

Charity Number: 1037072
Company Number: 02673624 (England & Wales)

the nia project
(A company limited by guarantee)

Annual Report and Audited Accounts

For the year ended 31 March 2019

THURSDAY



A8KNSYZC

A24

19/12/2019

#68

COMPANIES HOUSE

the nia project

Charity Information

For the year ended 31 March 2019

Management Committee	M Rai – Resigned 27 April 2018 A Terry F Slater L Campbell – Appointed 26 September 2018 S Antoniazzi G Banks - Resigned 18 September 2018 O Okolosie – Resigned 18 October 2018 R Tweedale S Stocker – Appointed 25 January 2019 M E Buxton – Appointed 25 January 2019
Chief Executive Officer	K Ingala Smith - Secretary
Registered Office	Unit 2B, Leroy House 436 Essex Road London N1 3QP
Auditors	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS
Bankers	Co-operative Bank 1 Islington High Street London N1 9TR
Company Number	02673624 (England & Wales)
Charity Number	1037072

the nia project
Annual Report and Accounts
For the year ended 31 March 2019

Contents

1-10.	Trustees' report
11-12.	Independent Auditors' report
	Accounts comprising
13.	Statement of financial activities
14.	Balance sheet
15.	Statement of cashflows
16-28.	Notes to the accounts

the nia project

Trustees' Report

For the year ended 31 March 2019

The Trustees present their report and the audited financial statements for the year ended 31 March 2019 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts, the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting, and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees

The Trustees (who were also the directors for the purpose of company law), who served the charity as the Management Committee during the period were:

M Rai – Resigned 27 April 2018
 A Terry
 F Slater
 L Campbell – Appointed 26 September 2018
 S Antoniazzi
 G Banks - Resigned 18 September 2018
 O Okolosie – Resigned 18 October 2018
 R Tweedale
 S Stocker – Appointed 25 January 2019
 M E Buxton – Appointed 25 January 2019

There have been no changes in the objectives since the last annual report. Day to day management is the responsibility of the chief executive officer, K Ingala-Smith.

Objectives and activities

Charitable objectives:

- (1) To relieve the needs of those who are suffering or who have suffered gender-based violence and abuse by providing practical and emotional support and advocacy services.
- (2) To advance the education of the public and professionals in the subject of gender-based violence in particular but not exclusively through partnership work, social and traditional media and by providing training and holding conferences and seminars.

nia's aims are to prevent and reduce men's violence against women and girls

- Provision of high quality and cutting edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

In planning activities and delivering services the Trustees have regard to the Charity Commission's guidance on public benefit.

Our mission delivering cutting edge services to end men's violence against women and children.

the nia project

Trustees' Report

For the year ended 31 March 2019

Key themes of our work are

- Protection
- Empowerment
- Prevention
- Diversity/equality
- Partnership

Our strategic aims are:

- The provision of high quality and cutting-edge services for women, children and young people who have experienced gender based violence against women and abuse
- Empowering women and children to reach their potential
- Challenging inequality and discrimination and celebrating diversity
- Increasing and developing the effectiveness of resources through partnership, collaboration and multi-agency action

Our services

The nia project, also known as **nia**, formerly Hackney Women's Aid was established in 1975. The organisation achieved charitable status in 1994 and registered as a company limited by guarantee in 1991. In 2003, the organisation was re-launched as the **nia** project, and the focus of services was widened to include all forms of domestic and sexual violence. Today, **nia** remains committed to working within a feminist ethos to end male violence against women and girls, and provides services mainly in north and east London. A key element of our work is creating a framework to help women and children towards safety and self-determination whilst recognising structural inequality between women and men and that men remain responsible for their violence. With this foundation the organisation has ensured that its value base and services have evolved in response to emerging needs, changing population and new / revised ways of thinking about male violence against women and children. As a result, we have created a broader spectrum of services for a wider client base delivered across a larger geographical area.

Presently, **nia** is delivering a range of services across London, primarily in the East and North of the city, the majority of which are delivered primarily in an outreach capacity. Our services are continually evolving in order to respond to the needs of women who face multiple disadvantage and barriers to accessing services, they currently include:

- **East London Rape Crisis** for women and girls who have experienced any form of sexual violence -including rape, sexual assault and child sexual abuse - regardless of when it occurred, who it was perpetrated by and whether or not it was reported to the police.
- **The Emma Project** a pioneering service for women who are escaping domestic and sexual violence and who use substances problematically; more than a third of the women who have lived in the refuge have also been exploited through prostitution. The women who enter the project have frequently been excluded from and/or refused access to other types of refuge provision.
- **London Exiting and Advocacy Project, (LEA)**, offering outreach and one-to-one support to women involved in prostitution. The LEA Project helps women access housing, welfare benefits, legal advice, drugs and alcohol services, specialist counselling and routes to exit prostitution. Women are also supported through access to employment training, education, volunteering and sustainable employment.
- **Daria House** is new a refuge for women who have been sexually exploited, with a particular focus on supporting women who been exploited through involvement in prostitution. We offer non-judgemental support, information and advocacy. We help women to access housing and welfare benefits, legal advice, healthcare, drug and alcohol services and other specialist services for women in prostitution.

the nia project

Trustees' Report

For the year ended 31 March 2019

- **Independent Domestic Violence Advocacy (IDVA) Services** - We currently operate three different IDVA services in Haringey, Hackney and Newham where outreach workers support women who have been identified by the MARAC as being at high risk of serious domestic violence and homicide. The Hackney and Haringey services are double accredited holding SafeLives Leading Light status and the Advice Quality Standard for casework with women. The Newham service is a new contract for **nia** has achieved the Advice Quality Standard for casework with women.
- **The Huggett Women's Centre** opened in 2017 and was developed in partnership with DABD and BDCVS in Dagenham. It offers a range of services including group-work and specialist support and advocacy for all women and girls aged 11 and above.
- **IRIS** - which is a GP training programme and advocacy support to improve the health care responses to domestic violence and abuse. **nia** delivers the service in Hackney and Haringey.
- **nia** is part of **ASCENT** which is a partnership of 22 specialist organisations within the London Violence Against Women and Girls (VAWG) Consortium, delivering a range of services for survivors of domestic and sexual violence.

