

Sussex Rural Community Council Report of the Trustees for the year ended 31 March 2019

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Reference and administrative details

Secretary and Registered Office:

Melanie Gregory (resigned 1 June 2019)

Suites F7-F9, Waterside Centre, North Street, Lewes BN7 2PE

Company No:

2907172

Charity No:

1035401

Operating name:

Action in rural Sussex (AirS)

Auditors:

Chariot House Limited, 44 Grand Parade, Brighton, East Sussex BN2 9QA

Bankers:

Barclays Bank plc, The Old Bank, High Street, Lewes, East Sussex, BN7 2JP CAF Bank Ltd., 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JQ Shawbrook Bank, Lutea House, Warley Hill Business Park, The Drive, Great

Warley, Brentwood, Essex CM13 3BE

Solicitors:

Chrismas Ogden & Company Solicitors, Howard Cottage, Broomans Lane, Lewes, East Sussex, BN7 2LT

Trustees at 31 March 2019 and up to the date of this report:

William Anderson

Andrew Colquhoun (Honorary Treasurer)

Alex Ingham Clark (Vice Chairman)

Rob Dillingham Carole Robertson Neil Smith

Chantal F Wilson (Chairman)

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COMPANIES HOUSE

Action Action in rural Sussex

Sussex Rural Community Council – Report and Accounts 2018-19

Chairman's foreword

I said in my report for 2017-8 that it had been a year to remember. If 2018-9 is anything to go by, AirS seems to be making a habit of memorable years. At the end of our financial year in March 2018, we had just moved offices and knew that Jeremy Leggett would soon be leaving as CEO, so we started the year getting used to our new surroundings whilst advertising for a new chief executive.

The trustee board itself has also experienced big change in its composition. Two board members came to the end of their 10 year term of office, Graham Peters and Roger Paterson. Both had very special skills and a deep understanding of the business and commercial world, Roger particularly in West Sussex and Graham in East. Their lively and knowledgeable contribution to the Board is greatly missed, and we are indebted to them for having given so much to AirS for a decade. We were also very sorry to lose Des Lambert as a trustee. His knowledge of the farming economy in Sussex is second to none and we were fortunate in having his insight while he served on the Board.

We have balanced this loss and been extremely fortunate in recruiting 3 new trustees with truly diverse skills and knowledge. They come with fresh eyes and ideas, and have been suitably questioning and challenging in their approach, just at the moment when the Board needs to start revisiting its previous ways of doing things and coming up with new approaches, and the new trustees are making a good job of it!

They are doing so alongside Petrina Mayson, who I am delighted to say was appointed CEO in July. She brings with her a long and successful track record within the voluntary and education sectors in Sussex, as well as a social enterprise background.

AirS, like many other voluntary organisations, has been largely dependent on statutory sector funding, and therefore adjusted its activities in direct response to commissioners' priorities. The trustees are determined that the capital receipt from the sale of Sussex House is used as the launch pad for AirS to pursue its charitable aims, and make an even greater difference to rural communities in Sussex, based on the evidence of rural need.

Whilst the CEO and board of trustees have been changing in 2018-19, the staff at the front line have continued to deliver the vital rural services for which AirS is so well known.

The village agents are deeply embedded in their communities, directly tackling social isolation and loss of rural services. They work with individual residents and community groups throughout their journey from an initial idea to becoming sustainable bodies, and we know how much they are valued by those they help.

Our Sussex Housing Hub is recognised as being at the forefront of community led affordable housing development in the South East. We are very proud of our achievements in this sector, carried out successfully by a very small staff team.

Of course, our well established village halls service defines AirS for so many people across Sussex. The amount of detailed information and help which AirS dispenses to the trustees of village halls and community buildings is astonishing, and we again held our 2 large annual conferences to much acclaim.

Our community planning work continues to act as a detailed community support service, enabling residents to influence the future design and layout of their neighbourhoods, and ensure it truly meets their specific needs and aspirations.

AirS has experienced a lot of fundamental changes in the last year, but these have undoubtedly brought a new dynamism, optimism and clarity of purpose to the organisation. With new strategic and operational plans already in place, and our other key strategies approaching approval, we know that 2019-20 will bring more positive changes. We are now re-structuring to make the organisation more fit for purpose, and responsive to an ever-changing world.

After 10 years with AirS, my term of office as a trustee will end with the AGM in October 2019, making this my last report as chairman. I am confident that I am leaving AirS in very good heart, with an excellent chief executive and a clear sighted and determined board of trustees. Whilst AirS will find some stability soon, the world that AirS operates in will remain in flux, so flexibility, agility and confidence in the face of change are going to be key qualities needed by staff and trustees.

I have every confidence that the leadership of the organisation is going to be in the right hands which, in turn, will give AirS the sustainability to carry out its aims long into the future.

Being a trustee of AirS has been a rewarding and satisfying experience. I would like to thank everyone at AirS with whom I have worked over the last decade, for their loyalty, friendship and commitment to rural communities. Here's to a dynamic and positive future for AirS and the communities it serves.

Chantal Wilson Action in rural Sussex

Action Action in rural Sussex

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Trustees' report

1. Introduction

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

2. Charitable objects

The charity's objects are to promote any charitable purposes for the benefit of the community of the counties of East and West Sussex; in particular to promote and organise partnership working to achieve the advancement of education, the protection of health, relief of poverty, distress and sickness, by bringing together representatives of the statutory authorities, voluntary organisations and other bodies and any interested persons. We set out our strategic aims and activities in more detail later in this report.

3. Structure, governance and management

Legal and administrative details

Sussex Rural Community Council (SRCC) is a company limited by guarantee and a registered charity. The governing body is the Board of Trustees. The governing document is the Memorandum and Articles of Association.

Operating name

The Sussex Rural Community Council has operated during the year under the operating name "Action in rural Sussex" (AirS).

