

Company No. 02910220
Charity No. 1054792

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2017

**ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS**

THURSDAY



LD6
31/08/2017
COMPANIES HOUSE

#270

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2017

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**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2017**

TRUSTEES

Kadriye Ali
Ziya Adnan
Dr Zerrin Atakan
Adem Celik
Nurullah Turan

SECRETARY

Nursel Tas

REGISTERED OFFICE

The Basement
66 New North Road
London N1 6TG

COMPANY NUMBER

02910220

CHARITY NUMBER

1054792

BANKERS

The Co-operative Bank Plc
P.O. Box 250
Delf House
Southway
Skelmersdale WN8 6WT

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
Chartered Certified Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2017**

The trustees (who are also the directors) present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2017. The statutory information is shown on Page 1.

GOVERNING DOCUMENT

Derman - for the well-being of the Kurdish & Turkish Communities (the word 'Limited' being omitted by licence from the Department of Trade) is registered under the Companies Act 1985 as a company limited by guarantee and not having a capital divided by shares. Each member present and twelve months past is liable to contribute a sum not exceeding £1 on the company's winding up.

The company was incorporated on 18th March 1994 and is a registered charity constituted as a Limited Company under the Memorandum and Articles of Association. The charity registration number is 1054792 and the company registration number is 2910220.

PRINCIPAL ACTIVITIES

The company's Memorandum & Articles of Association was amended in its AGM on 17 November 2006 and its activities now are:

- to relieve sickness (including sickness associated with distress) and to preserve and improve health by the provision of counselling, advice and advocacy, support work and other allied services;
- to provide or assist in the provision of facilities in the interests of social welfare, for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their condition of life;
- to advance the education of families in better standards of childcare;
- to relieve poverty by the provision of welfare rights advice amongst the Turkish, Kurdish and Cypriot Turkish communities across the UK, in particular those communities in Hackney and other London boroughs.

PUBLIC BENEFIT

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

ACHIEVEMENTS AND PERFORMANCE

I am pleased to report another successful year in Derman's 26th year of operations. We continued to provide the best possible services to the Turkish, Kurdish and Turkish Cypriot communities.

We continue to be passionately committed to a holistic approach which means we respond to all the needs of the person by putting them at the centre of our services.

Derman is a unique community organisation which has grown and thrived over the last 26 years by responding to the needs of the Turkish, Kurdish and Turkish Cypriot communities.

Derman's main aims are:

- 1) To promote the wellbeing and to improve the lives of Kurdish and Turkish speaking communities in London.*
- 2) To relieve sickness and distress and to preserve and improve health and social care services.*
- 3) To respond to the ongoing demands of the Turkish and Kurdish speaking communities in London by the continuous development of services and facilities that address their needs.*

Services:

We have had an exciting year at Derman. Not only have we managed to offer enhanced services to the people that we serve, we have been able to do this in a sustainable way. We provided the following services with a focus on recovery using the Recovery Star Model to respond to the above aims:

The Bilingual Health Advocacy

The aim of Bilingual Health Advocacy service is to enable and empower our service users to make informed choices, to challenge discrimination where it exists and assist health professionals in understanding the needs, aspirations, expectations and wishes of the Kurdish, Turkish and Cypriot Turkish patients. This service continued to be in very high demand and provided a service to 4,428 individuals and culminated in 8,682 contacts from 13 different GP surgeries in Hackney.

The Mental Health Service

IAPT service:

Derman Counselling Service has become an approved Increased Access to Psychological Therapies (IAPT) provider with City and Hackney Clinical Commissioning Group (CCG) support. This means we will be working very closely with NHS to deliver culturally specific psychological services to Turkish/Kurdish speaking communities. This has helped us to broaden the range of counselling modalities to include Cognitive Behavioral Therapy (CBT) and Interpersonal therapy (IPT) Counselling for Depression (CfD).