Achievements and performance

In the year between April 2018 and March 2019, we provided one-to-one face-to-face support to 1,561 women and girls. This breaks down to

- 486 women at high risk of repeated and serious domestic violence including homicide were supported by our Independent Domestic Violence Advocacy services: 234 in Newham, 183 in Haringey and 69 in Hackney.
- East London Rape Crisis Independent Sexual Violence Advocates and Helpline provided practical and emotional one-to-one support for 126 women and 52 young women and girls who had experienced sexual violence. The ELRC counselling service worked with 221 women.
- The Ascent Advice and Outreach Service for women who have been sexually exploited or who have problematic substance use and have been subjected to sexual or domestic violence supported 87 women, the Hackney Outreach Service for women who have problematic drug and alcohol use and have been subjected to sexual or domestic violence supported 64 women and the WiSER project supported a further 5 women.
- 143 women experiencing domestic violence and abuse accessed the IRIS service based in doctor's surgeries in Hackney and City, and Haringey.
- Our refuges The Emma Project and Daria House became home to 23 women who have problematic substance use and had been subjected to sexual and domestic violence and sexual exploitation, including prostitution.
- The London Exiting and Advocacy (LEA) Project supported 26 women towards exiting prostitution.
- 330 women and girls attended drop-in, activities or workshop programmes at the Huggett Women's Centre in Dagenham.
- 20 children under 16 who had been subjected to or witness domestic violence and abuse were supported by our Play Therapy service.
- and we also supported 8 men and 5 people who identified as transgender.

the nia project

Trustees' Report

For the year ended 31 March 2019

And also...

- The East London Rape Crisis Information and Support Line supported 938 women and/or family/friends/agencies enquiring on behalf of victim-survivors of sexual violence through 8,564 contacts by phone, email and texts.
- Our Schools Engagement Worker delivered 2-day Healthy Relationships to 125 pupils in 5 schools, assemblies to 978 pupils, training on abuse in young people's relationships to 120 teachers and weekly core-groups to 21 young women and boys, on violence against women and girls, how to access support and how to support your friends.

Some feedback from women who've used our services

"You made my life different inside me, you show me that I'm not depend from any one. You saved my future and my children. Now I understand I'll never ever want to come back to ex-husband. I just want to forget about my past and start my new life. [...] I really appreciate your help, nobody did that much for me ever. These last months I stand up because of your help."

"The support that I got I did not expect. The support has been tremendous and overwhelming. I wouldn't have been able to summon courage to be able to move forward without the help I received. I feel better day by day."

"[This support] is the best thing that ever happened to me. You [advocates] are the only ones who believed me. Although they didn't say so, I felt everyone else looked at me as if I make up things and have mental health problems. You listened to me."

"She [advocate] was so supportive. She really understood my situation. I did not have to justify to her why I needed help. She just got it, so refreshing. The support I received was incredibly helpful... Now he [perpetrator] is out the picture. My life has been transformed. I'm not afraid anymore."

"HWC feels like coming home and being with family that loves you. I don't know what I would do without this place, I'm very grateful to them. I don't have family here so it's good to have this place"

"I would recommend this service. It has transformed my life and I am so happy it exists for people like"

"Very calm and protective environment, that makes you feel safe and able to talk freely and meaningfully"

"I deal with men every day and so it is great to deal with a woman who I feel has nothing to gain from me"

"I have recommended nia to my friend as I really felt supported. You've been a rock to me, I really felt you made a lot of difference in my life. My friend had said 'there is something very different about you now' and I feel I have regained my confidence and really able to filter my friendships. Especially my female friendships, I get a lot of strength from them. I really feel I reflect in life differently and prioritise what's good to me"

Publications

We released the 2018 Femicide Report on the killings of UK women by men in 2017 in December 2018 in partnership with Women's Aid (Federation England) supported by Freshfields, Bruckhaus Deringer and Deloitte.

the nia project

Trustees' Report

For the year ended 31 March 2019

Financial review and reserves

The Trustees aim to have unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity between 3 and 6 months of resources expended. At this level, the Trustees feel that they would be able to continue the current activities of the charity in the event of a significant drop in funding. At the 31 March 2019 the free reserves amount to a surplus of £61,239. Whilst 3 to 6 months of resources expended is the desired level of free reserves, the Trustees recognise that this is often difficult as the majority of income the charity receives is restricted. Restricted reserves at 31 March 2019 total £521,839, these are not available for general purposes. Designated funds at 31 March 2019 total £54,169, of this £53,036 relates to a grant received from the Samworth foundation which is to be used towards the core costs of restructuring.

The trading results for the year and the charity's financial position at the end of the year are shown in the attached financial statements. The net deficit for the year is £7,687.

Risk review

The Trustees monitor the major risks to which the company is exposed through their own risk register, in particular those related to the operations and finances of the company, these are reviewed annually by members of the Board of Trustees and staff.