Trustees

The trustees are elected by the members of the charity at the Annual General Meeting (AGM) and may serve a maximum of 10 years. Any remaining vacancies not filled at the AGM are filled by co-option on the initiative of the trustees.

New trustees receive an induction pack and meeting to brief them on their legal obligations under charity and company law, the committee and decision-making processes, the business plan and the recent financial performance of the charity. During that meeting, they also meet key trustees and employees. Trustees are encouraged to attend appropriate training where this will facilitate the undertaking of their role.

A maximum of 16 members of the Board of Directors will be elected at General Meeting proposed by members of the Company and are invited by the Board of Directors to make such proposals.

The trustees of the charity during the year were:

William Anderson (appointed 15/8/18)
Andrew Colquhoun (Honorary Treasurer)
Desmond Lambert (resigned 7/1/19)
Graham Peters (retired 18/10/18)
Neil Smith (appointed 18/10/18)

Alex Ingham Clark
Rob Dillingham (appointed 18/10/18)
Roger J Paterson (former Vice Chairman - retired 18/10/18)
Carole Robertson (appointed 18/10/18)
Chantal F Wilson (Chairman)

Presidency

Joint Presidents:

Peter J Field – Lord Lieutenant of East Sussex Susan Pyper – Lord Lieutenant of West Sussex

Subsidiary Company

Action in rural Sussex owns the two shares in SRCC (Trading) Limited. The directors of SRCC (Trading) Limited during the year were:

William Anderson (appointed 15/8/18)

Andrew Colguhoun

Desmond Lambert (resigned 7/1/19) Graham Peters (retired18/10/18) Neil Smith (appointed 18/10/18) Alex Ingham Clark

Rob Dillingham (appointed 18/10/18) Roger J Paterson (retired 18/10/18) Carole Robertson (appointed 18/10/18)

Chantal F Wilson

Company Secretary: Melanie Gregory (resigned 1 June 2019)

SRCC (Trading) Limited has not traded during the year.



Senior Management

Chief Executive (until July 2018)
Chief Executive (from August 2018)
Head of Resources (until May 2019)

Jeremy Leggett Petrina Mayson Melanie Gregory

4. Strategic objectives

Target demographic of the charity

All people living in rural areas of Sussex, but especially those who are at risk of isolation and/or disadvantage, and for whom living in a rural area brings an additional challenge and cost to their daily lives.

Our visior

Our vision is a rural Sussex that is thriving, economically active and full of choice and opportunities for everyone, regardless of their circumstances.

Our mission

Our mission is to support and empower people in rural Sussex to maintain vibrant and diverse communities through advice, services and practical support, and by representing their interests at a local, regional and national level.

Public benefit

In shaping our objectives and planning our activities for the year, the trustees have given consideration to the duties set out in section 17(5) of the Charities Act 2011 to have due regard to public benefit and to the Charity Commission Guidance on public benefit. In particular, the trustees have considered how planned activities contribute to the overall aims and objectives they have set, related in detail in the following paragraphs, which describe the benefit that the charity provides to the public.

Exploiting opportunities and managing risk whilst pursuing our aims

The trustees acknowledge their responsibility for systematically assessing risks and do so as part of a process of reviewing both the new and existing opportunities to pursue our aims. Opportunities are taken and appropriate mitigation and control measures are both put in place and recorded on the risk register.

The trustees have adopted a formal policy for this at both a strategic and operational level. This policy includes carrying out an annual assessment of all aspects of the organisation in preparation for the development of the following year's business plan.

In addition to this annual process, any substantial changes to the charity's operations are subject to a similar assessment, and a register of risks and the measures to manage them is maintained with the charity's formal records. The Opportunity and Risk Management Policy uses a categorisation process, which initially classifies risk and assesses each potential risk for probability and severity of impact. The risks whose probability is recorded as high in the review carried out at the end of 2017/18 and are therefore being actively managed are:

- expectations amongst partners & clients higher than available resources can enable us to fulfil;
- failure to invest sufficient management team time in high level strategic relationships;
- rural specific expertise slips in priority with local and national government;
- · failure to retain strong relationships with local government;
- insufficient knowledgeable and skilled capacity retained in key areas relative to need and funding.

We have been commended for the proportionate and plain English approach we take to strategic risk management.

Involvement by beneficiaries of the charity

The beneficiaries of the work of AirS are those living and/or working in rural Sussex, and especially those for whom living in a rural location can easily become an additional excluding or disadvantaging factor in their lives. In particular this includes: those not sharing the general prosperity of the region; young people struggling to establish a foothold in a high cost, low wage economy; people dependent on rural public transport and limited local services, those experiencing isolation and loneliness and those who are dependent on the support of a local community that is undergoing fundamental changes, whilst remaining superficially attractive and prosperous.



We have day-to-day contact with our beneficiaries through our outreach work with communities. In addition to this we canvass users in regular service-oriented surveys and gather their views via housing needs surveys and neighbourhood plan consultations. We have established rural community networks in both East and West Sussex, and continually seek wider participation from potentially hard-to-reach groups.

In addition to the above, we also actively promote formal membership of the charity. Growing numbers of local village organisations and individuals are members of the charity and take part in its formal governance processes.

How do we fund Action in rural Sussex's work?

We would like to thank everyone who contributes financially in any way to our work with rural communities.

Individuals both join and also make donations. Village organisations, most notably village halls and parish councils, both become members of AirS and subscribe to our Village Hall and Community Buildings Advisory Service (VHCBAS). Parish councils purchase help from us over local housing initiatives, housing needs surveys, assistance with neighbourhood plans or assistance with local consultation exercises. Small schools all across East Sussex also purchased support from our Childrens' Outreach and Parents Extended Support (COPES) family outreach service for their pupils and families.

Various forms of government - county councils, district councils, government departments and their agencies - fund projects or contribute to our general work with rural communities. The vast bulk of our income, however, comes from many small sources spread across all of Sussex.

