children, and also providing long-term benefit for the families involved by including their children in our provision, and offering support and guidance to parents in need of assistance.

The Bath House will maintain a space for children's birthday parties of families known to the Bath House.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

THE BATH HOUSE CHILDREN'S COMMUNITY CENTRE

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2020

The Company's governing documents are the Memorandum and Articles of Association of the company.

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Memorandum and Articles of Association and form the Management Committee. Committee members are appointed at Annual General Meetings or co-opted at any time between Annual General Meetings by the Management Committee.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Committee shall hold office until the conclusion of the next Annual General Meeting after their election or co-option, as the case may be, but shall be eligible for re-election or re-option.

Organisational structure

From January 2016 Ofsted, as recommended by the Department of Education (DfE), have said that the Nominated Person by a charitable organisation to represent the charity in their dealings with Ofsted must be a Board member of the governing body of the charity, therefore such a registered individual must be a Company Director and/or a Charity Trustee.

The Trustees and the Management Committee considered the changes and following the decision of the Trustees as previously reported, Maggie Norwood became a Charity Trustee and Director of the Company.

The Trustees have and will continue to oversee the management, development and financial security of the Bath House.

Induction and training of new trustees

Most Committee members are familiar with the practical work of the Children's Community Centre and have undertaken training to support their role. New Management Committee members are invited and encouraged to attend training sessions and an introduction pack is given to all new members.

Related parties

Apart from the working relationship between the funders, sometimes referred to as supporters, there were no other related parties to the charity. Following the appointment of Maggie Norwood as charity trustee, her salaries in her role as Projects Director of the Bath House was reported as related party transaction. In the year under review, no other related party transaction took place. To protect and maintain the integrity and independence of Management Committee, it is charity policy that Maggie Norwood withdraws from any meeting where her terms or conditions of employment are discussed.

Staff and Training

The Bath House employs about 35 people at any one time, mostly on a part-time basis, equivalent to 25 full-time posts.

Professional development and staff training remain a high priority, and all staff are encouraged to further their skills and understanding by taking courses. The Learning Trust has provided a number of courses to update staff skills in aspects of Early Years care and education. There is a rolling program of training in Paediatric First Aid, Food Hygiene, and Safeguarding, as these qualifications need renewing every 3 years. Three staff achieved an NVQ level 3 in childcare or playwork in this year. One member of staff commenced the Early Years Professional qualification (now called the EYITT).

The Bath House provided 10 work placements for childcare students studying for NVQs. Also Year 10 school students continue to do a week placement for work experience.

We have continued to have very close contact with the Learning Trust's Special Needs Team and they have provided professional support to us for three children with Special Needs. Some childcare staff at The Bath House have had training in Special Educational Needs provided by the Learning Trust. The Learning Trust holds work at The Bath House with Special Needs children, in high esteem.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
04132678 (England and Wales)

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2020**

Registered Charity number
1089829

Registered office
The Old Warm Baths
76 Shacklewell Lane
Hackney
London
E8 2EY

Trustees
MS M M Norwood
Ms B M Collier - Barrister
Ms N Mylius - Architect

Company Secretary
Ms. A Newman

Senior Statutory Auditor
O Ayeni

Auditor
O A George & Co (Statutory Auditor)
Chartered Certified Accountants
and Statutory Auditors
104 New Cross Road
New Cross
London
SE14 5BA

Projects Manager	Ms. M Norwood	B.A. Dip ED
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Advisory Committee Members	Ms. A Newman Ms. B Sussman
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Bankers	Barclays Bank PLC Kingsland P O Box 3628 London E8 2JT	United Trust Bank One Ropemaker St London EC2Y 9AW
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Scottish Widows Bank PLC P O Box 12757 67 Morrison St Edinburgh EH3 8YJ	Virgin Charity Deposit Account Jubilee House Gosforth Newcastle Upon Tyne NE3 4PL
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Hampshire Trust Bank
Savings
55 Bishopsgate
London EC2N 3AS

