Company No: 02995682

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTION

OF

JACOBS CONSULTANCY LIMITED (the "Company")

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006 (the "Act"), it is proposed that the resolutions below are passed as resolutions of the Company.

Ordinary Resolution

IT IS RESOLVED THAT in accordance with section 551 of the Act and Article 6 of the Company's Articles of Association, the Directors of the Company be generally and unconditionally authorised to allot Ordinary Shares in the Company or grant rights to subscribe for Ordinary Shares in the Company up to a nominal value of £100.00 provided that this authority shall, unless renewed, varied or revoked by the Company, expire on 31 December 2019.

Statutory Statement regarding signifying agreement and date by which resolutions must be passed

Please read the notes at the end of this document before signifying your agreement to the resolutions.

The undersigned, being all the members entitled to vote on the resolutions on .28 February 2019 (the "Circulation Date"), hereby irrevocably agree to the resolutions.

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COMPANIES HOUSE

Signed by

JACOBS U.K. LIMITED

By: SHATTOCA

Title: Authorised Signatory

Notes

- 1. If you agree to the resolutions, please indicate your agreement by signing and dating this document where indicated and returning it to the Company using one of the following methods:
 - Email: by attaching a scanned copy of the signed document to an e-mail and sending it to charles.cooper-isow@friedfrank.com. Please enter "Written resolution circulated March 2019" in the e-mail subject box.
- 2. If you do not agree to the resolutions, you do not need to do anything, you will not be deemed to agree if you fail to reply.
- 3. Once you have indicated your agreement to the resolutions, you may not revoke your agreement.
- 4. Pursuant to the Companies Act 2006, unless, by the end of the date being 28 days beginning with the Circulation Date, sufficient agreement has been received for the resolutions to pass, it will lapse. If you agree to the resolutions, please ensure that your agreement reaches us before or during this date. The agreement of a member to a written resolution proposed under the Companies Act 2006 is ineffective is signified after this date.
- 5. If you are signing this document on behalf of a person under a power of attorney or other authority please send a copy of the relevant power of attorney or authority when returning this document.