In total 250 individuals and organisations have contributed to our work, indicating the diversity of our funding streams, which continues to grow. 37 of these have contributed more than £1000. We are especially grateful to ESCC and the Big Lottery Fund for their financial contributions to our community based village agents project, and to DEFRA for their support of our VHCBAS service.

We could not exist without your support, and we thank you all on behalf of the rural communities we serve in Sussex, for the tangible difference you are helping us make.

Review of 2018/19

The main features of the year:

- The charity sold its premises early in 2018-19 and then changed location after decades at Sussex House, High St, Lewes thus releasing funding to secure the charity's short-term future delivery.
- A new chief executive, and a refreshed trustee board, have come into post.
- The charity has agreed a new strategic plan for 2019-2022, along with an operational plan, to set a clear direction for the
 organisation.
- Our Sussex Community Housing Hub (SCHH), a community led housing enabling service providing technical advice and support to co-operatives, self-build and co-housing groups and projects as well as CLTs, has become established and supports groups in East and West Sussex.
- We have had to reluctantly close our families and children support service, COPES, in August 2018 due to lack of sustainable funding.
- Our Village Agent Scheme, funded by ESCC and Big Lottery, has continued to support innumerable individuals and community groups in East Sussex, tackling social isolation and loss of services.
- We continued our specialist provision of Neighbourhood Planning Services to parishes in both East Sussex and West Sussex, thus ensuring rural residents' voices are heard.
- Our Community Buildings Service has continued to be recognised as the source of expertise, advice and support for community buildings across Sussex.
- The rural business network project delivered information sharing and engagement opportunities to businesses across East Sussex.



This was the third year of a four-year funding agreement with DEFRA, negotiated on our behalf by ACRE, our national
association. During the year we have participated in an evaluation of the DEFRA funding, run by Pricewaterhouse
Coopers, and await the findings of this review.

Helping communities plan for the future

For many years we have supported communities to explore their needs and aspirations, through parish action plans and more recently in developing neighbourhood plans.

We supported 11 neighbourhood plans during the year 2018-19. This bring the total number of neighbourhood plan processes that we have contributed to since their introduction to 45; 28 have progressed through the examination stage, of which 21 have subsequently been "made".

Our Neighbourhood Planning Service has continued to be successful, with Sussex being a 'hot-spot' nationwide for completed neighbourhood plans, and we are a market leader in the provision of advice and support.

Our approach focuses on working in partnership with planning consultants to assist in drawing up plan policies, enabling us to focus on ensuring that communities play a core role in the development of the documents, and that these appropriately reflect local requirements.

In addition, throughout the year, we have run a series of workshops for rural community groups and organisations, on a range of topics that they have identified. These included sessions to raise awareness of the different sources of funding and resource that community groups and organisations can access, and the support that exists to assist them in so doing. Follow-up activity centred on the steps that may be taken to address circumstances in which funding is tight, such as implementing good practice and innovation in relation to resilience, resourcefulness and sustainability.

Community Buildings Service

During the year new staff took on responsibility for delivering the Advisory Service offered to trustees and volunteers managing village halls and community buildings. They have sought to build on its strengths, whilst beginning to explore further areas for development and enhancement. At the end of the financial year there were 109 subscribers to the service.

Two county conferences were held during 2018. These proved popular, attracting representatives from buildings across Sussex and provided information and guidance on managing risk, quality assurance, booking systems and managing relationships, amongst others. They provided valuable opportunities for networking and interaction between volunteers.

Trustees and managers of five community buildings undertook an assessment of their facility as part of the nationally accredited Hallmark Quality Assurance Scheme, several for the first time. All of the participants successfully met the criteria and identified the value of this process in demonstrating to themselves as volunteers, and to users of the facilities, that they were operating effectively and in a compliant way.

In addition to the day-to-day responses provided to questions and enquiries, we have provided 8 halls with detailed consultancy advice on a range of issues that require in-depth work. These covered advice on governance arrangements, options appraisals, business plan development, roles and responsibilities of trustees, revised constitutions, updating/rebuilding halls and support for conversion to Charitable Incorporated Organisation (CIO) status.

Rural family outreach (COPES)

Despite investing some of our charity reserves into trialling a new approach to delivering this critical intervention support service for families and children, AirS had to take the reluctant decision to close this service in August 2018, as it was not viable without investment from statutory sources.

Community Based Village Agents

The work of the Village Agent team is informed by the Asset Based Community Development model's principles of being citizenled, relationship-oriented, asset-based, place-based and inclusion focused. Looking to address the rural priorities identified by the government, the Village Agents support community groups to tackle issues such as social isolation, poor mental health, access to services and the needs of an ageing population. The Village Agent team has worked with 70 communities across East Sussex on such diverse projects as the development of a community hub, gardening projects and social groups such as 'knit and natter'.

Having seen the clear benefits of Village Agents working in defined areas, using their extensive local knowledge to support communities to help themselves, AirS is now looking to consolidate its position as the go-to organisation in East Sussex for advice on rural matters, and to extend its services and geographical reach further, so that more communities can be supported.



Community Led Housing and the Sussex Community Housing Hub

The Sussex Community Housing Hub (the Hub) has spent the past year working alongside 24 different Community Led Housing (CLH) groups in order to progress their projects. Most of these are Community Land Trusts (CLTs), whose primary aim is to provide locally affordable housing for those that need it in their communities. Angmering CLT gained planning consent for its scheme of 12 affordable homes to rent in October 2018 – the first CLT in Sussex to do so.

The Hub has supported 7 CLTs to become legally incorporated as Community Benefit Societies over the year, which will enable them to consolidate themselves as well-governed, community-based organisations, and be able to apply for funds to support their CLH projects. Several CLTs have been supported with successful funding applications for pre-development costs from various sources.