The main risks identified at the last review were:

Risk identified	Controlled measures
Unable to successfully forward plan in long-term due to the uncertainty of income streams.	The Trustees try to forecast financial planning for at least 2 years. There is also an annual board strategy away-day to ensure focus is on the direction and future plans.
Insufficient project funding achieved.	There will be an increased focus on core costs and full cost recovery in fundraising. CE has the authority to decline projects/tenders on grounds of unrealistic costings.
Loss of key staff and board members.	Succession planning is carried out and information of systems, plans and projects is documented. Policies for recruitment and retention of staff are in place.
Overstretched management structure could result in key tasks/services not being delivered to target levels.	The Trustees regularly review the structure and organisation chart, which details roles and duties of each member of staff. The use of volunteers to provide additional support.
Loss/turnover/long-term absence of frontline staff and direct line management leading to service delivery, case management and staff management gaps	The organisation has efficient recruitment practices, robust staff absence procedures, staff retention practices and has addressed communication issues. Agency staff are used where there are vacancies which must be filled urgently.
Inability to compete for contracts with larger organisations.	Regular monitoring of our performance and service delivery to maintain a quality service. Strong emphasis is placed on maintaining good relationships with funders and increasing public awareness of profile.
Change in government policy affects our service delivery.	Regular monitoring of legal and regulatory changes.

the nia project

Trustees' Report

For the year ended 31 March 2019

Plans future periods

Our 5 year strategic plan for 2017 -2022 sets out our key objectives which build on our strengths and seek to develop the organisations influence. They include:

- Continued provision of high quality services for and prioritising women, girls and children who have been subjected to sexual and domestic violence.
- Challenging inequality and discrimination and developing services and advocacy for marginalised women.
- Supporting work towards the abolition of prostitution and provision of exiting-support to prostituted women, and campaigning for the clearing of prostitution-specific criminal records.
- Promoting an understanding of the connected nature of all forms of violence against women and girls as a cause and consequence of sex inequality.
- Developing the Femicide Census.
- Holding the state to account for its duty to protect women's human rights through strategic litigation.

the nia project

Trustees' Report

For the year ended 31 March 2019

THANK YOU!

We would like to say thank you to our partners, funders and to individuals and organisations who have supported **nia** including:

Abbey Lane Children's Centre, Newham	LB Haringey
Advocacy After Fatal Domestic Abuse (AAFDA)	LB Havering
Ashiana Network	LB Houslow
Barking and Dagenham CVS	LB Islington
BBC Children-in- Need	LB Redbridge
The Beth Centre	LB Tower Hamlets
Benevity Causes	London Councils
Bexley Heath Academy	London Drug and Alcohol Network
Big Lottery Fund	Imran Khan Solicitors
Brookhill Children's Centre	Making Herstory
Community Safety Service – Redbridge	Matrix Chambers
Centre for Women's Justice	Mayor's Office of Policing and Crime (MOPAC)
Change, Grow, Live, Newham	My Cause UK
Charles Hayward Trust	Onjali Rauf
City & Hackney PCT	Orchard Primary School
DABD	Project Shoebox
Deanery Road Children's Centre, Newham	Public Health Hackney and City of London
De Beauvoir Women's Institute	Rape Crisis England and Wales
Deloitte	Rights of Women
Earlham Primary School	RASAC
Edie Eligator	Samworth Foundation
End Violence Against Women Coalition (EVAW)	Sisters' Charity
Fair Play for Women	Solace Women's Aid
Freshfields, Bruckhaus, Deringer	Southall Black Sisters
Garfield Weston	Surviving Economic Abuse
Greenwich Housing Rights	Treebeard Trust
Hackney Migrant Center	Trust for London
Henry Smith Charity	Tunmarch School
The HER Centre	Woman's Place
Kiri Tunks	Women's Aid
Langdon Academy	Women and Girls Network
Lifeline, Hackney	Women at the Well
LB Brent	Women's Resource Centre
LB Camden	Woodberry Down Children's Centre, Hackney
LB Enfield	Woodside Children's Centre, Haringey
LB Hackney	Women for Refugee Women
LB Greenwich	Zonta Club London 2

11 volunteers gave 8040 hours of their time to help women and girls through the East London Rape Crisis helpline and also to the women who volunteered at the Huggett Women's Centre.

Finally, an especially big thank you women, children and young people who have contributed to shaping and inspiring **nia**.

the nia project

Trustees' Report

For the year ended 31 March 2019

Structure, governance and management

Governing document

The company is a charitable company limited by guarantee (company number 02673624) and was set up by a Memorandum of Association which is its constitution on 20 December 1991, amended on 1 May 2013. The full name of the registered charity is 'the nia project', the charity also refers to itself as just 'nia'.

The registered office is Unit 2B, Leroy house, 436 Essex Road, London N1 3QP, which is the principal office. The company is a registered charity, number 1037072.

Organisational structure and decision making

The Board of Trustees are responsible for overseeing the management of the Charity and delegates this responsibility on a day to day basis to the Chief Executive Officer.

The Chief Executive is supported by a Senior Management Team of two who are responsible for the projects.

The Chief Executive and Senior Management Team are supported by a staff team of over 50 paid (full and part time) staff.

A strategic plan is prepared every three periods. The plan is developed by the Chief Executive with input from service users, staff members, the Management Team and the Board. Final approval of the plan rests with the Board. Once approved, the plan is executed with any deviations being subsequently approved. Strategic decisions are routed through the Chief Executive, K Ingala -Smith.

Appointment of trustees

The management of the company is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association.

the nia project is committed to having a Board of Trustees that reflects both the service users and the community in which it provides a service. It is also committed to attracting Board members with a wide variety of skills and attributes.

