

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2016

COMPANIES HOUSE



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**ALISON WARD ACCOUNTANTS
CHARTERED CERTIFIED ACCOUNTANTS**

**28 HILLS ROAD
BUCKHURST HILL
ESSEX IG9 5RS**

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2016

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**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT - STATUTORY INFORMATION
FOR THE YEAR ENDED 31 MARCH 2016**

TRUSTEES

Catriona Scott - Chair
Kadriye Ali
Ziya Adnan
Dr Zerrin Atakan
Dr Angela Byrne
Adem Celik
Nurullah Turan

SECRETARY

Nursel Tas

REGISTERED OFFICE

The Basement
66 New North Road
London N1 6TG

COMPANY NUMBER

02910220

CHARITY NUMBER

1054792

BANKERS

The Co-operative Bank Plc
P.O. Box 250
Delf House
Southway
Skelmersdale WN8 6WT

INDEPENDENT EXAMINER

Alison Ward FCCA
Alison Ward Accountants
Chartered Certified Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

The trustees (who are also the directors) present their report and the independently examined financial statements of the charitable company for the year ended 31 March 2016. The statutory information is shown on Page 1.

GOVERNING DOCUMENT

Derman - for the well-being of the Kurdish & Turkish Communities (the word 'Limited' being omitted by licence from the Department of Trade) is registered under the Companies Act 1985 as a company limited by guarantee and not having a capital divided by shares. Each member present and twelve months past is liable to contribute a sum not exceeding £1 on the company's winding up.

The company was incorporated on 18th March 1994 and is a registered charity constituted as a Limited Company under the Memorandum and Articles of Association. The charity registration number is 1054792 and the company registration number is 2910220.

PRINCIPAL ACTIVITIES

The company's Memorandum & Articles of Association was amended in its AGM on 17 November 2006 and its activities now are:

- to relieve sickness (including sickness associated with distress) and to preserve and improve health by the provision of counselling, advice and advocacy, support work and other allied services;
- to provide or assist in the provision of facilities in the interests of social welfare, for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their condition of life;
- to advance the education of families in better standards of childcare;
- to relieve poverty by the provision of welfare rights advice amongst the Turkish, Kurdish and Cypriot Turkish communities across the UK, in particular those communities in Hackney and other London boroughs.

PUBLIC BENEFIT

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

ACHIEVEMENTS AND PERFORMANCE

We had a very busy year strengthening our existing services and partnership work in 2015-16. Derman has been facing a challenging environment because of austerity measures. Derman staff and trustees have continued to address these challenges and to make considerable progress. I am pleased to say that despite the volatile times, we continued to be recognized as a preferred provider.

Derman's main aims are:

- 1) To promote the wellbeing and to improve the lives of Kurdish and Turkish speaking communities in London.
- 2) To relieve sickness and distress and to preserve and improve health and wellbeing by the provision of counselling, advice, advocacy, support and other services.

We responded to these aims by providing the following services with a focus on recovery using the Recovery Star Model. This is an integrated, whole person approach in 18 different locations (15 of them were GP surgeries). This allowed us to provide culturally sensitive holistic services to Turkish, Kurdish and Turkish Cypriot clients by tackling all of their needs.

Services:

2015-16 has been a year of consolidation on maintaining high quality of services for Turkish, Kurdish and Turkish Cypriot communities.

The Bilingual Health Advocacy

This service opens access routes to health and social care services for Kurdish, Turkish and Cypriot Turkish people living in Hackney. It works by facilitating linguistic and cultural communication and a two-way information flow between service providers and clients funded by Homerton Hospital. The aim of our service is to enable and empower our service users in order to make informed choices, to challenge discrimination where it exists and assist health professionals in understanding the needs, aspirations, expectations and wishes of the Kurdish, Turkish and Cypriot Turkish patients. The Advocacy service provided a service to 4,171 individuals and culminated 8347 contacts.