The Hub has continued to develop its skills and knowledge, through working on innovative projects and via new procurement routes, including working closely with architects and others in the use of 'Modern Methods of Construction' to provide more sustainable, and affordable to live in, homes. Hub staff have also developed good working relationships with a growing number of Housing Association Partners, who are also keen to work with the Hub on CLH schemes.

The South East CLH Conferences were held in October and November 2018, which were attended by around 200 people (171 signed in). Both events, one in East Sussex (Battle) and one in West Sussex (Billingshurst) were very well received, and were part of a national programme of training and awareness raising events supported by ACRE and the Nationwide Foundation. The Hub CLH Advisors have also presented at other regional and national events, from Manchester to Birmingham, in order to support growth of the CLH sector, and share good practice with a range of peers and partners. Sussex remains the main focus of the Hub enabling activity for the year ahead, as we seek to deliver the first CLT homes in the county.

Research and Policy

During 2018-19, AirS has continued to deliver a partnership project with the Let's Do Business Group focused on supporting small businesses in East Sussex. This has placed an emphasis on raising awareness of the business support and finance available from Business East Sussex, as well as exploring the best mechanism for encouraging businesses to engage with each other, especially home-based workers, the self-employed and social enterprises.

Approximately 40 networking events have been held in various communities across the county attracting attendees from a wide range of business sizes and types. These have provided a valuable opportunity for the sharing of knowledge, experiences and business contacts, as well as signposting to the support available.

We continue to provide housing needs surveys to provide evidence and information for community housing initiatives.

6. Developments and changes to activities

Volunteers and Help In Kind

We rely heavily on time freely given by volunteers in their own communities, and have always encouraged them to contribute in this way rather than directly to us. In 2018/19 we have continued to increase the number of volunteers who do work directly with us, as part of our outreach model for the most vulnerable rural people. For instance, the number of rural good neighbour schemes we are supporting continues to increase.

Many of the projects carried out by us are done as partnership projects to which other organisations contribute help in kind. We do not show the financial contribution of this help in kind within the financial statements. We are indebted to the organisations that work with us in this way, and are grateful for their co-operation in preparing statements of their contributions, when these are required, to demonstrate match funding.

Work with other charities

The core of our work is its support of smaller voluntary organisations and charities throughout Sussex, including in their conception and creation. In addition, we work in partnership with a wide range of other voluntary organisations in order to help rural communities access specialist skills and services, and to disseminate key information. We play an active role in the East Sussex Speak Up process at all levels, engaging with charities across Sussex, and are a member of the newly created Speak Up Alliance Development Group to further enhance partnership working among charities of all sizes.

Impact beyond the area of benefit

We liaise with other members of the Rural Community Action Network and our previous Chief Executive Officer served as a trustee of ACRE, our national association, during the year and is now their national policy advisor.

Action Action in rural Sussex

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7. Financial review

Overview

Action in rural Sussex carries out a wide range of projects and programmes in pursuit of its strategic aims. The outcome of this activity has been reported earlier in the trustees' report.

Restricted Funds

The detail of the restricted fund activity is set out in Note 13 to the accounts (page 21). Where individual projects show a deficit on completion or termination, this has been made good from unrestricted funds.

Unrestricted Funds

There has been a large increase in unrestricted funds over the year, due to the sale of Sussex House.

Overhead Recovery

The totals shown in the SOFA and in Notes 12 & 13 to the accounts include overhead recovery.

Free Reserves

The total funds (reserves) of the charity, as represented by net assets in the balance sheet, amount to £1,849,323 before an exceptional item relating to the Pensions Trust of -£92,235, set out in detail in Note 14. In order to establish the value of reserves available to the trustees known as "free reserves", monies held for specific purposes including funds designated by the trustees for particular projects and any monies not available for other uses must first be deducted. Restricted funds, whose use is formally restricted by the funder, total £106,154. In addition, resources invested in funds designated by the trustees for particular projects or purposes total a further £837,247 leaving an operating free reserve of £905,922 before the Pensions Trust exceptional item described above. The trustees have taken the view that both the long term and dynamic nature of this liability dictates that the operating free reserve is defined prior to the deduction of this liability.

Reserves policy

With substantial commitments to employees and the need for business continuity, the Board of Trustees has developed a reserves policy to allow for contingent liabilities and take account of its annual review of major risks. The policy of Action in rural Sussex is to keep an operating free reserve of the equivalent of 3 months' worth of the previous 12 months' unrestricted expenditure i.e. ¼ of £453,775 or £113,443 as at 31 March 2019, with a minimum balance of £200,000. At the balance sheet date the operating free reserve at £905,922 was considerably greater than the target amount and minimum acceptable balance. At this level, trustees are confident that they have scope to take action to mitigate emerging risks.

The free reserve is maintained primarily in case Action in rural Sussex suffers a sudden and unforeseen contraction of activities. Any remaining free reserves not required under the reserves policy are available to develop the work of the charity, to meet its charitable objectives and to fulfil any latent contractual obligations entered into by the charity as part of its primary purpose trading.

The Board of Trustees confirms that each restricted fund has sufficient assets to meet its obligations, or arrangements exist with the funders that these obligations will be met at the point at which the requirement arises.

Trustees will continue to review the reserves policy in the light of a continuing shift from restricted to unrestricted activities and the need regularly to invest a prudent amount in strategic and business development.

Sale of Sussex House

Completion of this sale was achieved on 17 April 2018 and the trustees are now engaged in developing a long-term investment strategy to make most effective use of this receipt in pursuit of the charity's purposes.



8. Statement of trustees' responsibilities

The trustees (who are also the directors of Sussex Rural Community Council for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity Statement of Recommended Practice;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

It is the policy of our organisation to follow best practice and change auditors as a general rule every five years. At the Annual General Meeting, it was agreed to re-appoint Chariot House Ltd as auditors for the 2018-19 accounts.