The board is also required to have at least one ex-service user member.

The Chair of the Board, in conjunction with the Chief Executive, is responsible for developing a recruitment strategy for the board. This includes identifying skills and representational gaps on the Board and then inviting appropriate people to join the Board in order to meet those gaps.

Induction and training of new trustees

All new board members are inducted into the company during their first three months on **the nia project**. Current board members taking on new roles within the board (e.g. Chair, Secretary and Treasurer) will also be inducted into these positions

The aim of the induction is to assist the new board member in understanding both the role and tasks of their position and the company itself. This is achieved by providing essential information relevant to the position and by giving the board member an opportunity to familiarise themselves with the company before taking on full responsibilities.

the nia project

Trustees' Report

For the year ended 31 March 2019

The company has developed a standardised package for induction of new board members. This package includes:

- Trustee regulations, policies and procedures
- Organisational policies and procedures
- Employment policies and procedures
- Board job descriptions
- Minutes of the last two board meetings
- A copy of the annual report and annual financial report
- The strategic plan

Induction includes the following elements:

- Introduction to other trustees
- Meeting with the Chair and Chief Executive (when inducting a new Chair the meeting will be between the outgoing Chair, the Chief Executive and the new Chair)
- Tour of the company's premises
- Introduction to the Senior Management Team
- Introduction to service users where appropriate / possible

New board members are also provided with information on relevant training courses and are encouraged to attend these within the first twelve months of their membership of the board. **the nia project** will cover the cost of board members attending training courses.

After six months, the board member will meet with the Chair and the Chief Executive in order to review the induction process. This is an opportunity for the new board member to ask questions regarding their role and to gain further information about both their role and the charity itself.

the nia project is committed to supporting Trustees in their development. The company recognises that an effective board is essential for the functioning and development of the Charity. To this end the company invests in on-going training for Trustees which includes governance-specific issues (e.g. charity and employment law) as well as other relevant areas e.g. domestic violence awareness, general gender violence awareness and public-speaking.

Employees

Employees have been consulted on issues of concern to them through team meetings and focused away sessions. The recognised union within the company is Unite. The union negotiates on behalf of staff on issues relating to terms and conditions.

The Charity carries out exit reviews for all staff resigning from the company.

In accordance with the Charity's equalities and diversity strategy, **the nia project** has long established fair employment practices in the recruitment, selection, retention and training of all staff. Full details of these policies are available from the Charity's offices.

Remuneration is ultimately set by the board, the charity uses the London living wage rate and bandings set by local councils as benchmarks.

Related parties

the nia project is a member of Rape Crisis England and Wales and Women's Aid Federation, England. The company is also a member of a range of local and wider partnerships that contribute to the furtherance of its aims and objectives.

the nia project

Trustees' Report**For the year ended 31 March 2019****Trustees' responsibilities in relation to the financial statements**

The trustees (who are also the directors of the nia project for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK GAAP).

Company law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the group's auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the group's auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.


Auditors

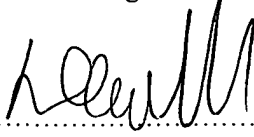
A resolution to reappoint Simpson Wreford LLP for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the small company regime (section 419 (2)) of the Companies Act 2006 and the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The Trustees have complied with their duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission.

Approved by the board of trustees/directors on 16.12.19 and signed on its behalf by


Karen Ingala Smith


L Campbell – Interim Treasurer

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2019

Opinion

We have audited the financial statements of the nia project ('the charity') for the year ended 31st March 2019 which comprise the Statement of Financial Activities, Statement of Cashflows, Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and the United Kingdom accounting standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Independent Auditors' Report
To the Trustees of the nia project
For the year ended 31 March 2019

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's members as a body, for our audit work, for this report, or for the opinions we have formed

Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP, Statutory Auditors
and Chartered Accountants

Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London
SE18 6SS
Dated: 19 December 2019

the nia project

Statement of Financial Activities

(Including Income and Expenditure account)

For the year ended 31 March 2019

	Notes	Unrestricted Funds	Restricted Funds	Total Funds 2019	Total Funds 2018
		£	£	£	£
INCOME					
Donations and legacies	5.1	116,562	-	116,562	85,059
Charitable activities	5.2	216,148	1,754,577	1,970,723	2,037,005
Investments		32	-	32	69
TOTAL		<u>332,742</u>	<u>1,754,577</u>	<u>2,087,317</u>	<u>2,122,133</u>
EXPENDITURE ON:					
Raising funds		87	279	366	216
Charitable activities		178,629	1,907,687	2,086,316	2,081,010
Other		1,989	6,334	8,323	10,240
TOTAL	6	<u>180,707</u>	<u>1,914,299</u>	<u>2,095,005</u>	<u>2,091,466</u>
NET INCOME/(EXPENDITURE)		152,035	(159,722)	(7,687)	30,667
Transfers between funds		(152,165)	152,165	-	-
NET MOVEMENT IN FUNDS		<u>(130)</u>	<u>(7,557)</u>	<u>(7,687)</u>	<u>30,667</u>
RECONCILIATION OF FUNDS	13				
Total funds brought forward		<u>115,539</u>	<u>529,396</u>	<u>644,935</u>	<u>614,268</u>
Total funds carried forward		<u>115,409</u>	<u>521,839</u>	<u>637,248</u>	<u>644,935</u>

The results for the year derive from continuing activities, and there are no other gains or losses other than those shown above.

The notes on pages 16 to 28 form part of these financial statements.