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2020**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Bath House Children's Community Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

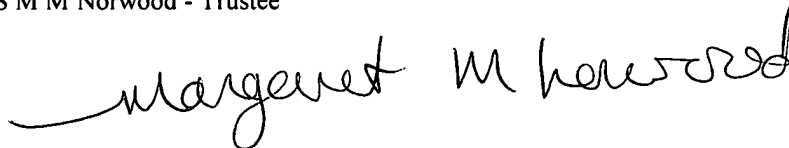
AUDITOR

The auditor, O A George & Co (Statutory Auditor), will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 30 December 2020 and signed on its behalf by:

MS M M Norwood - Trustee

A handwritten signature in black ink, appearing to read 'Margaret M Norwood', written in a cursive style.

**Report of the Independent Auditor to the Members of
The Bath House Children's Community
Centre**

Opinion

I have audited the financial statements of The Bath House Children's Community Centre (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In my opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

I conducted my audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. My responsibilities under those standards are further described in the Auditor responsibilities for the audit of the financial statements section of my report. I am independent of the charitable company in accordance with the ethical requirements that are relevant to my audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 21 to the financial statements, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Conclusions relating to going concern

I have nothing to report in respect of the following matters in relation to which the ISAs (UK) require me to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and my Report of the Independent Auditor thereon.

My opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in my report, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If I identify such material inconsistencies or apparent material misstatements, I am required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In my opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditor to the Members of
The Bath House Children's Community
Centre**

Matters on which I am required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, I have not identified material misstatements in the Report of the Trustees.

I have nothing to report in respect of the following matters where the Companies Act 2006 requires me to report to you if, in my opinion:

- adequate accounting records have not been kept or returns adequate for my audit have not been received from branches not visited by me; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- I have not received all the information and explanations I require for my audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

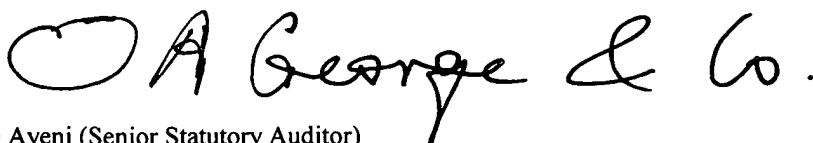
My responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditor that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of my responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of my Report of the Independent Auditor.

Use of my report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. My audit work has been undertaken so that I might state to the charitable company's members those matters I am required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for my audit work, for this report, or for the opinions I have formed.



O Ayeni (Senior Statutory Auditor)
for and on behalf of O A George & Co (Statutory Auditor)
Chartered Certified Accountants
and Statutory Auditors
104 New Cross Road
New Cross
London
SE14 5BA

8 January 2021

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2020**

	Notes	Unrestricted funds £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	-	40,561	40,561	11,136
Charitable activities	4				
Childcare		832,196	-	832,196	847,624
Investment income	3	3,407	-	3,407	1,887
Other income		14,790	-	14,790	22,581
Total		<u>850,393</u>	<u>40,561</u>	<u>890,954</u>	<u>883,228</u>
EXPENDITURE ON					
Charitable activities	5				
Childcare		659,176	40,561	699,737	630,178
Management & Administration		162,947	-	162,947	171,337
Finance costs		9,568	-	9,568	9,658
Other		<u>63,262</u>	<u>-</u>	<u>63,262</u>	<u>-</u>
Total		<u>894,953</u>	<u>40,561</u>	<u>935,514</u>	<u>811,173</u>
NET INCOME/(EXPENDITURE)		<u>(44,560)</u>	<u>-</u>	<u>(44,560)</u>	<u>72,055</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		643,326	-	643,326	571,271
TOTAL FUNDS CARRIED FORWARD		<u><u>598,766</u></u>	<u><u>-</u></u>	<u><u>598,766</u></u>	<u><u>643,326</u></u>

The notes form part of these financial statements

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Balance Sheet
31 MARCH 2020**