The Mental Health Service

Derman is part of City and Hackney Wellbeing Network which started in February 2015. It is led by Mind with 10 other agencies funded by LBH Public Health. The Network offers one to one counselling and a range of group activities which aims to improve emotional wellbeing, and to re-validate their skills to recover, live independently and to successfully manage their mental and physical well-being via two pathways:

Wellbeing Pathway

This pathway is for people with mild mental health problems, receiving 12 hours of support across one year.

Recovery Pathway

This pathway is for people with more severe mental health problems receiving 50 hours of support per year for up to 2 years.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

We offered the following group activities: handcrafts, healthy intergenerational relationship help, self- help group for panic attacks, walk & talk, cook & eat, mental health awareness, relaxation & breathing, psychological wellbeing, candle making workshop and marble art workshop.

We also secured funding from City Bridge Trust over three years to provide bilingual individual counselling service for Kurdish and Turkish speaking Londoners from February 2016. Derman continued to provide counselling for gamblers and their families with the partnership of GamCare since 2010. 364 people were referred to the service. We provided a total of 4,598 hours of recovery support and 1,455 sessions of individual counselling this year.

The Welfare Advice Service

We faced several challenges with the welfare rights service during this year particularly around funding. Despite the funding decrease for Hackney Information Advice Consortia (HIAC) and Hackney Discretionary Crisis Support Scheme (HDCSS), Derman trustees decided to continue at the same level of advice service due to high demand. However we are anticipating a further funding reduction for the next financial year. 635 people received help and concluded with 1,692 contacts.

One Hackney Service

Derman is pleased to be an active partner in the One Hackney programme (City & Hackney CCG funded) which is a new way of working in health and social care settings with a focus on complex cases. Derman has been hosting a Community Support Navigator (CSN) to work with Turkish, Kurdish and Cypriot speaking communities since October 2015. Derman has also been approved on the framework of providers to offer psychological therapies and welfare advice to our communities. We helped 41 people in this financial year.

The Domestic Violence Outreach Service

This project offered support to Kurdish, Turkish and Turkish Cypriot women who are survivors of domestic, sexual, honour-based violence and forced marriage in Hackney; funded by the London Borough of Hackney through the community grants programme. We delivered culturally sensitive support to women with a complex range of issues through one to one support, group work and awareness raising sessions. A total of 106 women benefited from the service. Unfortunately, this service terminated by the end of March 2016 due to a funding problem.

Strategic work:

We were involved in important strategic partnerships during 2015-16 to achieve better outcomes for Turkish, Kurdish and Turkish Cypriot communities. The Integrated Mental Health Network lead by MIND with 10 different organisations together including Derman are commissioned by the LBH to provide wellbeing and recovery services to mental health clients in Hackney.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

With the support of City & Hackney Clinical Commissioning Group (CCG) we entered into a strategic partnership with Increase Access of Psychological Therapies (IAPT), East London Mental Health Trust (ELFT), Tavistock, Mind and Bikur Cholim to become IAPT compliant to build a sustainable, holistic approach in the way that psychological therapies are provided and to ensure a more joined up service. This will put us in an excellent position to work closer with the NHS in the future. We spent a quite a lot of time updating our policies and preparing to become Information Governance (IG) compliance. IG ensures necessary safeguards for, and appropriate use of, client and personal information. We also completed a pilot project of Acceptance Commitment Therapy (ACT) exploring the cultural flexibility of the ACT model as an effective therapeutic group intervention for Kurdish and Turkish communities with the collaboration of the City & Hackney Black and Minority Ethnic (BME) Access service under this Alliance work.

New achievements:

PQASSO quality mark:

DERMAN has successfully renewed the PQASSO Quality Mark at level 1. The PQASSO quality mark is now endorsed by the Charity Commissioning. It means we also receive the Charity Commission's badge of approval confirming that Derman meets the Hallmarks of an Effective Charity.