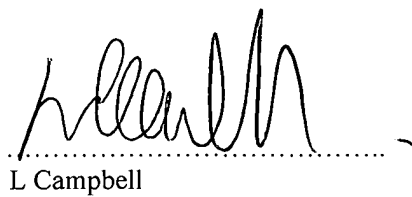
the nia project

Balance Sheet at 31 March 2019

	Notes	2019		2018	
		£	£	£	£
FIXED ASSETS					
Tangible assets	10		4,267		5,689
CURRENT ASSETS					
Debtors	11	351,745		347,109	
Cash at bank and in hand		<u>426,835</u>		<u>445,640</u>	
		778,580		792,749	
CREDITORS: amounts falling due within one year	12	(145,599)		(153,503)	
NET CURRENT ASSETS			<u>632,981</u>		<u>639,246</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>637,248</u>		<u>644,935</u>
THE FUNDS OF THE CHARITY					
Unrestricted funds	13		115,409		115,539
Restricted income funds			<u>521,839</u>		<u>529,396</u>
			<u>637,248</u>		<u>644,935</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Signed on behalf of the board of trustees

Karen Ingala Smith

L Campbell

Approved on behalf of the board on 16 Dec 2019

Company number - 02673624 (England & Wales)

the nia project

Statement of cashflows

For the year ended 31 March 2019

	Notes	2019 £	2018 £
Cash used in operating activities			
Net cash provided by/(used in) operating activities	19	<u>(18,837)</u>	<u>162,572</u>
Cash flows from investing activities			
Interest income		32	69
Purchase of tangible fixed assets		-	-
Cash provided by/ (used) in investing activities		<u>32</u>	<u>69</u>
(Decrease)/Increase in cash and cash equivalents in the year		(18,805)	162,641
Cash and cash equivalents at the beginning of the year		445,640	282,999
Total cash and cash equivalents at the end of the year		<u><u>426,835</u></u>	<u><u>445,640</u></u>

the nia project

Notes to the financial statements

For the year ended 31 March 2019

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Company information

The nia project is a company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is Unit 2B, Leroy House, 436 Essex Road, London N1 3QP.

i. Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2019 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2019 and the results for the year ended on that date.

The nia project meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

ii. Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required. No restatements were required.

iii. Preparation of the accounts on a going concern basis

The charity is considered a going concern. Adequate funding has been achieved to facilitate the charities objectives and activities for the next 12 months. There are no material uncertainties about the charity's ability to continue as a going concern.

iv. Income

Voluntary income is received by way of donations and gifts and is included in full in the statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised please refer to the trustees' annual report for more information about their contribution.

- v. Incoming grants are recognised in full in the Statement of Financial Activities in the period in which is specified by the donor, on the accruals basis. Multi-period grants are recognised over the period to which the grant relates, normally specified by donor. If a grant remains unspent at the end of the period and is due back to the donor, this proportion is held within deferred grants within creditors. Performance related grants are only recognised to the extent that the services have been provided.

the nia project

Notes to the financial statements

For the year ended 31 March 2018

Accounting Policies (continued)

vi. Resources expended

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT, which cannot be recovered.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Other costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned as disclosed in (vii.) below.

- vii. Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central office function are estimated and allocated on a proportional basis to each activity, based upon the ratio of their time spent servicing each activity. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

viii. Tangible Fixed Assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	-	25% on reducing balance
Computer equipment	-	33.3% on cost
Motor vehicles	-	25% on reducing balance

All purchased fixed assets over £500 are capitalised at cost. There are no internally generated fixed assets.

ix. Unrestricted funds

Unrestricted funds - are donations and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated unrestricted funds – are unrestricted funds designated by the Trustees for a particular project or asset in the future. They may be undesignated at any time.

x. Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

xi. Leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on an actual basis.

the nia project

Notes to the financial statements

For the year ended 31 March 2019

Accounting Policies (continued)

xii. **Creditors and provisions**

Are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

xiii. **Pension contributions**

The charity provides a defined contribution pension scheme for employees, the assets of which are held separately from those of the company in an independently administered fund. Contributions to this scheme are charged to the income and expenditure account as they become payable. The cost is allocated across the charity's activities based upon the ratio of staff time spent servicing a particular activity.

xiv. **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

xv. **Trade debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

xvi. **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2. **Net outgoing resources**

	Year to 31 Mar 2019	Year to 31 Mar 2018
This is stated after charging:		
Depreciation	1,422	1,897
Auditors' remuneration	<u>7,800</u>	<u>7,200</u>

3. **Related party transactions**

No remuneration was paid to any of the trustees. No trustee received reimbursement of expenses or benefits in kind during the year. There have been no other related party transactions in the year.

the nia project

Notes to the financial statements

For the year ended 31 March 2019

4. Staff costs

	Year to 31 Mar 2019	Year to 31 Mar 2018
Staff costs for the year were as follows:		
Wages and salaries	1,402,335	1,446,240
National Insurance costs	116,144	101,181
Employer pension contributions	23,205	11,855
(Defined contribution scheme)	<u>1,541,684</u>	<u>1,559,276</u>

The average number of employees during the year, was as follows:

	Year to 31 Mar 2019	Year to 31 Mar 2018
Projects	50	47
Administration	<u>3</u>	<u>3</u>
	<u>53</u>	<u>50</u>

The number of higher paid employees was:
In the band £60,001 to £70,000 – 1 (2018: 0).