	Notes	Unrestricted funds £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
FIXED ASSETS					
Tangible assets	11	561,599	-	561,599	574,647
CURRENT ASSETS					
Debtors	12	26,465	-	26,465	13,177
Cash at bank and in hand		456,793	-	456,793	412,602
		<u>483,258</u>	<u>-</u>	<u>483,258</u>	<u>425,779</u>
CREDITORS					
Amounts falling due within one year	13	(191,399)	-	(191,399)	(91,371)
NET CURRENT ASSETS		<u>291,859</u>	<u>-</u>	<u>291,859</u>	<u>334,408</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>853,458</u>	<u>-</u>	<u>853,458</u>	<u>909,055</u>
CREDITORS					
Amounts falling due after more than one year	14	(254,692)	-	(254,692)	(265,729)
NET ASSETS		<u>598,766</u>	<u>-</u>	<u>598,766</u>	<u>643,326</u>
FUNDS	17				
Unrestricted funds				598,766	643,326
TOTAL FUNDS				<u>598,766</u>	<u>643,326</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 30 December 2020 and were signed on its behalf by:

Margaret M Norwood

MS M M Norwood - Trustee

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Cash Flow Statement
FOR THE YEAR ENDED 31 MARCH 2020**

	Notes	31.3.20 £	31.3.19 £
Cash flows from operating activities			
Cash generated from operations	1	63,743	86,667
Interest paid		(9,536)	(9,625)
Net cash provided by operating activities		<u>54,207</u>	<u>77,042</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,500)	(6,466)
Interest received		2,083	1,737
Net cash provided by/(used in) investing activities		<u>583</u>	<u>(4,729)</u>
Cash flows from financing activities			
Loan repayments in year		(10,599)	(8,253)
Net cash used in financing activities		<u>(10,599)</u>	<u>(8,253)</u>
Change in cash and cash equivalents in the reporting period		<u>44,191</u>	<u>64,060</u>
Cash and cash equivalents at the beginning of the reporting period		<u>412,602</u>	<u>348,542</u>
Cash and cash equivalents at the end of the reporting period		<u><u>456,793</u></u>	<u><u>412,602</u></u>

The notes form part of these financial statements

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Cash Flow Statement
FOR THE YEAR ENDED 31 MARCH 2020**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM
OPERATING ACTIVITIES**

	31.3.20 £	31.3.19 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(44,560)	72,055
Adjustments for:		
Depreciation charges	14,548	6,977
Loss on disposal of fixed assets	-	29
Interest received	(2,083)	(1,737)
Interest paid	9,536	9,625
(Increase)/decrease in debtors	(13,288)	2,664
Increase/(decrease) in creditors	99,590	(2,946)
Net cash provided by operations	<u>63,743</u>	<u>86,667</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.19 £	Cash flow £	At 31.3.20 £
Net cash			
Cash at bank and in hand	412,602	44,191	456,793
	<u>412,602</u>	<u>44,191</u>	<u>456,793</u>
Debt			
Debts falling due within 1 year	(18,145)	(438)	(18,583)
Debts falling due after 1 year	(265,729)	11,037	(254,692)
	<u>(283,874)</u>	<u>10,599</u>	<u>(273,275)</u>
Total	<u>128,728</u>	<u>54,790</u>	<u>183,518</u>

The notes form part of these financial statements

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements
FOR THE YEAR ENDED 31 MARCH 2020**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property, excluding land	2% Straight line
Improvement to property	2% Straight line
Office equipment and fittings	25% Reducing balance

All assets costing more than £500 are capitalised

TAXATION

As a charity, The Bath House Children's Community Centre is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objects of the Charity and which have not been designated for other purposes.