Jo Ikhelef who was a Lead reviewer of PQASSO said:

"The organisation shows strengths and competence in all 12 quality areas. However, there are strengths that have particularly stood out:

- 1. User focus service and monitoring and evaluation are very strong areas.*
- 2. The quality areas of planning and leadership and management are also strong areas.*
- 3. The quality areas of managing money and managing resources are strong areas.*

Overall the results quality area also needs to be mentioned as this an organisation driven by results for the target groups that they represent. "

British Association for Counselling and psychotherapy (BACP) accreditation:

We are delighted that Derman was awarded the British Association for Counselling and Psychotherapy (BACP) accreditation. This is a significant achievement for Derman as a small charity. This demonstrates Derman's commitment to provide the best possible high quality services to people experiencing mental distress.

FINANCIAL REVIEW

The Statement of Financial Activities shows a surplus of £76,207 (2015 deficit £19,018). At 31 March 2016 total reserves stood at £192,262.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

Risk management

The trustees have a risk management strategy which comprises:

- An annual review of the risks faced by the charity;
- The establishment of systems and procedures to mitigate the identified risks; and
- The implementation of procedures designed to minimise any potential impact on the charity should those risks materialise.

Three of the key risks identified for Derman for the year ended 31 March 2016 were:

1. Risk: Volatility and decrease of voluntary income resulting from recession and streamlining the services
Mitigation Action: Strong messaging of the needs of the people Derman supports
2. Risk: Continuing impact of budget cuts on the statutory income exacerbating the shortfall in funding
Mitigation Action: Sustain open dialogue with local authorities and continually review opportunities.
3. Risk: Reputational risks associated with a serious incident involving people we support e.g. safeguarding, accident
Mitigating Action: Education and maintain awareness of safeguarding and whistleblowing at all levels of Derman. Rigorous training in health and safety for all our workforce and comprehensive risk assessments for all people we support.

Reserves policy

The trustees review the organisation's reserves annually, in line with guidance issued by the Charity Commission. The Trustees have considered their policy on building up reserves and established that the appropriate level of free reserves is one that allows the charity to continue its normal activities in the event of a significant drop in funding or loss of projects, increases in unfunded costs and/or delayed receipt of contract income.

The trustees aim to hold three to four months' direct charitable expenditure as reserves. They believe reserves at this level ensure the organisation can run efficiently, meet the needs of its service users and liabilities to employees.

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

Company and charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the surplus or deficit of the charitable company for that period. In preparing those financial statements, the trustees are required to:-

- 1) select suitable accounting policies and then apply them consistently.
- 2) make judgements and estimates that are reasonable and prudent.
- 3) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006 and the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

SMALL COMPANY EXEMPTIONS

This report has been prepared and delivered in accordance with the provisions in Part 15 of Companies Act 2006 applicable to companies subject to the small companies' regime.

This report was approved by the board on 7 July 2016 and signed on their behalf.



Nursel Tas
Company Secretary

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016**

PLANS FOR THE FUTURE

Derman is committed to continuing the provision of high quality culturally sensitive holistic services and support to Kurdish, Turkish and Turkish Cypriot communities. Derman aims to strengthen its holistic services in the coming years. Our focus predominantly will be on the following areas:

- Continuing to maintain good relationships with our external stakeholders, consolidate our collaborative work with statutory agencies and other community organisations
- Psychological Therapies Alliance work- With City and Hackney Clinical Commissioning Group (CCG) support Derman will be able to provide Increase Access of Psychological Therapies (IAPT) compliant therapies; this will help us to broaden the range of counselling modalities to include Cognitive Behavioral Therapy (CBT) and Interpersonal therapy (IPT).
- Using the opportunities to expand relevant services for the Kurdish, Turkish and Turkish Cypriot communities.

Despite the undoubted challenges ahead, there remains great potential for Derman to make a positive difference to the lives of people in our communities. Our future plans will be to maintain our services and strengthen our position as a preferred provider. Derman will continue to thrive in the years ahead.