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

MH Wellbeing Network:

We continued to be an active partner with City and Hackney Wellbeing Network which is led by Mind and funded by LB Hackney Public Health. The Network provides a range of group activities and face to face interventions which aim to improve emotional wellbeing to re-validate their skills to live independently and to successfully manage their mental and physical well-being via two pathways:

Wellbeing Pathway: this pathway is for people with mild mental health problems, receiving 12 hours of support across one year.

Recovery Pathway: this pathway is for people with more severe mental health problems receiving 50 hours of support per year for up to 2 years.

We offered the following group activities: handcrafts, healthy intergenerational relationship, self-help for panic attacks, walk & talk, art & talk, self-help for depression, mental health awareness, relaxation & breathing, psychological wellbeing, and marble art workshop.

City Bridge project: With City Bridge funding we were able to expand our bilingual counselling service to help Turkish and Kurdish clients across London. We are very grateful to City Bridge for supporting Turkish/Kurdish communities.

GamCare: Derman has had a partnership with GamCare since 2010 to provide counselling for people experiencing problems with gambling.

One Hackney: We continued to be a partner with the One Hackney programme (City & Hackney CCG funded) to support clients with complex problems. Derman provided Community Support Navigation service to work with Turkish, Kurdish and Cypriot speaking communities. However, the future of this programme is still unknown.

We have provided 3,055 individual sessions and 4,442 group sessions to 437 clients in Mental Health services.

Welfare Advice

Regardless of the funding uncertainties we continued to provide the Welfare Advice Service. This valuable service had more referrals this year than we have capacity to support. Derman is still part of HIAC which is led by SAfH to provide welfare advice service to Hackney residents in GP surgeries. The Welfare Advice service managed to secure around £536,000 in benefits. 449 people received help and concluded with 1,489 contacts.

Other work

Information Governance: Derman registered with Information Governance Toolkit (IGT) which is the way the NHS handles its information. We improved our data protection processes in line with NHS Information Governance standards. We are very thankful to City and Hackney Clinical Commissioning Group (CCG) for investing in Derman to enable us to reach these standards.

Training: We delivered a psycho-educational course on Mental Health in partnership with City and Hackney BME Access service from East London NHS Trust. The course aimed to train front line workers how to identify, understand and help a person who may be developing a mental health issue. 15 people benefited from this course.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

We also delivered a series of cultural competency trainings to health professionals with the support of Haringey CCG in partnership with Community Matters and IMECE on the following topics:

1. Understanding of physical health issues in the Turkish-Kurdish and Cypriot Turkish Communities
2. Understanding of mental health-suicide issues in the Turkish-Kurdish and Cypriot Turkish Communities
3. Understanding the experience of ageing and abuse in elderly populations within the Turkish-Kurdish and Cypriot Turkish communities- in partnership with IMECE

The aims of these trainings were to support cultural competence to overcome cultural differences in health and social care service provision for Turkish, Kurdish and Cypriot Turkish communities in Haringey and to improve health and social care outcomes for these communities. A total 87 of professionals benefited from these trainings.

Staff welfare: Derman believes that workplace stress is a health and welfare issue which needs to be addressed. We, therefore, organized a Weekend Away from Stress event to Kench Hill Centre in Kent where we offered yoga sessions and team building activities to the staff.

Evaluation: Evaluation of Derman services is based on user satisfaction surveys, client feedback and pre and post evaluation questionnaires. Analysis of the client's data demonstrates that there is a strong improvement in presenting problems. Around 90% of the clients agreed or strongly agreed that Derman services helped them to improve their wellbeing.

A health professional commented that:

" It would be impossible to give a good service to members of the Kurdish, Turkish and Turkish Cypriot communities without support that Derman provides."

FINANCIAL REVIEW

The Statement of Financial Activities shows a surplus of £93,690 (2016 - £76,207). At 31 March 2017 total reserves stood at £285,952.