5.1 Income

	<i>Restricted Funds</i>	<i>Unrestricted Funds</i>	<i>Total Year to 31 Mar 19</i>	<i>Total Year to 31 Mar 18</i>
	£	£	£	£
DONATIONS AND LEGACIES				
Other donations	-	26,562	26,562	22,556
	-	26,562	26,562	22,556
Grants received				
Garfield Weston	-	30,000	30,000	12,503
Samworth Foundation	-	50,000	50,000	50,000
Treebeard Trust	-	10,000	10,000	-
	-	90,000	90,000	62,503
TOTAL	-	116,562	116,562	85,059

the nia project

Notes to the financial statements

For the year ended 31 March 2019

5.2 Income (continued)

<i>Grants and contract income</i>	<i>Restricted Funds £</i>	<i>Unrestricted Funds £</i>	<i>Total Year to 31 Mar 19 £</i>	<i>Total Year to 31 Mar 18 £</i>
<i>Refuge Provision</i>				
London Councils, Ascent (via Ashiana Project) - Emma Project & Daria House	267,740	-	267,740	267,740
LB Haringey - Emma Project	-	36,127	36,127	30,000
<i>IDVA</i>				
Hackney MOPAC	49,000	-	49,000	48,593
DCLG Camden Partnership	33,557	-	33,557	6,712
LB Haringey - IDVA	184,760	-	184,760	176,287
LB Newham - IDVSA	180,000	-	180,000	180,000
<i>ELRC</i>				
London Councils, Ascent (via Tender) - Schools Engagement	18,642	-	18,642	25,578
MOPAC	417,283	-	417,283	397,230
London Councils, Ascent (via Solace Women's Aid) - Advice	36,849	-	36,849	40,514
Home Office - Young people's advocate	70,000	-	70,000	70,000
Ministry of Justice - Rape Support	-	-	-	30,662
OPCEN - Info and support worker	-	-	-	21,500
MOPAC (via Women & Girls Network) - ISVA	-	39,819	39,819	-
Rape Crisis England & Wales (via women & girls network) - Transformation	-	31,146	31,146	-
Rape Crisis England & Wales (via women & girls network) - Digital transformation	-	16,956	16,956	-
Matrix	2,993	-	2,993	-
Comic Relief - BME ISVA	20,001	-	20,001	-
<i>IRIS</i>				
Health Foundation (via Next Link)	-	-	-	4,995
LB Hackney - IRIS Hackney	88,444	-	88,444	88,444
<i>Huggetts Womens Centre</i>				
Big Lottery Fund	238,243	-	238,243	228,641
<i>Problematic Substance Abuse</i>				
LB Hackney	29,991	-	29,991	29,992
<i>LEA Project</i>				
Big Lottery Fund	28,850	-	28,850	171,013
Charles Hayward Foundation - LEA Project	-	-	-	8,331
<i>Funding & Development</i>				
LB Redbridge	-	-	-	897
LB Hackney - Survivor Involvement	1,103	-	1,103	25,531
Trust for London	19,996	-	19,996	29,004
EHRC	-	-	-	41,211
<i>Play Therapy</i>				
BBC Children In Need - Child Therapist	24,237	-	24,237	29,886
<i>Femicide Research Project</i>				
Freshfields	12,000	-	12,000	-
E D Eligator	30,888	-	30,888	-
<i>Housing benefits received -</i>				
<i>Designated - Refuge Provision</i>				
Housing rents	-	85,111	85,111	79,066
Service charges	-	4,940	4,940	5,178
<i>Income from generated funds</i>				
Huggett room hire and other generated income	-	2,049	2,049	-
TOTAL	1,754,577	216,148	1,970,724	2,037,005

the nia project

Notes to the financial statements

For the year ended 31 March 2019

6 Expenditure

	<i>Cost of Activities £</i>	<i>Support Costs £</i>	<i>Management & Admin £</i>	<i>Year to 31 Mar 2019 £</i>	<i>Year to 31 Mar 2018 £</i>
Raising funds					
Fundraising expenses	-	366	-	366	216
Charitable activities					
Rent and rates	139,231	10,820	-	150,052	133,944
Premises maintenance	23,690	-	-	23,690	24,294
Repairs and renewals	13,360	643	-	14,003	14,418
Salaries and national insurance	1,400,658	141,026	-	1,541,684	1,559,276
Recruitment expenses	2,046	8,477	-	10,523	3,773
Computer maintenance	12,028	3,732	-	15,759	13,266
Equipment hire	8,652	3,033	-	11,685	11,753
Security costs	625	-	-	625	830
Light and heat	31,080	128	-	31,208	32,105
Telephone	41,741	3,088	-	44,830	40,484
Travel and subsistence	7,041	2,174	-	9,215	13,519
Printing, postage and stationery	9,526	2,318	-	11,844	18,245
Cleaning	-	837	-	837	170
Training	-	450	-	450	2,341
Subscriptions	306	1,186	-	1,492	1,297
Welfare	13	-	-	13	413
Client welfare	3,135	-	-	3,135	5,127
Consultancy fees	186,335	19,034	-	205,369	175,684
Sundry	1,214	1,037	-	2,251	4,402
Insurance	665	3,563	-	4,228	6,129
Motor expenses	2,000	-	-	2,000	2,643
Depreciation	-	1,422	-	1,422	1,897
Grants repaid	-	-	-	-	15,000
	1,883,347	202,968	-	2,086,316	2,081,010
Other					
Bank charges	-	-	523	523	2,622
Sundry	-	-	-	-	418
Audit fees	-	-	7,800	7,800	7,200
	-	-	8,323	8,323	10,240
TOTAL	1,883,347	203,334	8,323	2,095,005	2,091,466

the nia project

Notes to the financial statements

For the year ended 31 March 2019

7. Section 37 Statement

The following grant aid was received from London Councils in regard to the following projects.