TRUSTEES

The trustees who served during the year are shown below:

Catriona Scott - Chair
Kadriye Ali
Ziya Adnan
Dr Zerrin Atakan
Ayse Akgul Baylav (resigned 6 November 2015)
Dr Angela Byrne
Adem Celik (appointed 17 March 2016)
Nurullah Turan

**DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2016**

I report on the accounts of the charitable company for the year ended 31 March 2016 which are set out on pages 10 to 21.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 145 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods, and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Alison Ward FCCA

Alison Ward Accountants
28 Hills Road
Buckhurst Hill
Essex IG9 5RS

7 July 2016

DERMAN
STATEMENT OF FINANCIAL ACTIVITIES (including the Income and Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2016

| | Unrestricted Note | Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|------------------------------------|----------------------|------------------|--------------------------|--------------------|--------------------|
| Income: | | | | | |
| Donations and legacies | 2 | 30 | 32,629 | 32,659 | 30,000 |
| Income from charitable activities | 3 | 416,349 | 5,400 | 421,749 | 411,050 |
| Income from investments | 4 | 98 | - | 98 | 208 |
| Total income | | 416,477 | 38,029 | 454,506 | 441,258 |
| Expenditure on: | | | | | |
| Raising funds | 5 | 9,550 | - | 9,550 | 14,324 |
| Charitable activities | 6 | 333,344 | 35,405 | 368,749 | 445,952 |
| Total | | 342,894 | 35,405 | 378,299 | 460,276 |
| Net income\expenditure | | 73,583 | 2,624 | 76,207 | (19,018) |
| Reconciliation of Funds | | | | | |
| Total funds brought forward | | 115,917 | 138 | 116,055 | 135,073 |
| Total funds carried forward | | £ 189,500 | £ 2,762 | £ 192,262 | £ 116,055 |

The company made no recognised gains and losses other than those reported in the income and expenditure account.

The notes on pages 12 to 21 form part of these financial statements

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES

Company registered number: 02910220

BALANCE SHEET AT 31 MARCH 2016

| | Note | 2016 £ | 2015 £ |
|---|------|------------------|------------------|
| FIXED ASSETS | | | |
| Tangible assets | 8 | 1,541 | 2,055 |
| CURRENT ASSETS | | | |
| Debtors | 9 | 94,796 | 40,387 |
| Cash at bank and in hand | | 119,057 | 95,050 |
| | | 213,853 | 135,437 |
| CREDITORS: Amounts falling due within one year | 10 | (23,132) | (21,437) |
| NET CURRENT ASSETS | | 190,721 | 114,000 |
| NET ASSETS | | £ 192,262 | £ 116,055 |
| RESERVES | | | |
| Unrestricted funds | 11 | 189,500 | 115,917 |
| Restricted funds | 11 | 2,762 | 138 |
| | | £ 192,262 | £ 116,055 |

In approving these financial statements as directors of the company we hereby confirm the following:

For the year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit for its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The accounts were approved by the board of trustees/directors on 7 July 2016



Catriona Scott - Chair, Director

The notes on pages 12 to 21 form part of these financial statements

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES

1a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) as amended by Update Bulletin 1 issued in February 2016 and the Financial Reporting Standard applicable in the UK Republic of Ireland (FRS 102).

Derman meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1b. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required.

At the date of transition in applying the requirement to recognise liabilities arising from from employee entitlement to paid annual leave. The initial liability recognised at the date of transition was for the holiday entitlement carried forward and for the entitlement arising in the year which was due but not taken. The initial liability was for £5,504 at 31 March 2015 with an adjustment for that comparative of £3,659 at 1 April 2014. No other restatements were required. In accordance with the requirements of FRS102 a reconciliation of opening balances is provided.

| Reconciliation of funds and balances | 31 March 2015 | 1 April 2014 |
|---|----------------------|---------------------|
| Fund balances as previously stated | 121,559 | 138,732 |
| Short-term compensated absences | (5,504) | (3,659) |
| Fund balances as restated | <u>£ 116,055</u> | <u>£ 135,073</u> |

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (CONTINUED)

1c. Preparation of the accounts on a going concern basis

Derman has reported a surplus of £76,207 for the year. The trustees are of the view that the immediate future of the charity for the next 12 to 18 months is secure and that on this basis the charity is a going concern.

The uncertain economic outlook and evolving procurement arrangements provide significant areas of uncertainty which the trustees have mitigated by reviewing the activities of the charity and also its partnership arrangements. The trustees remain in regular contact with funders, commissioners, partners and potential partners to secure on-going contracts and grants.