The surplus in this financial year partly relates to funding received for activities started this year which will continue next year. It was also a result of the decision to build its reserves in order to be able to respond to the changing funding landscape.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the risks faced by the charity;
- The establishment of systems and procedures to mitigate the identified risks; and
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Four of the key risks identified for Derman for the year ended 31 March 2017 were:

1. Risk: Volatility and decrease of voluntary income resulting from recession and streamlining the services.
Mitigation Action: Strong messaging of the needs of the people Derman supports
2. Risk: Continuing impact of budget cuts on the statutory income exacerbating the shortfall in funding
Mitigation Action: Sustain open dialogue with local authorities and continually review opportunities.
3. Risk: Reputational risks associated with a serious incident involving people we support e.g. safeguarding, accident
Mitigating Action: Education and maintain awareness of safeguarding and whistleblowing at all levels of Derman. Rigorous training in health and safety for all our workforce and comprehensive risk assessments for all people we support.
4. Risk: Increase in payments in arrears as a result of payment by activities and payment by results.
Mitigating Action: Derman will increase the reserves to respond the new type of contracts.

Reserves policy

The trustees review the organisation's reserves annually, in line with guidance issued by the Charity Commission. The trustees wish to hold three and four months' direct charitable expenditure as reserves. They believe reserves at this level ensure the organisation can run efficiently, meet the needs of its service users and liabilities to employees.

The Trustees have considered their policy on building up reserves and established that the appropriate level of free reserves is one that allows the charity to continue its normal activities in the event of a significant drop in funding or loss of projects. The Trustees aim to increase its free reserves in response to the higher risk of income reductions from public sector bodies and lower returns expected from charitable trust applications. The free reserves will enable the charity to meet its objectives if it faces loss of income, increases in unfunded costs or delayed receipt of grants.

Derman also needed to invest on its reserves in order to respond to new payment by the activity model contract instead of block funding contracts. This will help us to continue to provide our core activities in the event of unexpected shortfall of income or delays in payment or payment in arrears.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

PLANS FOR THE FUTURE

Derman's future plans will be to maintain our services and strengthen our position as a preferred provider. We will also continue to be actively involved in the development of appropriate health and social care services for our communities. We, therefore, will be particularly focusing on the following:

- Maintain BACP accreditation and PQASSO quality mark
- Make a positive impact on the lives of people with mental health problems
- Maintain closer working relationship with City and Hackney CCG and Psychological Therapies Alliance (PTA) partners to establish us as long term provider of IAPT
- Update our IT and database systems
- Make use of opportunities to develop services for vulnerable people such as creating activity groups
- Continue to work in partnership with statutory and other voluntary organisations
- Review our Business Plan in response to the current climate

DERMAN is dedicated to offer high quality services and support to Kurdish, Turkish and Turkish Cypriot communities in the coming years.

TRUSTEES

The trustees who served during the year are shown below:

Catriona Scott - Chair (resigned 22 May 2017)
Kadriye Ali
Ziya Adnan
Dr Zerrin Atakan
Dr Angela Byrne (resigned 29 June 2016)
Adem Celik
Nurullah Turan

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 4 July 2017 and signed on their behalf.



Nursel Tas
Company Secretary

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2017**

I report on the accounts of the charitable company for the year ended 31 March 2017 which are set out on pages 10 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

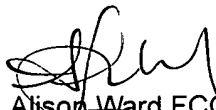
Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Alison Ward FCCA

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

4 July 2017

DERMAN
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2017

		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Note	Funds	Funds	2017	Funds	Funds	2016
		£	£	£	£	£	£
Income:							
Donations and legacies	2	-	-	-	30	-	30
Income from charitable activities	3	496,616	40,180	536,796	416,349	38,029	454,378
Income from investments	4	105	-	105	98	-	98
Total income		<u>496,721</u>	<u>40,180</u>	<u>536,901</u>	<u>416,477</u>	<u>38,029</u>	<u>454,506</u>
Expenditure on:							
Raising funds	5	7,632	-	7,632	9,550	-	9,550
Charitable activities	6	395,439	40,140	435,579	333,344	35,405	368,749
Total		<u>403,071</u>	<u>40,140</u>	<u>443,211</u>	<u>342,894</u>	<u>35,405</u>	<u>378,299</u>
Net income/(expenditure)		93,650	40	93,690	73,583	2,624	76,207
Reconciliation of Funds							
Total funds brought forward		189,500	2,762	192,262	115,917	138	116,055
Total funds carried forward		<u>283,150</u>	<u>2,802</u>	<u>285,952</u>	<u>189,500</u>	<u>2,762</u>	<u>192,262</u>