London Councils – Ascent (via Ashiana Project), £267,740 for the Emma Project.

London Councils – Ascent (via Solace Womens Aid), £36,849 for Pan London Casework.

London Councils – Ascent (via Tender) £18,642 for ELRC.

There was an underspend in the year of £42,971 which will be fully expended next year.

8. Allocation of support costs, management & administration (refer Note 6)

The basis of allocation is set out in accounting policy vii.

	<i>Staff Costs</i>	<i>Other Overheads</i>	<i>Management & administration</i>	<i>Fundraising expenses</i>	<i>2019 Total</i>
	£	£	£	£	£
<i>Restricted</i>					
IDVA & Community	32,820	14,415	1,937	85	49,257
ELRC	44,233	19,428	2,610	115	66,386
IRIS	8,283	3,638	489	21	12,431
Huggetts Women Centre	5,610	2,464	331	15	8,419
Problematic Substance Abuse	1,816	798	107	5	2,726
Fundraiser	6,646	2,919	392	17	9,974
Play Therapy	551	242	33	1	827
Femicide	7,367	3,236	435	19	11,056
	107,324	47,140	6,334	279	161,076
<i>Designated</i>					
ELRC	13,013	5,716	768	34	19,531
<i>Unrestricted</i>					
Unallocated Support Costs	20,688	9,087	1,221	54	31,050
Total	141,026	61,943	8,323	366	211,657

the nia project

Notes to the financial statements

For the year ended 31 March 2019

9. Breakdown of expenditure by activity (refer Note 6)

	<i>Direct staff costs</i>	<i>Other direct costs</i>	<i>Allocated support costs</i>	<i>2019</i>
	£	£	£	£
Restricted				
Emma Project	296,337	123,568	-	419,905
IDVA & Community	348,503	57,105	49,257	454,865
ELRC	296,392	166,652	66,386	529,430
IRIS	60,807	15,272	12,431	88,510
Huggetts Women Centre	152,408	58,998	8,419	219,825
Problematic Substance Abuse	22,199	4,967	2,726	29,892
Funding & development	37,168	4,225	9,974	51,367
Play Therapy	20,975	5,268	827	27,069
LEA Project	42,071	11,458	-	53,529
Femicide	21,854	6,997	11,056	39,907
	1,298,712	454,510	161,076	1,914,299
Designated				
ELRC	35,688	32,696	19,531	87,915
Unrestricted	-	-	31,050	31,050
<i>Unrestricted - Samworth</i>	43,871	17,870	-	61,741
	79,559	50,566	50,581	180,706
Total	1,378,271	505,076	211,657	2,095,005

10. Tangible Fixed Assets

	<i>Computer Equipment</i>	<i>Office Equipment</i>	<i>Motor Vehicles</i>	<i>Total</i>
	£	£	£	£
Cost				
At 1 April 2018	24,881	74,403	10,500	109,784
Additions	-	-	-	-
At 31 March 2019	24,881	74,403	10,500	109,784
Depreciation				
At 1 April 2018	24,881	72,651	6,563	104,095
Charge for year	-	438	984	1,422
At 31 March 2019	24,881	73,089	7,547	105,517
Net book value				
31 March 2019	-	1,314	2,953	4,267
Net book value				
31 March 2018	-	1,752	3,937	5,689

the nia project

Notes to the financial statements

For the year ended 31 March 2019

11. Debtors

	<i>2019</i>	<i>2018</i>
Trade debtors	58	8,133
Other debtors	16,331	7,723
Accrued income and grants	289,264	293,808
Prepayments	46,091	37,444
	<u>351,745</u>	<u>347,109</u>

12. Creditors: amounts falling due within one year

	<i>2019</i>	<i>2018</i>
Trade creditors	50,129	56,294
Taxation and social security	38,274	46,506
Other creditors	3,754	1,930
Deferred income	46,963	42,173
Accruals	6,480	6,600
	<u>145,599</u>	<u>153,503</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2019