1d. Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a specified service it is deferred until the criteria for income recognition are met.

1e. Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. The trustees' annual report contains information about the contribution to the charity made by volunteers.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (CONTINUED)

1f. Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally on notification of the interest paid or payable by the Bank.

1g. Funds

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations or grants which the donor has specified are to be used solely for particular purposes/areas of the charity's work or for specific projects undertaken by the charity.

1h. Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of staff time and associated support costs.
- Expenditure on charitable activities includes the direct costs of providing the services and other activities undertaken to further the purposes of the charity and includes their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1i. Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance personnel, payroll and governance costs which support the charity's grant programme and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

1. ACCOUNTING POLICIES (CONTINUED)

1j. Tangible fixed assets

Fixed assets are shown at historical cost. The cost of minor additions costing less than £500 are not capitalised.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life by the reducing balance method.

| | | % |
|-------------------------|--|----|
| Office equipment | | 25 |
| Furniture and equipment | | 25 |

1k. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1l. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

1m. Taxation

The charitable company is exempt from taxation under sections 466 to 493 of the Corporation Tax Act 2010.

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

2. DONATIONS AND LEGACIES

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|---------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Grants | | | | |
| London Borough of Hackney | - | 24,654 | 24,654 | 30,000 |
| City Bridge Trust | - | 7,975 | 7,975 | - |
| Donations | 30 | - | 30 | - |
| | <u>£ 30</u> | <u>£ 32,629</u> | <u>£ 32,659</u> | <u>£ 30,000</u> |

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

3. INCOME FROM CHARITABLE ACTIVITIES

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Health Advocacy and Advice Services | | | | |
| Homerton University Hospital NHS Foundation Trust | 95,872 | - | 95,872 | 95,872 |
| HDCSS/LBH | - | 5,400 | 5,400 | - |
| LB Hackney through Hackney Information & Advice Consortium | 23,038 | - | 23,038 | 24,705 |
| LB Hackney through HAP (SAFH) | 19,085 | - | 19,085 | 18,630 |
| LB Hackney via HCVS/SPV | 2,675 | - | 2,675 | 862 |
| Other income - GP surgeries | 12,251 | - | 12,251 | 14,277 |
| Mental Health Services | | | | |
| London Borough of Hackney - Public Health | - | - | - | 196,065 |
| LB Hackney - Public Health through MIND | 201,043 | - | 201,043 | 25,629 |
| GamCare | 6,918 | - | 6,918 | 12,260 |
| CCG Hackney | 29,849 | - | 29,849 | - |
| CCG Hackney through ELF | 14,494 | - | 14,494 | - |
| CCG Hackney through HCVS | 1,690 | - | 1,690 | - |
| Other projects | | | | |
| LBH- TPS health & wellbeing | 9,434 | - | 9,434 | - |
| LB Hackney via Norwood Schools | - | - | - | 11,009 |
| HealthwatchHackney/City & Hackney CCG through Hackney CVS | - | - | - | 2,000 |
| Big Lottery Fund - Awards for All | - | - | - | 9,741 |
| | <u>£ 416,349</u> | <u>£ 5,400</u> | <u>£ 421,749</u> | <u>£ 411,050</u> |

4. INCOME FROM INVESTMENTS

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|--------------------------|----------------------------|--------------------------|--------------------|--------------------|
| Bank interest receivable | 98 | - | 98 | 208 |
| | <u>£ 98</u> | <u>£ -</u> | <u>£ 98</u> | <u>£ 208</u> |

DERMAN - FOR THE WELL-BEING OF THE KURDISH & TURKISH COMMUNITIES
NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2016

5. COST OF RAISING FUNDS

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|-------------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Support costs for fundraising | 9,550 | - | 9,550 | 14,324 |
| | <u>£ 9,550</u> | <u>£ -</u> | <u>£ 9,550</u> | <u>£ 14,324</u> |