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 12 to 20 form part of these financial statements

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES

Company registered number: 02910220

BALANCE SHEET AT 31 MARCH 2017

	Note	2017 £	2016 £
FIXED ASSETS			
Tangible assets	8	2,153	1,541
CURRENT ASSETS			
Debtors	9	128,380	94,796
Cash at bank and in hand		168,425	119,057
		<u>296,805</u>	<u>213,853</u>
CREDITORS: Amounts falling due within one year	10	<u>(13,006)</u>	<u>(23,132)</u>
NET CURRENT ASSETS		<u>283,799</u>	<u>190,721</u>
NET ASSETS		<u>£ 285,952</u>	<u>£ 192,262</u>
RESERVES			
Unrestricted funds	11	283,150	189,500
Restricted funds	11	2,802	2,762
		<u>£ 285,952</u>	<u>£ 192,262</u>

In approving these financial statements as directors of the company we hereby confirm the following:

For the year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit for its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees/directors on 4 July 2017



Nurullah Turan, Chair

The notes on pages 12 to 20 form part of these financial statements

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2017

1. ACCOUNTING POLICIES

1a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) as amended by Update Bulletin 1 issued in February 2016 and the Financial Reporting Standard applicable in the UK Republic of Ireland (FRS 102).

Derman meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1b. Preparation of the accounts on a going concern basis

Derman has reported a surplus of £93,690 for the year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

1c. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a specified service it is deferred until the criteria for income recognition are met.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

1. ACCOUNTING POLICIES (CONTINUED)

1d. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. The trustees' annual report contains information about the contribution to the charity made by volunteers.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1e. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally on notification of the interest paid or payable by the Bank.

1f. Funds

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be used solely for particular purposes/areas of the charity's work or for specific projects undertaken by the charity.

1g. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of staff time and associated support costs.
- Expenditure on charitable activities includes the direct costs of providing the services and other activities undertaken to further the purposes of the charity and includes their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

1. ACCOUNTING POLICIES (CONTINUED)

1h. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance personnel, payroll and governance costs which support the charity's grant programme and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

1i. Tangible fixed assets

Fixed assets are shown at historical cost. The cost of minor additions costing less than £500 are not capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the reducing balance method.

	%
Office equipment	25
Furniture and equipment	25

1j. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1k. Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1m. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

1. ACCOUNTING POLICIES (CONTINUED)

1n. Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in the year.

2. DONATIONS AND LEGACIES

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Donations	-	-	-	30
	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 30</u>

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Health Advocacy and Advice Services				
LB Hackney	-	8,290	8,290	24,654
Homerton University Hospital NHS Foundation Trust	95,872	-	95,872	95,872
HDCSS/LBH	-	-	-	5,400
LB Hackney through Hackney Information & Advice Consortium	18,893	-	18,893	23,038
LB Hackney through HAP (SAFH)	4,771	-	4,771	19,085
LB Hackney via HCVS/SPV	2,214	-	2,214	2,675
Other income - GP surgeries	11,401	-	11,401	12,251
Mental Health Services				
LB Hackney - Public Health through MIND	213,902	-	213,902	201,043
GamCare	9,912	-	9,912	6,918
City Bridge Trust	-	31,890	31,890	7,975
CCG Hackney	78,975	-	78,975	29,849
CCG Hackney through ELFT	48,312	-	48,312	14,494
CCG Hackney through HCVS	3,335	-	3,335	1,690
CCG Haringey	9,029	-	9,029	-
Other projects				
LB Hackney via Norwood Schools	-	-	-	9,434
	<u>£ 496,616</u>	<u>£ 40,180</u>	<u>£ 536,796</u>	<u>£ 454,378</u>