We confirm that the accounts comply with current statutory requirements and with the requirements of the governing document.

Approved by the Board of Trustees and signed on its behalf by:

Chantal Wilson

Chantal Wilson

Chantal Wilson Chairman

Date:

Andrew Colquhoun Honorary Treasurer Date: 14/8/19

14 August 2019



Report of the Independent Auditors to the members of Sussex Rural Community Council

Opinion

We have audited the financial statements of Sussex Rural Community Council (the 'charitable company') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.



Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Thacker FCA DChA (Senior Statutory Auditor)

for and on behalf of Chariot House Limited

Chartered Accountants 44 Grand Parade

Brighton East Sussex

BN2 9QA

Date: 15 Augustu19



Statement of Financial Activities (SOFA) for the year ended 31 March 2019 (incorporating Income & Expenditure Account)

		Unrestricted Funds	Restricted Funds	Designated Funds	2019 Total	2018 Total
Income and endowments from:	Note:	£	£	£	£	£
Donations, legacies & membership		6,677	-	-	6,677	7,187
Other trading activities	2	-	-	-	-	172
Income from investments		11,759	-	-	11,759	886
Other income		1,147,750	-	-	1,147,750	-
Charitable activities Grants & contracts for operational programmes by aim:	3					
Tackling rural disadvantage		246,795	186,570	-	433,365	401.335
Building community capacity & resilience		86,846	111,550	_	198,396	115,643
Rural voice		66,545	, -	-	66,545	94,275
Total	-	1,566,372	298,120	·	1,864,492	619,498
Expenditure on:	4					
Charitable Activities Expenditure on operational programmes, by aim: Tackling rural disadvantage Building community capacity & resilience		260,306 113,713	172,696 31,491	<u>-</u>	433,002 145,204	455,976 107,076
Rural voice		79,756	, <u>-</u>	-	79,756	98,360
Total	12/13	453,775	204,187	-	657,962	661,412
Net Income/Expenditure Before Transfers Transfer Between Funds	12/13	1,112,597 (434,083)	93,933 -	- 434,083	1,206,530	(41,914) -
	-	678,514	93,933	434,083	1,206,530	(41,914)
Exceptional item Growth plan pension scheme exceptional adjustment	14	(28,858)	-	<u>-</u>	(28,858)	14,708
Reconciliation of funds		649,656	93,933	434,083	1,177,672	(27,206)
Fund Balances Brought Forward at 1 April 2018		164,031	12,221	403,164	579,416	606,622
Fund Balances Carried Forward at 31 March	-					
2019	=	813,687	106,154	837,247	1,757,088	579,416

All amounts relate to continuing activities. The notes on pages 15 to 22 form part of the financial statements.



Balance Sheet at 31 March 2019	Note:	Unrestricted Funds	Restricted Funds	Designated Funds	2019 Total	2018 Total
		£	£	£	£	£
Fixed Assets						
Tangible Assets	9	3176	-	-	3,176	370,582
Investments	7	2	-	-	2	2
Current Assets						
Debtors	10	29,724	14,000	-	43,724	44,073
Cash at bank and in hand		1,172,009	95,332	837,247	2,104,588	666,764
		1,204,911	109,332	837,247	2,148,312	710,837
Creditors: amounts falling due within one year	11	(298,989)	(3,178)	-	(302,167)	(438,628)
Net Current Assets		905,922	106,154	837,247	1,846,145	272,209
Creditors: amounts falling due within more than one year	14	(92,235)	-	-	(92,235)	(63,377)
Total Assets less Total Liabilities		813,687	106,154	837,247	1,757,088	579,416
Net Assets represented by:-					- A	
Restricted Funds	13	-	106,154	-	106,154	12,221
Non-Designated Unrestricted Funds	12	905,922	-	-	905,922	227,408
Exceptional item – pension scheme deficit	14	(92,235)	-		(92,235)	(63,377)
Designated Funds	12	-	-	837,247	837,247	403,164
		813,687	106,154	837,247	1,757,088	579,416

The notes on pages 15 to 22 form part of the financial statements.

These financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) and the Companies Act 2006.

Approved by the Board of Trustees and authorised for issue on 14 August 2019 and signed on its behalf by

Chartal Willow

Chantal Wilson Chairman of Trustees

Andrew Colquhoun Honorary Treasurer

Company no: 2907172

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Cash flow statement for	the year ended 31 March 2019
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	Notes	2019 £	2018 £
Cash flows from operating activities			
Cash generated from operations	1	(87,169)	297,455
Net cash provided by (used in) operating activities		(87,169)	297,455
Cash flows from investing activities			
Purchase of tangible fixed assets		(1,766)	-
Sale of tangible fixed assets		1,515,000	-
Interest received		11,759	886
Net cash provided by (used in) investing activities		1,524,993_	886_
Change in cash and cash equivalents in the reporting period		1,437,824	298,341
Cash and cash equivalents at the beginning of the reporting period		666,764	368,423
Cash and cash equivalents at the end of the reporting period		2,104,588	666,764

Notes to the cash flow statement for the year ended 31 March 2019

1 Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2019 £	2018 £
Net income/(expenditure) for the reporting period (as per the statement of financial	2	۷
activities	1,206,530	(41,913)
Adjustments for:		
Depreciation charges	1,922	4,431
Surplus on sale of assets	(1,147,750)	-
Interest received	(11,759)	(886)
Decrease in debtors	348	2,961
Increase in creditors	<u>(136,460)</u>	332,862
Net cash provided by (used in) operating activities	<u>(87,169)</u>	297,555



Notes forming part of the financial statements for the year ended 31 March 2019

1 Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charties: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention as modified by the revaluation of freehold buildings.

The principal accounting policies adopted, are:

Consolidated Financial Statements

The Company is exempt from the requirement to prepare consolidated financial statements by virtue of section 398 of the Companies Act 2006 as the group it heads qualifies as a small group. These financial statements therefore present information about the company as an individual undertaking and not about its group.