Designated funds comprise of unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund where necessary is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the charity's core services are treated as unrestricted.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

2. DONATIONS AND LEGACIES

	31.3.20	31.3.19
	£	£
Grants	23,105	11,136
Job Retention Scheme	17,456	-
	<u>40,561</u>	<u>11,136</u>

Grants received, included in the above, are as follows:

	31.3.20	31.3.19
	£	£
2 year Old Grant	7,296	4,896
Other Grants	615	615
Support Workers Salary	15,194	5,625
	<u>23,105</u>	<u>11,136</u>

3. INVESTMENT INCOME

	31.3.20	31.3.19
	£	£
Deposit account interest	<u>3,407</u>	<u>1,887</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	31.3.20	31.3.19
	£	£
Nursery Fees	<u>832,196</u>	<u>847,624</u>

Included in Nursery fees is £167,767, (2019: £175,200) Education Grants received to cater for 15 and 30 hours of free Nursery education for three and four years old children.

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Childcare	699,737	-	699,737
Management & Administration	-	162,947	162,947
Finance costs	-	9,568	9,568
	<u>699,737</u>	<u>172,515</u>	<u>872,252</u>

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

6. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Management & Administration	147,287	-	15,660	162,947
Finance costs	-	9,568	-	9,568
	<u>147,287</u>	<u>9,568</u>	<u>15,660</u>	<u>172,515</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.20 £	31.3.19 £
Auditors' remuneration	9,600	9,000
Depreciation - owned assets	14,548	6,976
Deficit on disposal of fixed assets	-	29
	<u></u>	<u></u>

8. TRUSTEES' REMUNERATION AND BENEFITS

	31.3.20 £	31.3.19 £
Trustees' salaries	47,007	46,014
Trustees' social security	5,296	5,185
	<u>52,303</u>	<u>51,199</u>

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

9. STAFF COSTS

	31.3.20 £	31.3.19 £
Wages and salaries	668,517	614,583
Social security costs	50,477	47,013
Other pension costs	16,510	10,342
	<u>735,504</u>	<u>671,938</u>

The average monthly number of employees during the year was as follows:

	31.3.20	31.3.19
Charitable Activities	22	22
Administration & Management	3	3
	<u>25</u>	<u>25</u>

No employees received emoluments in excess of £60,000.

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	-	11,136	11,136
Charitable activities			
Childcare	847,624	-	847,624
Investment income	1,887	-	1,887
Other income	22,581	-	22,581
	<hr/>	<hr/>	<hr/>
Total	872,092	11,136	883,228
 EXPENDITURE ON			
Charitable activities			
Childcare	619,042	11,136	630,178
Management & Administration	171,337	-	171,337
Finance costs	9,658	-	9,658
	<hr/>	<hr/>	<hr/>
Total	800,037	11,136	811,173
	<hr/>	<hr/>	<hr/>
NET INCOME	72,055	-	72,055
 RECONCILIATION OF FUNDS			
Total funds brought forward	571,271	-	571,271
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>643,326</u>	<u>-</u>	<u>643,326</u>

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

11. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2019	385,194	295,339	72,068	4,415	757,016
Additions	-	-	1,500	-	1,500
At 31 March 2020	385,194	295,339	73,568	4,415	758,516
DEPRECIATION					
At 1 April 2019	90,756	25,078	62,253	4,282	182,369
Charge for year	6,204	5,906	2,369	69	14,548
At 31 March 2020	96,960	30,984	64,622	4,351	196,917
NET BOOK VALUE					
At 31 March 2020	288,234	264,355	8,946	64	561,599
At 31 March 2019	294,438	270,261	9,815	133	574,647

The property which was purchased in March 2002 was with a covenant placed on the premises by the vendors which ensures that the building stays in community ownership for twenty-five years.