4. INCOME FROM INVESTMENTS

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Bank interest receivable	105	-	105	98
	<u>£ 105</u>	<u>£ -</u>	<u>£ 105</u>	<u>£ 98</u>

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

5. COST OF RAISING FUNDS

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Support costs for fundraising	7,632	-	7,632	9,550
	<u>£ 7,632</u>	<u>£ -</u>	<u>£ 7,632</u>	<u>£ 9,550</u>

6. EXPENDITURE ON CHARITABLE ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Health Advocacy and Advice	120,666	8,290	128,956	132,897
Mental health	270,782	31,850	302,632	207,466
Other projects	-	-	-	24,931
Governance costs	3,991	-	3,991	3,455
	<u>£ 395,439</u>	<u>£ 40,140</u>	<u>£ 435,579</u>	<u>£ 368,749</u>

7. GOVERNANCE COSTS

	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 2016 £
Independent examiner's fees	1,743	-	1,743	1,680
AGM costs	2,235	-	2,235	1,762
Companies House filing fee	13	-	13	13
	<u>£ 3,991</u>	<u>£ -</u>	<u>£ 3,991</u>	<u>£ 3,455</u>

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
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8. TANGIBLE FIXED ASSETS

	Furniture & equipment £	Office equipment £	Total £
Cost			
At 1 April 2016	9,857	16,211	26,068
Additions	-	1,330	1,330
At 31 March 2017	<u>9,857</u>	<u>17,541</u>	<u>27,398</u>
Depreciation			
At 1 April 2016	9,716	14,811	24,527
For the year	36	683	719
At 31 March 2017	<u>9,752</u>	<u>15,494</u>	<u>25,246</u>
Net Book Amounts			
At 31 March 2017	<u>£ 105</u>	<u>£ 2,047</u>	<u>£ 2,152</u>
At 31 March 2016	<u>£ 141</u>	<u>£ 1,400</u>	<u>£ 1,541</u>

9. DEBTORS

	2017 £	2016 £
Trade debtors	117,659	93,884
Other debtors	28	27
Prepayments	10,693	885
	<u>£ 128,380</u>	<u>£ 94,796</u>

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10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade creditors	505	-
Other creditors including taxation and social security	9,090	7,533
Accruals	3,411	9,186
Deferred income	-	6,413
	<u>£ 13,006</u>	<u>£ 23,132</u>

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted	Restricted	Total	Total
	Funds	Funds	2017	2016
	£	£	£	£
Fund Balances at 31 March 2017 are represented by				
Tangible fixed assets	2,076	77	2,153	1,541
Current assets	294,080	2,725	296,805	213,853
Current liabilities	(13,006)	-	(13,006)	(23,132)
Total Net Assets	<u>£ 283,150</u>	<u>£ 2,802</u>	<u>£ 285,952</u>	<u>£ 192,262</u>

12. OPERATING SURPLUS

	2017	2016
	£	£
Surplus is stated after charging:		
Depreciation	719	514
Staff costs (note 13)	<u>355,526</u>	<u>316,064</u>

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13. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The charity considers its Key Management Personnel to be the trustees/directors and the Director who is also the company secretary.

Staff costs during the year amounted to:	2017	2016
	£	£
Wages and salaries	329,407	294,071
Social security costs	23,894	21,993
Pension costs	2,225	-
	<u>£ 355,526</u>	<u>£ 316,064</u>

The average weekly number of employees during the year was 12 (2016 - 11.3)

No employee earned more than £60,000 during the year.

The trustees neither received nor waived any emoluments during the year (2016 - £Nil)

14. RELATED PARTIES

The trustee Nurullah Turan is an employee of the London Borough of Hackney from which Derman received funding during the year. His employment does not involve him in funding decisions affecting the charity.

As stated above there were no trustee expenses. There are no other related party transactions.