Incoming resources

All incoming resources are recognised once the charity has entitlement to the resources, it is probable that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Income from grant funding, both core and specific, is taken to the statement of financial activities in accordance with the terms of the funding. Where grants are received during the year under review but relate to a later period, the amount is deferred under Deferred Income in the Balance Sheet (note 11).

Resources expended

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure, including attributable VAT which cannot be recovered.

Grants payable are payments made to third parties in the furtherance of the charitable objectives of the charity. The grants are accounted for where either the trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant, or any condition attaching to the grant is outside the control of the charity.

Where possible, costs are identified directly with specific programmes and allocated to the relevant heading within resources expended. Indirect costs are allocated to programmes in proportion to activity levels and their relative demands on central resources. Premises costs have been allocated on the full time equivalent of salary time costs and other costs have been allocated on head count bases and in proportion to direct costs incurred.

Tangible fixed assets

All assets costing more than £1,000 are capitalised. Depreciation is provided to write off the cost or valuation, less estimated residual values, of the assets over their expected useful lives at the following rates:

Freehold land and buildings

- 1% straight line basis

Furniture, fixtures and equipment

- Straight line basis over the shorter of 4 years or the duration of the project

Pensions

The company makes defined contribution pension and superannuation payments in relation to certain members of staff in accordance with the terms of their employment contracts. Such payments are charged to the statement of financial activities as they become payable.

Action in rural Sussex

Sussex Rural Community Council – Report and Accounts 2018-19

Notes forming part of the financial statements for the year ended 31 March 2019

1 Accounting policies (continued)

Leased assets

Rentals under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the lease.

Restricted funds

Where funds are received for specific purposes set out by the donor or implied by the terms of appeal, these are shown as restricted income in the statement of financial activities. Expenditure for the purposes specified is applied against the income and any amounts unexpended at the balance sheet date are shown within restricted funds. Where expenditure is incurred in advance of income it is shown as a negative fund.

Delegated funds

Where amounts held for distribution as grants on behalf of the funders and the charitable company has an active role in the distribution of grants, these are included in restricted funds. Where the charitable company acts solely as an intermediary between the funder and the beneficiary, any balances held are shown as funds held on behalf of third parties within creditors.

Designated Funds

The Trustees, at their discretion, may set aside funds to cover specific future costs. Such funds are shown as designated funds within unrestricted funds. Where the trustees decide such funds are no longer required for the purposes intended, they may be released by transfer to general unrestricted funds.

Exceptional Items

When items of income and expense are material, their nature and amount is disclosed separately, either on the face of the Statement of Financial Activities or in the Notes to the Accounts, depending on how significant the items are to an understanding of the Charity's financial performance.

2 Activities for generating funds

Included in total incoming unrestricted resources are the following:	2019 £	2018 £
Other activities	-	172
	-	172

2018

2019

Sussex Rural Community Council – Report and Accounts 2018-19

Notes forming part of the financial statements for the year ended 31 March 2019

3 Incoming Resources from Charitable Activities

Major Restricted Income by Source

•			£	£
Big Lottery			109,950	69,547
East Sussex County Council			68,560	54,560
Gatwick Foundation			-	9.980
Inspire Leisure			100,000	-
Lewes District Council			3,500	3,500
Mid Sussex District Council			9,550	9,550
National Community Land Trust Network			-	12,000
Rother District Council			1,000	950
SCDA			5,560	-
Wealden District Council			-	6,000
Other			=	2,500
		_	298,120	168,587
4 Total charitable expenditure				
	Staff	Other	Total	Total
	Costs	Direct Costs	2019	2018
	£	£	£	£
Costs of charitable activities	429,616	228,346	657,962	661,412
	429,616	228,346	657,962	661,412

Support costs of £161,761 (2018: £156,577) have been allocated across all resources expended using a Full Cost Recovery system which charges support costs to projects based on full-time equivalent headcount. These costs comprise of central functions costs (ICT, finance, HR, training, administration), premises costs (rent, rates, utilities) & governance costs.

5 Staff Costs

Included in total resources expended are the following costs:	2019 £	2018 £
Wages and salaries	373,912	417,218
Redundancy costs paid during the year	6,652	6,675
Social security costs	31,608	34,878
Other pension costs	17,444	19,473
	429,616	478,244
	Number	Number
The average weekly number of employees (full time equivalent) during the year was as follows:	11	12
The average weekly number of employees during the year was as follows:	14	17
There were no employees whose annual emoluments were £60,000 or more.		
	£	£
The remuneration paid to key personnel (including NICS & pension costs) amounted to:	130,350	172,506
No accrual has been made for holiday and sick pay as the amount was deemed to be immaterial.		



Notes forming part of the financial statements for the year ended 31 March 2019

Each post within AirS is evaluated using the Hay Job Evaluation Methodology, to determine its grade and each grade has a corresponding salary scale. Each salary scale has a number of incremental pay points which are linked to the points on the Local Government Service Salary Scales.

There was no remuneration paid to any trustees of the charitable company, or their connected persons, during the year and the trustees are not included in the staff numbers shown above. Travel and training expenses of £220 (2018: £0) were reimbursed to 3 trustees during the year.