13. Reconciliation of funds

	Balance B/Fwd £	Incoming Resources £	Resources Expended £	Transfers £	Balance C/Fwd £
Refuge Provision					
London Councils, Ascent (via Ashiana Project)	-	267,740	419,905	152,165	-
IDVA					
Hackney MOPAC	7,485	49,000	49,250	-	7,235
Haringey MOPAC	660	-	-	-	660
DCLG Camden Partnership	1,117	33,557	39,543	-	(4,869)
LB Haringey	13,621	184,760	185,029	-	13,352
LB Newham - IDVSA	9,635	180,000	181,042	-	8,593
ELRC					
London Councils, Ascent (via Tender)	4,613	18,642	18,683	-	4,572
MOPAC - ELRC	148,841	417,283	387,623	-	178,501
Ministry of Justice	-	-	-	-	-
Home Office	33,268	70,000	70,871	-	32,397
London Councils, Ascent (via Advice)	38,399	36,849	36,849	-	38,399
OPCEN - Info and support worker	17,559	-	-	-	17,559
Matrix	-	2,993	2,071	-	922
Comic Relief - BME ISVA	-	20,001	13,333	-	6,668
Safe Choices					
Children's Society	22,877	-	-	-	22,877
IRIS					
Health Foundation (via Next Link)	395	-	-	-	395
LB Hackney - IRIS Hackney	6,674	88,444	88,551	-	6,567
Huggetts Womens Centre					
Big Lottery	79,106	238,243	219,826	-	97,523
Problematic Substance Abuse					
LB Hackney	2,365	29,991	29,891	-	2,465
LEA Project					
Big Lottery - LEA Project	18,367	28,850	53,487	-	(6,270)
LB Hounslow - LEA Project	3,950	-	-	-	3,950
Charles Hayward Foundation	11,669	-	-	-	11,669
Family Support					
Hackney Community Partnership	4,657	-	-	-	4,657
Funding & Development					
The Henry Smith Charity	31,068	-	24,156	-	6,912
London Community Foundation - Survivor	6,464	-	-	-	6,464
London Borough of Hackney - Survivor Involvement	1,390	1,103	1,102	-	1,391
Trust for London	-	19,996	20,000	-	(4)
EHRC	-	-	6,109	-	(6,109)
Play Therapy					
Children in Need	46,794	24,237	27,069	-	43,962
Femicide Research Project					
Freshfields	-	12,000	39,907	-	2,981
E D Eligator	-	30,888	-	-	-
Other	18,424	-	-	-	18,424
Restricted	529,396	1,754,577	1,914,297	152,165	521,839
Designated					
Emma Project	-	126,178	-	(125,051)	1,127
MOPAC (via Women & Girls Network) - ISVA	-	39,819	39,819	-	-
Rape Crisis England & Wales (via women & girls network)	-	31,146	31,142	-	4
Rape Crisis England & Wales (via women & girls network)	-	16,956	16,954	-	2
Samworth Foundation	64,777	50,000	61,741	-	53,036
Unrestricted	50,762	68,643	31,052	(27,114)	61,239
	644,935	2,087,318	2,095,005	-	637,246

the nia project

Notes to the financial statements

For the year ended 31 March 2019

14. Analysis of net assets between fund

	<i>Tangible assets</i>	<i>Current assets/(liabilities)</i>	<i>Total</i>
	£	£	£
Restricted funds	2,953	518,888	521,841
Unrestricted funds	1,314	114,093	115,407
	<u>4,267</u>	<u>632,981</u>	<u>637,248</u>

Emma Project

The Emma Project provides refuge and outreach services to women with problematic substance use who have experienced domestic and sexual violence, including prostitution.

IDVA & Community

The Independent Domestic Violence Advocacy Service supports women who have been identified as "high risk" of domestic violence through risk assessment and referral from the Police or any other agency referring into the Multi Agency Risk Assessment Conference (MARAC).

East London Rape Crisis

MOPAC is to provide advocacy, support and counselling after rape and sexual assault.

Safe Choices

Safe Choices offers a range of services which reduce and prevent young women's violent offending.

IRIS

The IRIS Project improves the quality of care given by GP surgeries to women experiencing domestic violence through a national implementation programme and also local delivery in Hackney.

Play therapy

Play therapy is a therapeutic service for children and young people affected by domestic violence to help them understand and deal with confusing and/or powerful feelings and painful events.

London Exiting Advocacy (LEA Project)

This is a project funded for 3 years by the Big Lottery which came over to Nia from Eaves.

The project is two-fold:

Direct support to women in that it provides specialist support and advocacy to women involved in prostitution who are wishing to exit prostitution.

Training, education and awareness to deliver enhanced responses to women involved in prostitution from other services and practitioners.

Research, development and fundraising

This post came over to nia from Eaves and was funded by Lankelly Chase and now will be partially funded by Trust for London.

the nia project

Notes to the financial statements

For the year ended 31 March 2019

This post adds capacity to the senior management team. It is intended that the post holder, in discussion with the CEO and SMT, will identify attend and participate in relevant strategic and policy focussed initiatives. The post holder should also work with colleagues to identify possible opportunities for fundraising with a view to contributing to the organisation's aim of diversifying funding sources. However, the post includes a legacy of existing work to complete, publish, disseminate and campaign on research areas (criminal records of women involved in prostitution, indoor prostitution in Redbridge). In addition, the new funder is keen to see a substantial component of time still directed at working specifically on women in prostitution and exiting.

Designated funds

The Trustees have designated a grant received from the Samworth Foundation, the grant totals £150,000 over 3 years. As at 31 March 2019 £150,000 has been received and of this £96,964 has been expended. The remaining unspent funds of £53,036 has been designated for the costs of restructuring the charity's operations in the year 2019/2020.

15. Deferred income

Deferred income relates to money received in advance for services which have yet to be delivered at the year end. Income is deferred based on the length of the contract.

	Deferred Grants £
Balance as at 1 April 2018	42,173
Amount released to income earned from charitable activities	(26,628)
Amount deferred in the year	31,418
Balance as at 31 March 2019	<u>46,963</u>

16. Limited liability

The Trustees of the company guarantee to contribute an amount not exceeding £10 to the assets of the charity in the event of winding up.

17. Leasing commitments

Operating leases

The charity's total commitments for rental payments under non-cancellable operating leases at 31 March 2019 were set out as below:

	2019	2018
	£	£
Within one year	51,234	34,638
Within two to five years	<u>20,550</u>	<u>379</u>
Total commitments	<u>71,784</u>	<u>35,017</u>

the nia project

Notes to the financial statements

For the year ended 31 March 2019

18. Fund Transfers

Transfers have been made from designated funds to restricted projects to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These have been authorised by the management committee.

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2019	2018
	£	£
Net movements in funds	(7,687)	30,667
Add back: Depreciation	1,422	1,896
Deduct: Interest shown in investing activities	(32)	(69)
(Increase)/decrease in debtors	(4,636)	174,176
(Decrease)/ increase in creditors	(7,904)	(44,098)
	<u>(18,837)</u>	<u>162,572</u>

20. Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.