6. EXPENDITURE ON CHARITABLE ACTIVITIES

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Health advocacy | 127,497 | 5,400 | 132,897 | 175,147 |
| Mental health | 202,149 | 5,317 | 207,466 | 230,370 |
| Other projects | 243 | 24,688 | 24,931 | 25,894 |
| Governance costs | 3,455 | - | 3,455 | 14,541 |
| | <u>£ 333,344</u> | <u>£ 35,405</u> | <u>£ 368,749</u> | <u>£ 445,952</u> |

7. GOVERNANCE COSTS

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|-----------------------------|-------------------------------------|-----------------------------------|-----------------------------|-----------------------------|
| Governance support costs | - | - | - | 10,424 |
| Independent examiner's fees | 1,680 | - | 1,680 | 1,541 |
| AGM costs | 1,762 | - | 1,762 | 2,563 |
| Companies House filing fee | 13 | - | 13 | 13 |
| | <u>£ 3,455</u> | <u>£ -</u> | <u>£ 3,455</u> | <u>£ 14,541</u> |

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8. TANGIBLE FIXED ASSETS

| | Furniture & equipment £ | Office equipment £ | Total £ |
|-------------------------|--|-----------------------------------|--------------------|
| Cost | | | |
| At 1 April 2015 | 9,857 | 16,211 | 26,068 |
| At 31 March 2016 | 9,857 | 16,211 | 26,068 |
| Depreciation | | | |
| At 1 April 2015 | 9,668 | 14,345 | 24,013 |
| For the year | 48 | 466 | 514 |
| At 31 March 2016 | 9,716 | 14,811 | 24,527 |
| Net Book Amounts | | | |
| At 31 March 2016 | £ 141 | £ 1,400 | £ 1,541 |
| At 31 March 2015 | £ 189 | £ 1,866 | £ 2,055 |

9. DEBTORS

| | 2016 £ | 2015 £ |
|---------------|-------------------|-------------------|
| Trade debtors | 93,884 | 27,283 |
| Other debtors | 27 | 11,848 |
| Prepayments | 885 | 1,256 |
| | £ 94,796 | £ 40,387 |

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10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2016 £ | 2015 £ |
|--|-----------------|-----------------|
| Other creditors including taxation and social security | 7,533 | 7,052 |
| Accruals | 9,186 | 8,478 |
| Deferred income | 6,413 | 5,907 |
| | <u>£ 23,132</u> | <u>£ 21,437</u> |

11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

| | Unrestricted Funds £ | Restricted Funds £ | Total 2016 £ | Total 2015 £ |
|--|----------------------------|--------------------------|--------------------|--------------------|
| Fund Balances at 31 March 2016 are represented by | | | | |
| Tangible fixed assets | 1,463 | 78 | 1,541 | 2,055 |
| Current assets | 211,169 | 2,684 | 213,853 | 135,437 |
| Current liabilities | (23,132) | - | (23,132) | (21,437) |
| Total Net Assets | <u>£ 189,500</u> | <u>£ 2,762</u> | <u>£ 192,262</u> | <u>£ 116,055</u> |

12. OPERATING SURPLUS/(DEFICIT)

| | 2016 £ | 2015 £ |
|---|-----------|-----------|
| Surplus/(Deficit) is stated after charging: | | |
| Depreciation | 514 | 685 |
| Staff costs (note 13) | 316,064 | 401,967 |

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13. STAFF COSTS AND REMUNERATION OF KEY MANAGEMENT PERSONNEL

The charity considers its Key Management Personnel to be the trustees/directors and the Director who is also the company secretary.

| Staff costs during the year amounted to: | 2016 £ | 2015 £ |
|--|------------------|------------------|
| Wages and salaries | 294,071 | 343,695 |
| Social security costs | 21,993 | 26,827 |
| Redundancy costs | - | 31,445 |
| | <u>£ 316,064</u> | <u>£ 401,967</u> |

The average weekly number of employees during the year was 11.3 (2015 - 12.5)

No employee earned more than £60,000 during the year.

The trustees neither received nor waived any emoluments during the year (2015 - £Nil)

14. RELATED PARTIES

There are no related party transactions.