6 Comparatives (2018) for the Statement of Financial Activities

	Unrestricted Funds	Restricted Funds	Designated Funds	2018 Total
Incoming and endowments from:	£	£	£	£
Donations, legacies & membership	7,187	-	-	7,187
Other trading activities	172	-	-	172
Income from investments	886	-	_	886
Other income	-	-	-	-
Charitable Activities				
Grants & contracts for operational programmes by aim:				
Tackling rural disadvantage	250,248	151,087	-	401,335
Building community capacity & resilience	98,143	17,500	-	115,643
Rural voice	94,275	-	-	94,275
Total	450,911	168,587		619,498
Funanditure				· · · · · · ·
Expenditure on:				
Raising funds	-	-	-	-
Charitable Activities				
Expenditure on operational programmes, by aim:				
Tackling rural disadvantage	287,427	168,549	-	455,976
Building community capacity & resilience	86,626	17,500	2,950	107,076
Rural voice	98,360	-	-	98,360
Total	472,413	186,049	2,950	661,412
Notice of the second second	(2 ()			
Net Income/(Expenditure) Before Transfers	(21,502)	(17,462)	(2,950)	(41,914)
Transfer Between Funds	10,314	-	(10,314)	-
	(11,188)	(17,462)	(13,264)	(41,914)
Exceptional item Growth plan pension scheme exceptional				
adjustment	14,708	-	-	14,708
Reconciliation of funds	3,520	(17,462)	(13,264)	(27,206)
Fund Ralances Brought Forward at 4 April 2017	160 544	•		
Fund Balances Brought Forward at 1 April 2017	160,511	29,683	416,428	606,622
Fund Balances Carried Forward at 31 March 2018	164,031	12,221	403,164	579,416



2040

2049

Sussex Rural Community Council – Report and Accounts 2018-19

Notes forming part of the financial statements for the year ended 31 March 2019

7 Net Profit / Loss of Subsidiary

The results of SRCC (Trading) Limited are summarised below:	2019	2018
Expenditure and Net Profit / (Loss)	<u> </u>	<u> </u>
Called up share capital	2	2
Profit and loss account		
Net Assets	2	2

Action in rural Sussex owns 100% of the 2 Ordinary Shares of SRCC (Trading). The company was used to carry out the non-charitable activities of Action in rural Sussex. SRCC (Trading) Limited is incorporated in England and has in the past been involved in business and management consultancy. SRCC (Trading) Limited has not traded during the year.

8 Net Income / (Expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2019	2010
	£	£
Depreciation – owned assets	1,922	4,431
Surplus on sale of assets	1,147,750	-
Auditors' remuneration	4,850	<u>4,750</u>

9 Tangible fixed assets

	Freehold Land and Buildings £	Furniture, Fixtures and Equipment £	Total £
Cost or Valuation			
At 1 April 2018	395,000	5,924	400,924
Additions in the year	-	1,766	1,766
Disposals in the year	(395,000)	<u> </u>	(395,000)
		7,690	7,690
Depreciation			
At 1 April 2018	27,750	2,592	30,342
Provided for the Year	-	1,922	1,922
Disposals in the year	(27,750)	=	(27,750)
At 31 March 2019		3,176	3,176
Net Book Value			
At 31 March 2019		3,176	3,176
At 31 March 2018	367,250	3,332	370,582

During the year the charity sold its freehold property and is currently renting while a long term strategy for the proceeds is formulated.



Notes forming part of the financial statements for the year ended 31 March 2019

10	Debtors						
A	Amounts falling due with	in one year:				201	9 2018 £ £
_	Grants and other debtors Prepayments					37,94 5,77	
						43,72	4 44,073
11	Creditors: amounts fa	lling due within e	one year			201	9 2018 £ £
A T	Other Creditors Accruals & Deferred Incom Paxation & Social Security The Pensions Trust	e*				7,01 255,40 19,83 19,92 302,16	1 355,931 2 19,215 1 19,247
С	Deferred income includes f	orward funding of	the Sussex Co	mmunity Housin	ıg Hub		
12	Unrestricted funds						
		Balances at 1 April 2018	Incoming Resources	Resources Expended	Exceptional Item	Transfers	Balances at 31 March 2019
D	Designated Funds:					Transfers £	
	Designated Funds: Gussex House	1 April 2018	Resources	Expended	ltem		31 March 2019
s	-	1 April 2018 £	Resources	Expended	ltem	£	31 March 2019
S R S H S	Sussex House	1 April 2018 £ 367,250 9,686	Resources	Expended	ltem	£ (367,250) 740,314 47,356	31 March 2019 £ - 750,000 47,356
S R S H S R	Sussex House Relocation Reserve Sussex Community Journal Hub Staffing Contingency	1 April 2018 £ 367,250	Resources	Expended	Item £	£ (367,250) 740,314	31 March 2019 £ - 750,000
S R S H S R	Gussex House Relocation Reserve Gussex Community Jousing Hub Staffing Contingency Reserve	1 April 2018 £ 367,250 9,686 - 1,228	Resources	Expended	Item £	£ (367,250) 740,314 47,356	31 March 2019 € - 750,000 47,356 14,891
S R S R IT	Sussex House Relocation Reserve Sussex Community Jousing Hub Staffing Contingency Reserve T Rolling Replacement	1 April 2018 £ 367,250 9,686 1,228 25,000	Resources	Expended	Item £	£ (367,250) 740,314 47,356 13,663	31 March 2019 £ - 750,000 47,356 14,891 25,000
S R S R T G	Relocation Reserve Relocation Reserve Russex Community Rousing Hub Staffing Contingency Reserve T Rolling Replacement Fund Rotal Designated Funds	1 April 2018 £ 367,250 9,686 1,228 25,000	Resources £	Expended £	Item £	£ (367,250) 740,314 47,356 13,663 -	31 March 2019 £ - 750,000 47,356 14,891 25,000

Sussex House designated fund represents the resources invested in the charitable company's freehold land and buildings – this was sold during the year. The exceptional item refers to the additional contributions to be levied by The Pensions Trust as detailed in note 12. The sum of £92,235 is the amount due over the 4 years from Apr 2019 – Mar 2023, which may be revised.