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Trade debtors	24,452	12,488
Bank Interest Receivable	2,013	689
	<u>26,465</u>	<u>13,177</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Bank loans and overdrafts (see note 15)	18,583	18,145
Social security and other taxes	12,019	10,511
Other creditors	63,262	-
Deposits Held	39,783	17,413
Fees in advance	19,250	15,881
Pensions	7,213	4,016
Accrued expenses	31,289	25,405
	<u>191,399</u>	<u>91,371</u>

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.20	31.3.19
	£	£
Bank loans (see note 15)	254,692	265,729
	<u>254,692</u>	<u>265,729</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.20	31.3.19
	£	£
Amounts falling due within one year on demand:		
Bank loans	18,583	18,145
	<u>18,583</u>	<u>18,145</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	18,583	18,145
	<u>18,583</u>	<u>18,145</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	55,750	54,435
	<u>55,750</u>	<u>54,435</u>
Amounts falling due in more than five years:		
Repayable by instalments:		
Bank loans more 5 yr by instal	180,359	193,149

16. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.20	31.3.19
	£	£
Bank loans	273,275	283,874
	<u>273,275</u>	<u>283,874</u>

The bank loan was secured by a charge over 76 Shacklewell Lane Hackney London E8 2EY on the banks standard form dated 30/10/2015. The debt is repayable by monthly instalments and is due to be fully repaid by October 2040.

17. MOVEMENT IN FUNDS

	At 1.4.19	Net movement in funds	Transfers between funds	At 31.3.20
	£	£	£	£
Unrestricted funds				
General fund	360,266	(30,011)	(17,443)	312,812
Designated Fund	283,060	(14,549)	17,443	285,954
	<u>643,326</u>	<u>(44,560)</u>	<u>-</u>	<u>598,766</u>
TOTAL FUNDS	<u>643,326</u>	<u>(44,560)</u>	<u>-</u>	<u>598,766</u>

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	850,394	(880,405)	(30,011)
Designated Fund	(1)	(14,548)	(14,549)
	<u>850,393</u>	<u>(894,953)</u>	<u>(44,560)</u>
Restricted funds			
Restricted Funds	40,561	(40,561)	-
	<u>40,561</u>	<u>(40,561)</u>	<u>-</u>
TOTAL FUNDS	<u><u>890,954</u></u>	<u><u>(935,514)</u></u>	<u><u>(44,560)</u></u>

Comparatives for movement in funds

	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.19 £
Unrestricted funds				
General fund	288,211	79,032	(14,691)	352,552
Designated Fund	283,060	(6,977)	14,691	290,774
	<u>571,271</u>	<u>72,055</u>	<u>-</u>	<u>643,326</u>
TOTAL FUNDS	<u><u>571,271</u></u>	<u><u>72,055</u></u>	<u><u>-</u></u>	<u><u>643,326</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	872,092	(793,060)	79,032
Designated Fund	-	(6,977)	(6,977)
	<u>872,092</u>	<u>(800,037)</u>	<u>72,055</u>
Restricted funds			
Restricted Funds	11,136	(11,136)	-
	<u>11,136</u>	<u>(11,136)</u>	<u>-</u>
TOTAL FUNDS	<u><u>883,228</u></u>	<u><u>(811,173)</u></u>	<u><u>72,055</u></u>

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	288,211	49,021	(32,134)	305,098
Designated Fund	283,060	(21,526)	32,134	293,668
	<u>571,271</u>	<u>27,495</u>	<u>-</u>	<u>598,766</u>
TOTAL FUNDS	<u>571,271</u>	<u>27,495</u>	<u>-</u>	<u>598,766</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,722,486	(1,673,465)	49,021
Designated Fund	(1)	(21,525)	(21,526)
	<u>1,722,485</u>	<u>(1,694,990)</u>	<u>27,495</u>
Restricted funds			
Restricted Funds	51,697	(51,697)	-
	<u>51,697</u>	<u>(51,697)</u>	<u>-</u>
TOTAL FUNDS	<u>1,774,182</u>	<u>(1,746,687)</u>	<u>27,495</u>

The Designated Funds represents the net book value of all fixed assets at balance sheet date which stood at £561,599. At year end the Designated fund stood at £285,954, the balance of £276,005 was financed by the bank loan taken to finance the building extension.