(453,775)

(28,858)

1,566,372

<u>5</u>67,195

1,650,934



Notes forming part of the financial statements for the year ended 31 March 2019

13 Restricted Funds

		Balances at	Incoming	Resources	Balances at 31 March
		1 April 2018	Resources	Expended	2019
		£	£	£	£
Aim 1:	Tackling Rural Disadvantage	12,221	186,570	(172,696)	26,095
Aim 2:	Building Community Capacity & Resilience	-	111,550	(31,491)	80,059
Aim 3:	Rural Voice	-	-	-	
	Totals	12.221	298,120	(204,187)	106,154

14 Pension Scheme

Sussex Rural Community Council is a participating employer in the Growth Plan operated by The Pensions Trust to provide pension benefits for members of staff. This scheme is a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

The triennial actuarial valuation as at 30 September 2017 showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m so the Growth Plan is in deficit. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme over a period of twelve years, which commenced in April 2013.

For Sussex Rural Community Council, the additional contributions are to be levied at the original rate of £11,998 in the first year (2013-14) with an increase of 3% per annum thereafter, subject to revision. Full provision for the revised total amount has been made in these accounts. Sussex Rural Community Council has been notified that the latest estimated employer debt on its withdrawal from the Growth Plan would be £187,486 (2018: £230,040). A number of employees remain as active members of the Growth Plan and there is no intention to withdraw from the Plan in the foreseeable future. In the event that Sussex Rural Community Council did withdraw, its employer debt would be recalculated and would take into account the additional contributions made under the Recovery Plan.

15 Related party transactions

At 31 March 2019, £0 (2018: £0) was owed by SRCC (Trading) Limited, a subsidiary company. The former Chief Executive of AirS, Jeremy Leggett, is a trustee of Action with Communities in Rural England (ACRE), our national umbrella organisation, from whom we received grant funding of £51,545 in 2019 (2018: £55,700).



Notes forming part of the financial statements for the year ended 31 March 2019

16 Corporation tax

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Taxes purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes and the subsidiary company has made sufficient covenant / gift aid payments to the parent charity to extinguish any liability to corporation tax.

17 Contingent asset

As at 31 March 2019, the Charity had been notified of a residuary legacy. The amount of the value of the legacy is uncertain as the estate accounts are not yet complete. No amount has been accrued in respect of this legacy.

SRCC (Trading) Limited

Report and Unaudited Financial Statements

Year Ended

31 March 2019

Annual report and financial statements for the year ended 31 March 2019

Contents and company details

Page:

1-2 Report of the directors

3 Profit and loss account

4 Balance sheet

5-6 Notes forming part of the financial statements

Directors as at 31 March 2019

William Anderson Andrew Colquhoun Alex Ingham Clark Rob Dillingham Carole Robertson Neil Smith Chantal Wilson

Secretary and registered office

Melanie Gregory (resigned 1 June 2019) Suites F7-F9, Waterside Centre, North Street, Lewes BN7 2PE

Company number

3101724

Report of the directors for the year ended 31 March 2019

The directors present their report together with the unaudited financial statements for the year ended 31 March 2019.

Results and dividends

The profit and loss account is set out on page 3 and shows the result for the year.

The directors agreed to donate all distributable profits to the parent company SRCC Ltd., after the payment of all other expenses.

Principal activities, review of business and future developments

The company's principal activity is that of business and management consultancy.

The company has not traded during the year and is dormant.

Directors

The directors of the company during the year and to the date of this report were:

William Anderson (appointed 15th August 2018)
Andrew Colquhoun
Alex Ingham Clark
Rob Dillingham (appointed 18th October 2018)
Desmond Lambert (resigned 7th January 2019)
Roger Paterson (retired 18th October 2018)
Graham Peters (retired 18th October 2018)
Carole Robertson (appointed 18th October 2018)
Neil Smith (appointed 18th October 2018)
Chantal Wilson

Report of the directors for the year ended 31 March 2019 (Continued)

Statement of Directors' Responsibilities

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

By order of the Board

Andrew Colquhoun Director

14 August 2019

Profit and loss account for the year ended 31 March 2019

·	Note	2019 £	2018 £
Turnover	2	-	-
Cost of sales		-	-
Gross profit		-	-
Administrative expenses		-	-
Profit / (Loss) on ordinary activities before and after tax	3	-	-
Retained profit brought forward		-	-
Retained profit carried forward		-	-

The notes on pages 5 and 6 form part of these financial statements.

Balance sheet at 31 March 2019

Command accepts	Note	2019 £	2018 £
Current assets Cash at bank and in hand		2	2
Creditors: amounts falling due within one year	5	-	-
Net current assets		2	2
Capital and reserves			
Called up share capital Profit and loss account	6 7	2	2 -
Shareholder's funds		2	2

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2019.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2019 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements were approved by the Board and authorised for issue on 19 page 12419

Andrew Colquhoun

Director

Company Number: 3101724

Notes forming part of the financial statements for the year ended 31 March 2019

1 **Accounting policies**

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards. The following principal accounting policy has been applied:

Turnover

Turnover represents sales to outside customers at invoiced amounts less value added tax.

2 **Turnover**

Turnover is wholly attributable to the principal activity of the company and arises solely within the United Kingdom.

3 **Employees**

Any staff costs incurred are borne by the parent company.

Directors

No director received any remuneration during either year.

5 C

Creditors: amounts falling due within one year		
•	2019	2018
	£	£
Amounts owed to parent undertaking	-	-
	-	-

Notes forming part of the financial statements for the year ended 31 March 2019

6	Share capital				
	Authorised	2019 Number	2018 Number	2019 £	2018 £
	Ordinary shares of £1 each	2	2	2	2
	Allotted, called up and fully paid	2019 Number	2018 Number	2018 £	2017 £
	Ordinary shares of £1 each	2	2	2	2
7	Reserves				2019
	Profit and Loss account				£
	At 1 April 2018				-
	Profit/Loss for the year				-
	At 31 March 2019				

8 Ultimate parent company

At 31 March 2019 the company's ultimate parent company was Sussex Rural Community Council.

9 Related party transactions

None.