TRANSFERS BETWEEN FUNDS

A transfer of £17,443 from Designated funds was made in the year to the General fund.

18. CONTINGENT LIABILITIES

The trustees are aware that the effect of the pandemic could result in staff redundancy payment and have made a provision of approximately £63,300 in the financial statements of their estimation of the potential liability.

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2020**

19. CAPITAL COMMITMENTS

The Trustees reported last year of the necessity to increase nursery floor space for the children and staff in order to continue to meet the demands of childcare services it provides in the borough. The necessary consultation work between the Architect and the Council in seeking appropriate planning permission to effect the work was done and approval was obtained.

The Trustees anticipated that the initial work to Bunnies and Rainbow Rooms and to renovate the floor area could cost about £100,000 and planned that the work will be entirely funded from the Reserves of the Charity. The work which started in August was completed in November 2020 and was at a cost within budget.

The internal re-design of the Rainbow Room to create a mezzanine floor with children's toilets next to the room, which was the major proposed expansion plan has been put on hold due to the effect of the Covid-19 pandemic. The trustees are uncertain if or when the planned work will go ahead, consequently, there was no capital commitment at the year end.

20. RELATED PARTY DISCLOSURES

Apart from the Trustee Remuneration disclosed in Note 8 above, there were no related party transactions for the year ended 31 March 2020.

21. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 MARCH 2020**

	31.3.20 £	31.3.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	23,105	11,136
Job Retention Scheme	17,456	-
	<hr/> 40,561	<hr/> 11,136
Investment income		
Deposit account interest	3,407	1,887
Charitable activities		
Nursery Fees	832,196	847,624
Other income		
Other Income	8,418	6,973
Rental Income	275	600
Staff Lunches	3,097	3,321
Statutory Payments Recovered	-	8,687
Employment Allowance	3,000	3,000
	<hr/> 14,790	<hr/> 22,581
Total incoming resources	890,954	883,228
EXPENDITURE		
Charitable activities		
Wages	578,662	502,080
Social security	42,079	36,408
Pensions	16,510	10,342
Play activities/outgoings	16,341	12,864
Catering	25,557	27,758
Play equipment and consumables	2,368	10,768
Training and courses	4,551	4,987
Travelling	2,540	-
Cleaning	9,020	22,778
Volunteer expenses	1,220	1,135
Recruitment Costs	889	1,171
Loss on sale of tangible fixed assets	-	29
	<hr/> 699,737	<hr/> 630,320
Other		
Redundancy	63,262	-
Support costs		
Management		
Trustees' salaries	47,007	46,014
Carried forward	47,007	46,014

This page does not form part of the statutory financial statements

**THE BATH HOUSE CHILDREN'S COMMUNITY
CENTRE**

**Detailed Statement of Financial Activities
FOR THE YEAR ENDED 31 MARCH 2020**

	31.3.20 £	31.3.19 £
Management		
Brought forward	47,007	46,014
Trustees' social security	5,296	5,185
Wages	42,848	66,489
Social security	3,102	5,420
Rates and water	2,220	2,058
Insurance	3,913	3,184
Light and heat	5,644	3,838
Telephone	3,863	3,109
Postage and stationery	2,049	1,899
Advertising	450	273
Sundries	1,958	4
Repairs & Maintenance	13,182	17,456
Consultancy fees	1,207	-
Freehold property	6,204	206
Improvements to property	5,907	5,907
Fixtures and fittings	2,368	816
Computer equipment	69	48
	<hr/> 147,287	<hr/> 161,906
Finance		
Bank charges	32	32
Mortgage	9,536	9,626
	<hr/> 9,568	<hr/> 9,658
Governance costs		
Auditors' remuneration	9,600	9,000
Legal fees	6,060	289
	<hr/> 15,660	<hr/> 9,289
Total resources expended	<hr/> 935,514	<hr/> 811,173
Net (expenditure)/income	<hr/> <hr/> (44,560)	<hr/> <hr/> 72,055

This page does not form part of the statutory financial statements